PREFACE

“War makes extremely heavy demands on the soldier’s strength and nerves. For this reason, make heavy demands on your men in peacetime exercises.”

-- German Field Marshall Erwin Rommel

Welcome to Field Training Preparation. Field Training is a mandatory program for all individuals qualified to pursue an Air Force commission through AFROTC. The program is designed to evaluate military leadership and discipline, determine your potential for entry into the Professional Officer Course (POC), and stratify you among your peers.

This Field Training Manual (FTM) is yours to keep, and you must take it with you to Field Training (FT). Everything you need to know to prepare for FT is included within this FTM as well as the Airman’s Manual (AFPAM 10-100). You will be responsible for the content of this manual for the entire duration of FT. You may write in, highlight, tab, or underline this manual as desired. Ensure you have a thorough understanding of this material prior to departing for your Field Training Unit (FTU); you will be held accountable upon arrival.

FT is conceived as a mock Air Expeditionary Force (AEF) deployment, and is therefore designed in line with the Airman’s Manual (provided to you hard copy by your detachment and online at http://www.e-publishing.af.mil/shared/media/epubs/AFPAM10-100.pdf). For this reason, all cadets attending FT will be required to demonstrate familiarity with any and all sections of the Airman’s Manual at any point during the FT experience. Please reference Attachment 1, FTU Training Phases by Training Day, for the sections of the Airman’s Manual cadets will most likely utilize during particular phases of FT. Keep in mind that this is not a hard-and-fast agenda, FTU staff may adjust the timeline when required or when deemed prudent and necessary for the attainment of FT goals. Additionally, you will be tested on this manual and the Airman’s Manual and must pass each test with a minimum score of 80% to complete FT.
The sections and/or paragraphs of this FTM are identified by three different levels of understanding—Knowledge, Familiarization and Information.

**Knowledge:** These sections will be indicated by a (k). You will memorize and demonstrate proficiency in these areas and will be required to take an open-book test on the information.

**Familiarization:** These will be indicated by an (f). You will not be required to memorize the information, but will be held accountable for finding the information when necessary.

**Information:** These sections will be indicated by an (i). These areas are for informational purposes only; you will not be required to memorize the information and will not be tested on it.

Your detachment staff will provide you with orders, tickets, uniforms and other items, which you are required to take to FT. You’ll need to keep two copies of your orders with you at all times. Before you depart, provide your family with a copy of your orders, scheduled departure times and return times, and the FTU address and phone number (annotated within this document). You **MUST** show up to field training with all required items and proper documentation. If you fail to adhere to these guidelines, you risk being disqualified from FT.

Advise your family that if an emergency should arise, the best way to contact you is through the detachment or the American Red Cross. If you have a pending family/personal issue that may become an emergency while you are at field training, you **MUST** let your detachment personnel and field training cadre know as soon as possible. Also, it is extremely important that prior to departing for FT, you verify and update your emergency data (name and address of next of kin) with your detachment personnel.

Cadets are **not** permitted to have visitors while at field training with the exception of the final parade. Advise both family and friends they will **not** be allowed to visit with you while assigned to the FTU. This includes religious services. If you have family or friends that wish to attend your graduation parade they may attend the parade held on TD27. If your visitors cannot gain access to Maxwell AFB you will be required to provide the following information during in-processing:

1. Names (alphabetical order)
2. Drivers License number (if over 16 years old)
3. SSN and Date of Birth (for visitors under 16 years old)
Inform your visitors that generally, the parade begins at 1000 Central Standard Time (CST) on TD-27, so visitors should plan to be on base by 0900. Directions to the parade field will be provided at the Maxwell AFB Visitor’s Center. Parade time is subject to change due to inclement weather or other factors.

If you have visitors you will be allowed to visit with them immediately after the parade. You will be allowed to show them your dorm room and the OTS training campus. Additionally, you will be allowed to have lunch with them but are restricted to facilities located on Maxwell AFB AL. You must report back to your flight no later than 1300 the same day. Cadets are not permitted to depart FT with visitors on TD-27 or TD-28.

All cadets traveling to Field Training are required to wear short sleeve blues with black low quarters, no ribbons or badges. Your issued duffle bag and a backpack/carry-on (must conform to AFI 36-2903) are the only authorized luggage items. In accordance with TSA guidance, you must have an identification tag attached to your luggage. Place one copy of your orders in each luggage item. Do not write or mark your name on the duffle bag.

If you have any questions about FT or the FTM, ask your detachment staff. Keep in mind; you are preparing for a commission in the world’s finest Air Force…stay motivated and good luck!
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1. **WARRIOR KNOWLEDGE:** All cadets will be required to demonstrate knowledge of the following information and repeat it verbatim when questioned by FTU staff.

   a. **USAF Chain of Command:**
      
      President: ____________________________
      Sec of Defense: ________________________
      Sec of the Air Force: ___________________
      USAF Chief of Staff: ___________________
      AETC/CC: ______________________________
      AU/CC: ________________________________
      Holm Center/CC: ________________________
      AFROTC/CC: ___________________________
      Field Training Staff (learned at arrival at FT)

   b. **USAF Major Commands:**
      (1) Air Mobility Command: Scott AFB, IL
      (2) Air Combat Command: Joint Base Langley-Eustis, VA
      (3) AETC: Joint Base San Antonio-Randolph, TX
      (4) Air Force Space Command: Peterson AFB, CO
      (5) Air Force Special Operations Command: Hurlburt Field, FL
      (6) United States Air Forces in Europe: Ramstein AB, Germany
      (7) Pacific Air Forces: Joint Base Pearl Harbor, Hickam, HI
      (8) Air Force Materiel Command: Wright-Patterson AFB, OH
      (9) Air Force Reserve Command: Robins AFB, GA
      (10) Air Force Global Strike Command; Barksdale, LA
c. Mission Statements

**AIR FORCE MISSION (k):**
TO FLY, FIGHT AND WIN... IN AIR, SPACE, AND CYBERSPACE

**HOLM CENTER MISSION (k):**
DEVELOP THE BEST AIR FORCE LEADERS AND CITIZENS OF CHARACTER, DEDICATED TO SERVING THE NATION.

**AFROTC MISSION (k):**
DEVELOP QUALITY LEADERS FOR THE AIR FORCE.

**AFROTC FIELD TRAINING MISSION (k):**
TRAIN AND EVALUATE CADETS FOR POTENTIAL ENTRY INTO THE PROFESSIONAL OFFICER COURSE
d. The Air Force Code of Conduct

I.

I am an American, fighting in the forces which guard my country and our way of life. I am prepared to give my life in their defense.

II.

I will never surrender of my own free will. If in command, I will never surrender the members of my command while they still have the means to resist.

III.

If I am captured, I will continue to resist by all means available. I will make every effort to escape and aid others to escape. I will accept neither parole nor special favors from the enemy.

IV.

If I become a prisoner of war, I will keep faith in my fellow prisoners. I will give no information nor take part in any action which might be harmful to my comrades. If I am senior I will take command. If not I will obey the lawful orders of those appointed over me and back them up in every way.

V.

When questioned, should I become a prisoner of war, I am required to give name, rank, service number, and date of birth. I will evade answering further questions to the utmost of my ability. I will make no oral or written statements disloyal to my country and its allies or harmful to their cause.

VI.

I will never forget I am an American, fighting for freedom, responsible for my actions, and dedicated to the principals which made my country free. I will trust in my God and in the United States of America.
e. Important Quotes to Memorize:

“Duty then is the sublimest word in the English language. You should do your duty in all things. You can never do more. You should never wish to do less.”

General Robert E. Lee

“The American people rightly look to their military leaders to be not only skilled in the technical aspects of the profession of arms, but to be men of integrity.”

General Joseph L. Collins

“Leadership is intangible; therefore no weapon ever designed can replace it.”

General Omar Bradley

“If our air forces are never used, they have achieved their finest goal.”

General Nathan Twining

“If I didn’t have air supremacy, I wouldn’t be here.”

General Dwight D. Eisenhower

“I don’t mind being called tough, because in this racket, it’s tough guys who lead the survivors.”

General Curtis E. LeMay, Chief of Staff, USAF

“In every battle, there comes a time when both sides consider themselves beaten; then he who continues the attack wins.”

General Ulysses S. Grant

“War is an ugly thing, but not the ugliest of things. The decayed and degraded state of moral and patriotic feeling, which thinks that nothing is worth war, is much worse. The person, who has nothing for which he is willing to fight, nothing which is more important than his own personal safety, is a miserable creature and has no chance of being free unless made and kept so by the exertions of better men than himself.”

John Stuart Mill

“Integrity is the fundamental premise for military service in a free society. Without integrity, the moral pillars of our military strength, public trust, and self-respect are lost.”

General Charles A. Gabriel, Chief of Staff, USAF
“It is the soldier, not the reporter, who has given us the freedom of the press. It is the soldier, not the poet, who has given us the freedom of speech. It is the soldier, not the campus organizer, who has given us the freedom to demonstrate. It is the soldier who salutes the flag, who serves beneath the flag, and whose coffin is draped by the flag, who allows the protestor to burn the flag.”

Father Denis Edward O’Brien, Sergeant, USMC

“War, once declared, must be waged offensively, aggressively. The enemy must not be fended off; but smitten down. You may then spare him every exaction, relinquish every gain, but ‘til then he must be struck incessantly and remorselessly.”

Alfred Thayer Mahan

“There is only one sort of discipline – PERFECT DISCIPLINE. Men cannot have good battle discipline and poor administrative discipline.”

General George S. Patton, Jr., USA

“The power of excellence is overwhelming. It is always in demand, and nobody cares about its color.”

General Daniel S. “Chappie” James, USAF
f. The Air Force Song

Off we go into the wild blue yonder,
Climbing high into the sun;
Here they come zooming to meet our thunder,
At ’em boys, give’er the gun!
Down we dive, spouting our flame from under,
Off with one helluva roar!
We live in fame or go down in flame. Hey!
Nothing’ll stop the U.S. Air Force!

Minds of men fashioned a crate of thunder,
Sent it high into the blue;
Hands of men blasted the world asunder;
How they lived God only knew!
Souls of men dreaming of skies to conquer
Gave us wings, ever to soar!
With scouts before and bombers galore. Hey!
Nothing’ll stop the U.S. Air Force!

Here’s a toast to the host
Of those who love the vastness of the sky,
To a friend we send a message of his brother men who fly.
We drink to those who gave their all of old,
Then down we roar to score the rainbow’s pot of gold.
A toast to the host of men we boast, the U.S. Air Force!

Off we go into the wild sky yonder,
Keep the wings level and true;
If you’d live to be a gray-haired wonder
Keep the nose out of the blue!
Flying men, guarding the nation’s border,
We’ll be there, followed by more!
In echelon we carry on. Hey!
Nothing’ll stop the U.S. Air Force!
I AM AN AMERICAN AIRMAN.
I AM A WARRIOR
I HAVE ANSWERED MY NATION’S CALL.

I AM AN AMERICAN AIRMAN.
MY MISSION IS TO FLY, FIGHT AND WIN.
I AM FAITHFUL TO A PROUD HERITAGE,
A TRADITION OF HONOR,
AND A LEGACY OF VALOR.

I AM AN AMERICAN AIRMAN,
GUARDIAN OF FREEDOM AND JUSTICE,
MY NATION’S SWORD AND SHIELD,
ITS SENTRY AND AVENGER.
I DEFEND MY COUNTRY WITH MY LIFE.

I AM AN AMERICAN AIRMAN:
WINGMAN, LEADER, WARRIOR.
I WILL NEVER LEAVE AN AIRMAN BEHIND,
I WILL NEVER FALTER,
AND I WILL NOT FAIL.
CHAPTER 2: PAY AND TRAVEL (i)

1. PAY

a. All cadets are paid at the same rate per training day. Pay starts on TD-0 and ends on the last day of FT or the day you are released from FT. You must have a checking account and an SF Form 1199A, Direct Deposit Sign-up Form, on file at your detachment to receive FT pay.

b. Your pay is income and therefore subject to Federal Income Withholding and Social Security taxes (FICA). Exemption from withholding of federal income taxes is authorized only if you have completed a Form W-4, Employees Withholding Allowance Certificate, which states you had no income tax liability in the prior tax year and expect none for the current tax year. A Form W-2, Wage and Tax Statement, will be mailed to you no later than 31 January of the next year. Be sure to keep this form, as you will be required to file it with your annual tax return.

c. Servicemen's Group Life Insurance (SGLI) basic coverage is available for cadets who attend FT provided they elect the coverage at their detachment prior to departing for FT. Forms must be completed at your detachment before you depart for FT. If you sign up, you will automatically receive the maximum amount of coverage ($400,000). You may, however, elect to decline SGLI or opt for a reduced coverage. Coverage can be reduced from $400,000 to any amount using $10,000 increments.

2. TRAVEL

a. Because FT attendance is mandatory for an AFROTC commission, the Air Force will pay for your travel to and from FT only. Regardless of the mode of travel, scholarship cadets will receive a prorated share of the current per diem payment based on travel time. Cadets may also be reimbursed for mileage to and from the airport, bus, or rail terminal. Cadets will be issued a duffle bag. This bag and a carry-on/backpack (which conforms to AFI 36-2903) are the only authorized luggage items.

b. Cadets will travel to FT in short sleeve blues and wear black low quarters. Graduating cadets will travel from FT in ABUs, unless ABUs are unserviceable, in which case, cadets will travel in blues.
c. Your detachment is only authorized to procure airline travel from WINGGATE Travel, Maxwell AFB AL. All travel must originate from either your home of record or your detachment location. Your travel orders will specify a point of departure (POD) to Maxwell AFB AL and upon completion of training, return to the same POD.

(1) AIR TRAVEL. Air transportation is the normal mode of travel if the POD is 150 miles or more away from Atlanta International Airport or Maxwell AFB AL. Air Force Reserve members are authorized to travel by military aircraft on a space-available basis; however, they are not authorized travel pay for that portion of travel.

(a) Your detachment will provide electronic airline tickets and a flight itinerary. Once you receive these items, verify the information to ensure complete round trip travel to and from the correct locations. Contact the airport for recommended arrival times. Commercial airlines have strict baggage codes. You will be responsible for any excess baggage costs. You should only travel with a backpack/carry-on bag and your issued duffle bag (which will be checked). **Show your orders when checking your duffle bag.** Showing orders should prevent you from paying the baggage costs.

(b) If you lose your itinerary, contact your detachment for a copy.

(c) Upon receiving your electronic tickets, you must contact the designated airline, confirm your reservation and ensure the ticket is paid for by your detachment **NLT 3 days** prior to your departure. If the airline has no reservation or the ticket is not paid for, contact your detachment **IMMEDIATELY**. You must report to the airline counter at least 2 hours prior to your scheduled flight.

(d) Overseas transportation will be provided only for cadets who reside in Alaska, Hawaii and US territories (Puerto Rico, Guam, Virgin Islands, or American Samoa) or whose sponsor is **active duty** military on PCS orders. Otherwise, cadets traveling from overseas will receive government provided transportation from and to the same port-of-entry. Any remaining travel expenses (to
include lodging) will be at the cadet’s expense. Overseas inbounds to FT are allowed to fly one day prior to original travel date. Cadets traveling from overseas locations must plan accordingly for proper rest and nutrition when traveling to FT.

(e) **Ensure your flight into Atlanta will arrive no later than 1400 hours, Eastern Standard Time (EST) on your arrival day.** In the event your flight to FT is rescheduled, contact your detachment staff immediately. They will coordinate with HQ and the FTU staff accordingly. **DO NOT** volunteer to be bumped from your scheduled flight to FT under any circumstances.

(f) Cadets with PODs less than 150 miles from Atlanta must be dropped off at the airport via automobile, bus, or rail. **Overnight parking is not authorized.**

(g) When you fly into Atlanta, retrieve your baggage from the claim area and immediately report to the designated AFROTC check-in desk. Listen for pages announced over the airport public address system and follow signs. You will then travel by HQ/AFROTC procured transportation to the FTU. Prior to departing to the FTU, you will call home one final time to let your loved ones know you arrived safely. Ensure you have sufficient funds or means to make this telephone call. Telephones are off-limits upon arrival at the FTU. **Inbound cadets will not intermingle with outbound graduated cadets.**

(h) Following FT, cadets will return to their POD only. **No itinerary changes will be authorized.** EXCEPTION: FTU staff will facilitate changes, as necessary, for cadets released or removed early from the FTU. Notify your detachment if there is a change in any of your travel plans.

(2) **BUS/RAIL TRAVEL.** Bus or rail transportation is reserved for cadets whose POD is less than 150 miles from Atlanta International Airport or Maxwell AFB, AL.

(a) Your detachment will provide you with bus/rail tickets, a travel itinerary, or a Government Transportation
Request (GTR), which is similar to a certified check. If you receive a GTR, it is your responsibility to secure your tickets at the terminal. As with airline tickets, bus/rail tickets and the GTR are your responsibility. If they are lost or stolen, you will have to replace them at your own expense. Verify all travel information to ensure you will arrive no earlier than 1200 hours (EST) and no later than 1400 hours (EST). If your tickets indicate you will arrive after 1400 hours (EST), notify your detachment immediately to facilitate a change.

(b) Bus and rail lines have strict baggage codes. Contact your carrier to inquire about baggage restrictions. You will be responsible for any associated costs for exceeding baggage restrictions. Arrive at least 1 hour prior to your scheduled departure.

(c) An AFROTC representative and FTU staff member will be at the terminal to transport you to your FTU. If an AFROTC member is not present, contact your FTU immediately to announce your arrival. Prior to departing the terminal, you will call home one final time to let your loved ones know you arrived safely. Ensure you have sufficient funds or means to make this telephone call. Telephones are off-limits upon arrival at the FTU.

(3) **POV TRAVEL.** POV travel is highly discouraged and is only authorized for cadets whose POD is less than 150 miles from Maxwell AFB or less than 150 miles from Atlanta International Airport (ATL). If cadets drive to ATL, they do not get reimbursed for any type of airport parking. Therefore, cadets should only be dropped off at ATL to avoid expensive parking fees upon return from FT. Once at ATL, cadets will meet with an AFROTC representative, then transported to Maxwell AFB, AL. You must notify your detachment and coordinate your anticipated arrival date and time.

(a) If traveling by POV, you should follow the signs from the Bell Street gate, and plan to arrive at the Ritchey Center parking lot not earlier than, but as close as possible to 1200 hours (CST) on the authorized
travel day. Plan accordingly for time to obtain a base pass. If you arrive prior to the authorized travel day, you will be responsible for your own accommodations. Remain in the parking area until a FTU staff vehicle arrives to retrieve you.

(b) Any incidents (accidents, tickets, etc.), which occur while traveling to FT, must be reported during in-processing. Incidents while traveling from FT must be reported to your detachment. You should be prepared to provide the following information:

1. The location and time of the incident.
2. The name and address of other person(s) involved.
3. The name and address of any witness.
4. The tag number and make of the vehicle(s) involved.
5. Any other pertinent details concerning the incident.

(c) You should call home one final time prior to entering the base to let your loved ones know you arrived safely at FT. Telephones are off-limits upon arrival at FT.

(d) Driving on base is a privilege and you must satisfy all requirements prior to being allowed to enter the base. You must bring a valid driver’s license, proof of automobile insurance (minimum requirement for the state in which automobile is registered), state vehicle registration, and if the vehicle is not yours, you must have notarized, written permission from the vehicle owner.

(e) Your POV will be parked at the Ritchey Center parking lot and locked for the duration of FT. Do not leave items of value where they can be seen. You may want to purchase a sunscreen or car cover to prevent heat damage to the interior.

(f) You must turn-in your car keys during in-processing; they will be secured with your Flight Training Officer (FTO) for the duration of FT. Your POV is off-limits during FT.

(g) You will be reimbursed at either the current mileage rate or the cost of the government ticket (whichever is less). However, you will not be reimbursed for mileage
if you are a passenger in an auto or aircraft operated by another individual (active duty, cadet, etc.) who will receive travel allowances. A travel worksheet comparing a government cost ticket and POV mileage costs must be accomplished to receive reimbursement.

(b) **Do not check in at the billeting office.** Your quarters will be assigned during in-processing at the FTU. Cadets will report to the Officer Training School (OTS) Complex, Bldg 1486.

3. **COMMERCIAL TRAVEL LUGGAGE INSTRUCTIONS.**
   Mark your luggage with a luggage tag with the following example:
   
   **Cadet (your name), AFROTC, FTU# _____ Bldg 1487, Maxwell AFB, AL 36112.** If your luggage is lost upon your arrival, contact your carrier, complete a lost luggage form and request delivery to the same address.

4. **FTU CONTACT INFORMATION.** If you have any problems en route to FT, contact your FTU at (334) 953-9675, OTS Operations Control Center (OCC).

5. **SETTLEMENT.** Only Scholarship/Contract cadets will receive travel per diem to/from FT. Cadets must follow the instructions below to receive travel pay and mileage to/from airport or FTU. Note: non-scholarship cadets may submit travel vouchers for mileage to/from airport or FTU and meals eaten on travel days (must have receipt for meals).
   
   a. Make all your pay entitlements known to the Command Support Staff (SDCS) with sufficient time to be resolved before you depart from the FTU. If you are unsure about any money matters, discuss them with the SDCS section. Also, inform the SDCS section of any terminal mileage (travel from your house to the airport, rail or bus station and back) that should be reimbursed. Make sure you keep all receipts during your travel for reimbursement.

   b. You will receive a DD Form 1351-2, *Travel Voucher or Sub-voucher*, and detailed instructions on how to complete the form. You must attach all your receipts, any unused tickets, four (4) copies of your orders, and a copy of a deposit slip or voided check (for direct deposit requests) to the DD Form 1351-2, which will be completed when you return home.
(1) THE DD FORM 1351-2 MUST BE COMPLETED IN ORDER FOR YOU TO RECEIVE ALL YOUR TRAVEL PAY ENTITLEMENTS.

(2) The completed voucher must be mailed or hand-carried to your detachment within 5 business days of returning home – do not wait until you return to school for the fall term.
1. GENERAL GUIDELINES. Your detachment will issue most uniform items needed for FT. You will be required to bring certain additional items at your own expense. Issued items must be used at FT. You are not authorized to replace issued items with personally procured items (alternate styles of sage green boots, light-weight ABUs). Other items will be issued to you at FT. All issued (uniform and equipment) items are your responsibility; you will be liable for their replacement.

a. Grooming Standards. All cadets must comply with AFI 36-2903 and AFROTC Supplement to 36-2903, regarding Cadet Uniforms and Insignia.

(1) Exception: Mustaches and make-up are not authorized while at FT.

(2) Each cadet must maintain his/her personal hygiene and shower at least once per day. Showers are mandatory whenever Personal Hygiene (PH) time is scheduled, and cadets must wash hands after using the latrine. All cadets will change undergarments each day and will not wear uniforms more than two days without washing them. Laundry rooms are available on each floor of cadet dormitories while in garrison and laundry service will be provided while at CSJFTC. Cadets are responsible for implementing a laundering schedule amongst flights and squadrons while in garrison and arranging laundry pick-up and drop-off (within provided scheduling guidance) while at CSJFTC.

(3) Each cadet must mark all undergarments, towels and washcloths with a permanent clothing marker to ensure proper hygiene. Mark clothing using the following convention: first letter of last name followed by last four digits of your social security number (for example, P1234).

(4) Male Cadets must appear clean-shaven at the first PT session of the day. To meet this intent, while at Field Training, male cadets may shave prior to lights out. NOTE: Males will appear clean-shaven while in uniform. All males who require it will shave during the first period of personal hygiene time each day.
(5) Female trainees will wear their hair IAW AFI 36-2903, *Dress and Personal Appearance of Air Force Personnel* as they would with blues or ABUs, including marching to and from PT. **Exception:** When actively participating in PT, female hair may have loose ends, but will still be above the collar.

b. **Uniforms.** Military uniforms must be worn in accordance with AFI 36-2903, *Dress and Personal Appearance of Air Force Personnel*, and AFROTC Supplement to AFI 36-2903 which includes AFROTC Cadet Uniforms and Insignia.

c. **Caps.** All caps must be clean and fit properly.

(1) When not worn or stored, flight caps will be tucked under the left side of the belt between the first and second belt loops. The cap will be flush with the top edge of the belt, on the left side of the body, with the open end of the cap facing the wearer’s left pocket.

(2) The ABU cap will be placed inside the left cargo pocket if not being worn. The cap will not be visible while in the pocket.

d. **Hydration System.** A hydration system is always worn with ABUs and PTUs unless otherwise directed.

(1) While in blues, carry the hydration system in the left hand.

(2) When sitting, store your hydration system under the seat and even with the front of the chair. Do not wear the hydration system where you are resting on the full bladder. This has caused many to burst/leak and damage property. **Exception:** While in PTUs or ABUs at the DFAC, removing the hydration system is not required.

e. **Eyewear.** Sunglasses and prescription photosensitive lenses are not authorized at FT, unless for medical reasons, e.g., PRK/lasik surgery or on the written advice of a medical official. **Note:** written documentation from a qualified medical professional must be provided during in-processing. Cadets who require vision correction must bring **two** pairs of eyeglasses and eyeglass straps (plain black or dark blue without logos or advertisements) that conform to AFI 36-2903. **Note:** eyeglass straps are required to be worn at all times. Constraints on time and concerns regarding field-condition sanitation make proper
care of contacts difficult, therefore contacts are not authorized during any portion of FT.

f. **Sleepwear.** As a minimum, your sleepwear will consist of the PT shorts and PT T-shirt. Cadets may wear flip-flops in the dorms in the evening at FTO or CTA discretion.

g. **Jewelry.** In the interest of safety, jewelry will not be worn at any time with the following exceptions: medical alert necklaces/bracelets and wedding rings/bands. These items must be worn in accordance with AFI 36-2903. Store jewelry in the personal area of the security drawer while in garrison (Chapter 9) and locked in your duffle bag while in the field (it is highly recommended that you do not bring any jewelry). Watches may be worn at all times, unless otherwise directed by a FTO. Hourly chimes and alarms on watches will be turned off at all times.

2. **UNIFORM REQUIREMENTS.** Make sure your uniforms are serviceable, fit properly, and are free of cables (loose strings). Ensure your athletic shoes and boots are broken in to prevent blisters. Blisters are one of the main reasons cadets miss training. Uniform requirements are listed in Field Training Uniform and Equipment Checklist (AF IMT 2519 V5).

<table>
<thead>
<tr>
<th><strong>Blues Uniform Items</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>4</strong> Socks, cotton, black (2 pair issued, 2 pair personal expense)</td>
</tr>
<tr>
<td><strong>2</strong> Trousers (male)/slacks (female), polywool</td>
</tr>
<tr>
<td><strong>1</strong> Belt, blue, w/chrome like finish on clip and matching buckle</td>
</tr>
<tr>
<td><strong>2</strong> Shirt (male/blouse (female, tuck-in only), short sleeve w/epaulets</td>
</tr>
<tr>
<td><strong>3</strong> T-shirt, white, v-neck (3 personal expense)</td>
</tr>
<tr>
<td><strong>2</strong> Name tag, plastic, ultramarine blue</td>
</tr>
<tr>
<td><strong>2</strong> Rank, cadet, third class set (soft)</td>
</tr>
<tr>
<td><strong>1</strong> Cap, flight, w/silver and blue diamond pattern edge braid</td>
</tr>
<tr>
<td><strong>1</strong> Jacket, blue, lightweight w/liner (optional)</td>
</tr>
<tr>
<td><strong>1</strong> Shoes, low quarters, black</td>
</tr>
</tbody>
</table>

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<table>
<thead>
<tr>
<th><strong>Utility Uniform Items (ABUs)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Boots, combat, sage green only</td>
</tr>
<tr>
<td>1 Cap, ABU</td>
</tr>
<tr>
<td>6 Socks, wool, sage green (2 pair issued, 4 pair personal expense)</td>
</tr>
<tr>
<td>3 Trousers, ABUs</td>
</tr>
<tr>
<td>1 Belt, Desert Rigger belt sand-colored (ABU)</td>
</tr>
<tr>
<td>6 Undershirt, sand (ABU), crew neck (3 issued, 3 personal expense)</td>
</tr>
<tr>
<td>3 Shirt (Blouse), ABU with name and USAF tapes</td>
</tr>
<tr>
<td>2 Rank, cadet, third class set (metal)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>PTUs (1 ea shirt, shorts, socks, athletic shoes)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>4 PT uniform shirt, Air Force</td>
</tr>
<tr>
<td>4 PT uniform shorts, Air Force</td>
</tr>
<tr>
<td>8 Socks, plain white, below-the-calf (8 personal expense)</td>
</tr>
<tr>
<td>1 Shoes, athletic, running, lace-up (personal expense) * see note 1</td>
</tr>
<tr>
<td>2 Towel, white (approximately 24” x 14”) (2 personal expense)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Other clothing/personal items (all items at personal expense)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>8 Underwear (male/female)</td>
</tr>
<tr>
<td>6 Bra (female) (any combination of bras/sports bras)</td>
</tr>
<tr>
<td>2 Mouth guards, boiled and pre-fit (combatives)</td>
</tr>
<tr>
<td>1 Shoeshine kit (equipment and supplies)</td>
</tr>
<tr>
<td>1 Kneepads (optional) for field exercises, black, sage green or tan</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th><strong>Bathing and hygiene items (all items at personal expense) (bring a 30 day supply)</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Razor (w/additional blades) or electric razor</td>
</tr>
<tr>
<td>1 Shaving cream (unless bringing electric razor)</td>
</tr>
<tr>
<td>1 Toothbrush and toothpaste</td>
</tr>
<tr>
<td>1 Aftershave (optional)</td>
</tr>
<tr>
<td>1 Shampoo</td>
</tr>
<tr>
<td>Quantity</td>
</tr>
<tr>
<td>----------</td>
</tr>
<tr>
<td>1</td>
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<tr>
<td>1</td>
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<td>1</td>
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</tbody>
</table>
| 3        | Towel, white, bath (approximately 54” x 32”)
| 3        | Washcloth, white (approximately 12” square) |
| 4        | Storage bags, Zip-Loc type, gallon size |
| 1        | Mesh laundry bag |

**Note 1: Athletic Shoes (second pair).** Highly Recommended. If you plan to bring the new “Five Toe Shoes” you are only authorized to wear them during the PFA. You must ALSO have a standard pair of athletic shoes for all other activities.
3. ADDITIONAL EQUIPMENT AND REQUIRED ITEMS.
   These items are listed on the AF IMT 2519 V5. They are required and must be purchased at your own expense – your detachment will not provide them (exception: Field Training Manual and Airman’s Manual). You should also bring at least $75 to defray any personal expenses.

<table>
<thead>
<tr>
<th>Safety and sanitary items (personal expense, 30 day supply)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Insect repellant</td>
</tr>
<tr>
<td>1 Moleskin, roll (for blisters and calluses)</td>
</tr>
<tr>
<td>1 Blister Pack</td>
</tr>
<tr>
<td>1 Lip balm</td>
</tr>
<tr>
<td>1 Sunscreen</td>
</tr>
<tr>
<td>1 Small Bottle Liquid Hand Sanitizer</td>
</tr>
<tr>
<td>1 Small Bottle Anti-Bacterial Liquid Hand Soap</td>
</tr>
<tr>
<td>1 Packet Sanitary Wet Wipes (optional)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Miscellaneous (all items at personal expense)</th>
</tr>
</thead>
<tbody>
<tr>
<td>4 Batteries, “AA” cell (optional)</td>
</tr>
<tr>
<td>1 Combination lock (test the lock to ensure it fits the duffle bag)</td>
</tr>
<tr>
<td>1 Permanent marker (laundry safe)</td>
</tr>
<tr>
<td>1 Note cards, 3” x 5”, 50-100 pack</td>
</tr>
<tr>
<td>1 Plastic covered spiral notebook, black, college rule, standard size</td>
</tr>
<tr>
<td>2 Pens, blue or black ink</td>
</tr>
<tr>
<td>1 Picture ID</td>
</tr>
<tr>
<td>10 Clothes hangers, white plastic</td>
</tr>
<tr>
<td>1 Holm Center T-203, Field Training Manual</td>
</tr>
<tr>
<td>1 AFPAM 10-100, Airman’s Manual (issued by detachment)</td>
</tr>
<tr>
<td>1 Digital wrist-watch with a stopwatch feature IAW AFI 36-2903</td>
</tr>
<tr>
<td>1 AFMAN 36-2203, Drill and Ceremonies Manual</td>
</tr>
<tr>
<td>1 12” Ruler</td>
</tr>
<tr>
<td>1 Stamps and Envelopes (optional)</td>
</tr>
</tbody>
</table>

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1. MEDICAL TREATMENT AND MEDICINE. It is imperative to arrive at FT in good physical and mental health. You will be required to follow basic rules for any and all prescription and over-the-counter (OTC) medications taken while at FT.

a. Physical Exams. In order to attend Field Training you must have a valid military physical exam on file, such as one from DODMERB or MEPS. Further, if there has been a significant change in your health since your physical exam was completed, such as surgery or diagnosis of a chronic disease, you must inform your detachment before proceeding to FT. Failure to do so could result in your immediate removal from FT.

b. Immunizations. During in-processing, each cadet must be able to provide official documentation of vaccination against the following diseases: MMR (measles, mumps, rubella) and varicella (chicken pox) (This requires that all vaccinations be obtained prior to arrival). If you had the chicken pox disease as a child, you will need to provide medical documentation stating the specific date of disease or date of positive blood titer. This information will be entered into the electronic Immunization Tracking System. Cadets who provide no proof of immunization will be considered as having no previous vaccinations and will be addressed individually and possibly removed from FT.

c. Medications. During in-processing cadets are required to disclose all prescription / non-prescription medications to the staff healthcare provider. Cadets may be allowed to keep items such as acetaminophen (Tylenol®), ibuprofen (Advil® or Motrin®), naprosyn (Aleve®), over-the-counter antacids, general multi-purpose vitamins (limited to a 30 day supply), topical medications/creams, non-pseudephedrine containing Claritin® or Zyrtec® and personal prescription medications with the pharmacy label attached. Weight loss or energy formulas, pseudephedrine or pseudephedrine-containing medications, caffeine supplements, and herbal supplements are not allowed. All medications must be in their original bottle, not in a zip lock bag, envelope etc. The Commander will make the final determination concerning any item that does not comply with the above guidelines.

d. Cadets with prescription medications must have a physician’s statement detailing any/all side effects (exception: birth control
pills). If any medication hinders completion of FT requirements, the cadet will be released from the FTU without prejudice (Chapter 14, paragraph 2).

(1) Cadets without a doctor’s statement will report to the SDCS the morning of TD-2 for medical consultation.

(2) If the medication must be taken the first evening (TD-0), it will be allowed; however, the cadet must report to the SDCS the following morning to request medical consultation.

(3) Secure authorized medications; do not allow use or access by other cadets.

e. Cadets who require regular, scheduled maintenance shots must bring a doctor’s note detailing any/all side effects. The note must be presented during in-processing and indicate how often the shots are required and when the next scheduled injection is due. Depending upon the type of medication, the cadet may be responsible for the cost of the injection.

f. Medications received in the mail are not authorized without proper medical coordination.

g. Cadets who receive prescription medication during FT will notify the SDCS and their FTO.

h. Sick Call. Every FTU will provide care for any cadet who feels he or she needs to go to sick call for medical or dental reasons. Sick call hours and procedures will be provided to cadets upon arrival at FT. Emergency care for threat to life, limb, or eyesight will be available on a 24/7 basis for emergency situations that may arise.

i. While at FT, medical treatment will be administered by qualified medical personnel either at the FTU or a medical treatment facility. If you require medical care, notify your FTO. If you require treatment after duty hours, report to the SDCS.

j. Disciplinary action may be taken against any cadet incapacitated for duty due to neglect or misconduct.

k. SDCS will ensure a line of duty determination (and all associated documentation) is included in the FT package to be returned to the respective detachment for all cadets treated off base for any medical concerns. Additionally, cadets must inform medical treatment facility personnel that their release paperwork
must be signed by a physician. The Department of Labor Office of Workers’ Compensation Program will not accept paperwork only endorsed by physician assistants or nurses.

1. Upon returning from the FTU, cadets should report to the detachment and begin working with detachment personnel to ensure all necessary information has been submitted to the Department of Labor so that the medical expenses are paid.

2. **HEAT STRESS.** Due to the physical nature of training, heat and heat indexes are always a concern. To combat the effects of heat, you must actively replace the water and electrolytes your body loses through perspiring. **Drink ½ to 1 quart of water per hour for no more than 12 quarts a day or more than 1 ½ quarts an hour for water replacement.** Rapid ingestion of large amounts of water (more than 1 ½ quarts per hour) can lead to acute water intoxication. Due to the variable sizes of hydration systems, additional guidance will be provided by the FTU staff. The preferred method of electrolyte replacement is a balanced diet. You should salt your food to taste. Sports drinks are acceptable interim measures but should not substitute for meals. Early signs of heat stress disorders include dizziness, headache, dry mouth, unsteady walk, weakness, moist/sweating skin, and muscle cramps. If you feel or note anyone else exhibiting these signs, notify the closest staff member immediately. Take the following actions: remove individual from training; rest individual in shade; take (or give) sips of water. If signs or symptoms do not improve after 30 minutes, transport to nearest medical facility. If signs/symptoms worsen, call an ambulance. Immediate action must be taken if the following (more advanced) signs of heat stress disorder occur: hot body, high temperature, confusion, abnormal behavior, unresponsiveness, coma, vomiting, involuntary bowel movement, convulsions, and weak or rapid pulse. Call an ambulance, take the same actions for early signs, and have the individual lay with feet elevated. If skin is hot to touch, remove as much clothing as possible, pour cool water over head and body and fan.

3. **FIRST AID.** While at FT, you will have access to professional medical care if needed. However, there may be situations when emergency medical care is unavailable. In these situations, it may be necessary to administer first aid or “buddy care” until the appropriate medical attention is available. In addition to the heat-related conditions above, the following conditions may arise:
a. Blisters. Friction is the specific cause of blisters, the most common FT-related injury. Soft feet, coupled with skin stress and unsuitable shoes and/or wet socks, can produce severe blisters. As a result of friction acting on the skin, fluid collects under the skin’s surface at the “hot spot.” Blisters may be clear or watery; if deeper tissues have been affected, they may contain blood.

(1) Protect against abnormal amounts of friction by applying talcum powder or petroleum jelly to the skin before putting on socks. Wearing thick or two pairs of socks during activities can also help guard against blisters. Keep your feet clean and dry at all times. If your socks get wet, change them as soon as possible. Nylons are an additional recommendation – be sure to bring any of these items with you to Field Training.

(2) If prevention fails and a blister forms, clean it, apply a sterile bandage, and leave it alone for 24 hours. If the blister is large, seek medical care.

b. Insect Bites. Although usually not a major health consideration, an insect bite can be extremely painful and in rare cases may cause a severe reaction. Most insect bites may be avoided by using insect repellent, rolling down sleeves and blousing boots in wooded areas. For severe reactions, seek medical attention as soon as possible.

(1) Ants, Bedbugs, Chiggers, and Mosquitoes. Wash the bite area thoroughly with soap and cool water. To control swelling, cover the bite with a very cold wet cloth.

(2) Ticks. Ticks are known to carry various illnesses. Remove imbedded ticks immediately with protected fingertips or tweezers. Scrub the area with soap and water for 5 minutes and search the entire body for additional ticks. If a fever, headache, or chills develop, seek medical attention.

(3) Bees, Wasps, and Hornets. Treat the same as above. Also, remove the stinging apparatus.

(4) Scorpions and Spiders. A scorpion or spider bite can cause severe allergic reactions. In the event of a bite, be able to describe the insect. Position the victim’s body to ensure the bite is below heart level. Keep victim quiet, warm, and watch for breathing difficulties. Apply a very cold, wet
cloth to the affected area and seek immediate medical attention.

c. Plant Poisoning. Although swallowed plant poisonings are rare at FT, contact poisonings are fairly common. Most contact poisonings result from encounters with Common Poison Ivy, Western Poison Oak, and Poison Sumac.

(1) Symptoms of exposure may not begin for 48 hours after exposure and may include: a severe rash with redness, blisters, swelling, burning, itching, and high fever.

(2) To treat, carefully remove contaminated clothing and wash the exposed area thoroughly with mild soap and water. Apply rubbing alcohol and calamine lotion to control the itching. If a severe reaction occurs, seek medical help.

d. Animal Bites. Because much of FT is conducted outdoors, there is always a possibility of an animal bite, though this is rare. If an animal bite occurs, follow these procedures: First, control the bleeding. Flush the wound immediately with cool running water to remove saliva and cleanse thoroughly with mild soap for 5 minutes. Cover the site with a sterile pad or clean cloth and instruct the victim not to move the affected area. Contact medical personnel or FT staff as soon as possible!

e. Snakebites. All snakebites (poisonous or nonpoisonous) should have immediate medical attention – be sure to get a good identification of the snake (color, designs, head shape, sounds, etc.).

(1) Do not give sedatives, aspirin, or any other medication to relieve pain. Also, do not apply cold compresses, ice, chemical ice packs, or any other methods of cold therapy. Have the victim lie down and keep as still and calm as possible. Adjust the victim’s body so that the bite site is below heart level. It is important to be alert for breathing difficulties and be prepared to treat for shock.

(2) Mild to moderate snake bite symptoms include mild swelling or discoloration, mild pain with a tingling sensation at the bite site, rapid pulse, weakness, blurred vision, nausea, vomiting, and shortness of breath.

(3) Severe snakebite symptoms include the following: rapid swelling, numbness, severe pain at the bite site, pinpoint
pupils, slurred speech, shock, convulsions, paralysis, unconsciousness, and no breathing or pulse.

(4) Contact medical personnel or FT staff as soon as possible.

f. Shock. This generally occurs to some degree after an injury, and when severe, can cause death.

(1) Symptoms of shock may include a dazed or confused look and, depending on the injury, the cadet may be pale or flushed. Breathing will be irregular or weak, vomiting may occur, and the person may lose consciousness.

(2) Have the cadet lie on their back; keep the head level or slightly elevated above the body. Loosen the person’s clothing around the chest and neck. If the skin is pale and cool, cover the person with one or more blankets to provide warmth—be careful not to overheat. If the skin is hot and red, apply towels or napkins soaked in cool water until the skin returns to normal temperature. **Never give a person in severe shock anything to eat or drink!**
CHAPTER 5: FIELD TRAINING ORGANIZATION (k)

1. OVERVIEW. FT is organized with FTU staff directing the actions of the in-garrison Cadet Group structure. The Cadet Group structure will be reorganized into a Cadet Wing structure upon deployment to CSJFTC. Information regarding the roles and responsibilities of the Cadet Wing structure at CSJFTC will be provided to you at the appropriate time at FT.

2. FIELD TRAINING STAFF
   
   a. Commander (CC). The Commander exercises general command over the staff and cadets assigned to the FTU. The Commander is a colonel and is responsible for accomplishment of the FT mission. The key links between the Commander and cadets are the Director of Operations (FTU/DO), the Commandant of Cadets (FTU/COC), the Flight Commanders (Flt/CCs), and the Cadet Training Assistants (CTA).
   
   b. Vice Commander (CV). The FTU/CV is second in command and assumes command in the absence of the Commander.
   
   c. Director of Support (SD). The FTU/SD oversees all support staff functions including administration, scheduling, special projects, and host base support.
   
   d. Project Officer (SDP). The FTU/SDP coordinates all special projects to include but not limited to: Career Day, FT memorabilia program, guest speaker program, awards ceremony (if applicable), Educator’s Visit (if applicable), Det CC Visit (if applicable), Warrior Competition Day and any other public affairs related activities. The secondary role of the FTU/SDP is to replace any FTO having to leave Field Training prior to TD-28. Also, supports COC and ADO where needed to observe standardization and professionalism issues across detachment.
   
   e. Command Support Staff (SDCS). The SDCS handles all administrative functions during FT to include but not limited to in- and out-processing, tracking missed training, operating government vehicles in support of all FT needs, manning the command post, updating flag conditions, and managing postal distribution.
   
   f. Director of Operations (DO). The FTU/DO is responsible for the daily operations of the Cadet Group. The FTU/DO supervises the ADO, COC, and FTO functions.
g. **Assistant Director of Operations (ADO).** The FTU/ADO is the primary link between the FTU/DO and the FTOs. The FTU/ADO facilitates information flow to and from FTOs to ensure FTOs have all necessary resources to evaluate cadets and to ensure the group is effectively managing the training program.

h. **Commandant of Cadets (COC).** The FTU/COC maintains discipline, standardizes training, and oversees the physical training (PT), drill and ceremonies (D&C), and standardization programs for the cadet group. The COC supervises Traditional CTAs. The focus of the FTU/COC is standardized cadet training and performance.

i. **Scheduling Officer (DOS).** The FTU/DOS is in charge of scheduling and ensures all training curriculum and administration is scheduled.

j. **Flight Training Officer (FTO).** FTOs are the cornerstone of FT. FTOs train, evaluate, counsel, and administrate cadets within the flights. Each flight has its own FTO.

3. **CADET TRAINING ASSISTANTS (CTA).** CTAs are POC cadets selected, based on their FT performance and overall cadet record, to return to FT as assistants to active duty staff members. There are two types of CTAs: Traditional and Flight.
   a. **Traditional CTAs:** Monitor and assist cadets with specific areas of training. They are not assigned to a specific flight, but coordinate activities for all flights in the group with the COC. The Traditional CTAs consist of the Drill and Ceremonies (D&C), Group, Physical Training (PT), Public Affairs (PA) and Standardization (STANDO) CTAs.
   b. **Flight CTAs:** Assist the Flt/CCs with training as directed. In addition to an Flt/CC, each flight will also have a CTA.
4. **CADET ORGANIZATION IN GARRISON.** While in garrison operate using a cadet group organization (Figure 5-1).

![Cadet Group Organization in garrison](image)

**NOTE:** There may be up to eight sequentially numbered squadrons in a group. Each squadron will have two alphabetically designated flights.

5. **CADET LEADERSHIP RESPONSIBILITIES.** All cadets are responsible for maintaining discipline and setting a proper example. Cadets in leadership positions can give orders to subordinate cadets. However, they cannot excuse cadets from formations or change orders and regulations. If a cadet in a leadership position is required to be absent from any formation or activity, he/she must notify the next cadet in the chain-of-command to take charge. Cadets may not award merits or discrepancies.

6. **CADET POSITIONS.** As a cadet, you will hold various positions within the cadet organization. The FTOs will assign most of these positions. These positions may be classified as leadership or non-leadership and may be permanent or rotating. Rotation will be at the discretion of the FTO. Rank will not change based on position held. All cadets will wear Cadet 3rd Class rank for the duration of FT. Prior to each rotation of leadership positions, the incoming and
outgoing group commanders will meet with the COC. Additionally, the outgoing Cadet staff will brief the incoming staff on duties and items of interest. All cadet staff members will be evaluated on their performance. Cadets will hold at least one leadership position during FT.

7. CADET POSITION DESCRIPTIONS IN GARRISON.
Table 5-1 lists leadership and non-leadership positions while in garrison. The FTU/COC may issue additional or more detailed responsibilities for each position.

a. Cadet Group Commander (Cadet GP/CC). The Cadet GP/CC reports to the FTU/COC. This individual will coordinate cadet activities and monitor the overall appearance and conduct of the cadet group. The Cadet GP/CC is the delegating authority for the group staff to accomplish work details, inspections, or other special duties and taskings. The Cadet GP/CC must also establish and update the master suspense file.

b. Cadet Deputy Group Commander (Cadet GP/CD). The Cadet GP/CD reports to the Cadet GP/CC and assumes command in the absence of the Cadet GP/CC. This individual is responsible for assembling the cadet group for formations and receiving the report from the Cadet SQ/CDs. The Cadet GP/CD will also ensure common areas outside the dorms are clean and orderly.

c. Cadet Group Drill and Ceremonies Officer (Cadet GP/D&C). The Cadet GP/D&C reports to the Cadet GP/CC or CD and is responsible for training flights and squadrons on all D&C activities (parade, retreat, reveille, etc) and evaluating their performance during parades. In addition, the Cadet GP/D&C advises the Cadet GP/CC or Cadet CD of the plan for each D&C hour scheduled and serves as the liaison between the Cadet flight D&C officers (Cadet Flt/D&C) and the D&C CTA. The Cadet GP/D&C ensures compliance with AFMAN 36-2203, Drill and Ceremonies. The Cadet GP/D&C also ensures parade grounds are marked for parades and reviews.

d. Cadet Group Physical Fitness Officer (Cadet GP/PFO). The Cadet GP/PFO reports to the Cadet GP/CC or CD and directs the PT program by coordinating with the PT CTA and Cadet Flight Physical Fitness Officers (Cadet Flt/PFO). He or she verifies that all sports rules are standardized in accordance with this guide. The Cadet GP/PFO leads the morning PT and stretching
exercises before sports, ensures safety briefings are conducted prior to each activity, and ensures water is available. This individual also relays PT data for warrior flight scoring to the PT CTA.

e. Cadet Group Standardization Officer (Cadet GP/STANDO). The Cadet GP/STANDO reports to the Cadet GP/CC or CD and is responsible for training Cadet Flt/STANDOs on inspection procedures. The Cadet GP/STANDO coordinates with the STANDO CTA and Cadet Flight Standardization Officers (Cadet Flt/STANDO) to standardize the cadet organization. This cadet conducts standardization spot checks on flights and, when possible, accompanies the STANDO CTA on inspections. Cadet GP/STANDOs will continue to perform their duties while at CSJFTC.

f. Cadet Group Academic Officer (Cadet GP/AO). The Cadet GP/AO reports to the Cadet GP/CC or CD and is responsible for training Cadet Flt/AO in leading flight academic lessons and group discussion. The Cadet GP/AO must coordinate with the COC to get academic lesson plans on the master training schedule. The Cadet GP/AO reviews each lesson with Cadet Flt/AOs to ensure standardization of information and to consolidate feedback from the flights.

g. Cadet Squadron Commander (Cadet SQ/CC). The Cadet SQ/CC reports to the GP/CC and is the liaison between the group staff and the flights in his or her squadron. This cadet is responsible for ensuring standardization of squadron appearance, conduct, and training in accordance with (IAW) Cadet GP/STANDO and Cadet Flt/STANDO guidance.

h. Cadet Deputy Squadron Commander (Cadet SQ/CD). The Cadet SQ/CD reports to the Cadet SQ/CC and assumes command in the absence of the Cadet SQ/CC. This individual is also responsible for assembling the squadron for formation and receiving the report from the Cadet Flt/CCs. The Cadet SQ/CD will ensure common areas inside the dorm are clean and orderly.

i. Cadet Flight Commander (Cadet Flt/CC). The Cadet Flt/CC plans and coordinates activities within the flight. The Cadet Flt/CC also notifies the Cadet SQ/CC of any problems within the flight and reports flight attendance to the Cadet SQ/CD during formations. The Cadet Flt/CC is responsible for execution of the daily schedule, to include ensuring that his/her flight arrives at all scheduled events on time.
j. **Cadet Deputy Flight Commander (Cadet Flt/CD).** The Cadet Flt/CD assumes command of the flight in the absence of the Cadet Flt/CC. This individual is responsible for assembling the flight during formations, reporting attendance during fire drills/emergency evacuations, and receiving the report of element leaders. The Cadet Flt/CD also coordinates efforts for FT t-shirts and coins and other items (as applicable with the FTU/SDP).

k. **Cadet Flight Academic Officer (Cadet Flt/AO).** The Cadet Flt/AO reports to the Cadet GP/AO and is responsible for briefing academic lesson plans and leading discussions within the flight. The Cadet Flt/AO receives guidance from the Cadet GP/AO on curriculum and discussion topics. The Cadet Flt/AO is also responsible for receiving feedback from the flights and reporting feedback to the Cadet GP/AO.

l. **Cadet Flight Physical Fitness Officer (Cadet Flt/PFO).** The Cadet Flt/PFO manages the flight PT program by coordinating with the Cadet GP/PFO and the PT CTA. The Cadet Flt/PFO relays Cadet GP/PFO rules clarifications, ensures the safety and adequacy of the athletic areas, ensures flight members know the procedures and protocol for warm-up exercises, and administers warm-up exercises in the Cadet GP/PFO’s absence.

m. **Cadet Flight Standardization Officer (Cadet Flt/STANDO).** The Cadet Flt/STANDO trains the flight on procedures outlined by the Cadet GP/STANDO, ensures standardization within the flight, and reports discrepancies to the Cadet Flt/CD.

n. **Cadet Flight Drill and Ceremonies Officer (Cadet Flt/D&C).** The Cadet Flt/D&C assists the Cadet GP/D&C with parade practices, parades, reveille, and retreat. The Cadet Flt/D&C also explains drill evaluation procedures to the flight and assists cadets with special drill, remedial drill, and drill competition IAW AFMAN 36-2203.

o. **Element Leader.** Element leaders (three per flight) must account for each cadet in the element during duty hours. At formations, the element leader will take roll and report the results to the Cadet Flt/CD. While marching in formation, Element Leaders will call “Safety!” to identify any obstacles in the Flight’s path. Any problems or concerns within the element should be reported to either the Cadet Flt/CD or Cadet Flt/CC.
p. **Guidon Bearer, Color Bearer, and Color Guard.** These cadets coordinate with the Cadet GP/D&C and perform duties as outlined in AFMAN 36-2203. The Color Bearer and Color Guard members must be present for duty at least 10 minutes prior to formations. Individuals will acquire and return equipment for practice/formal parades. Flight guidons must be at all activities unless the FT staff directs otherwise.

q. **Flight Mail Orderly/Alternate.** The Cadet Flight Mail Orderly will acquire all cadet signatures authorizing mail delivery and report to the SDCS section at the designated time to receive mail. All mail must be safeguarded until it is delivered to the addressee or returned to the SDCS section. The mail orderly will collect all outgoing mail and deliver it to the SDCS section at the time designated by FTU/DOS. The Flight Mail Orderly must train the alternate and ensure that individual is available for duty when needed.

r. **Cadet Flight Safety Officer (Cadet Flt/FSO)/Alternate.** The Cadet Flight Safety Officer will ensure the flight is briefed on safety procedures, evacuation plans, and fire reporting procedures. This cadet monitors and ensures flight members are properly evacuated during fires and fire drills. The Flight Safety Officer also ensures that the flight carries road guard equipment to all activities, first aid kits and water to PT events, and flashlights when traveling during late evening and early morning activities. The Flight Safety Officer must ensure the alternate Safety Officer is knowledgeable of all safety-related procedures and policies.

s. **Cadet Flight Supply Officer.** The Cadet Flight Supply Officer is responsible for three main areas: supply, linen exchange, and facility discrepancy reporting. The Cadet Flight Supply Officer monitors supply storage areas and coordinates with the FTU/SD office for restocking supplies. The Cadet Flight Supply Officer must ensure each cadet has two sheets, one mattress cover/pad, two blankets, one pillow, and one pillowcase, in addition to any items identified by the FTO or CTA. The Cadet Flight Supply Officer is also responsible for organizing and leading a detail to collect and exchange sheets and pillowcases on linen exchange days. Linen exchange will be as directed by the SDCS. In addition, the Cadet Flight Supply Officers will be responsible for reporting and tracking facility discrepancies for their dorm/bays and will maintain a log of discrepancies that indicates when the
discrepancies were reported and their status. Flight Supply Officers report discrepancies to the SDCS using the facility discrepancy form issued at the initial meeting with SDCS. Flight Supply Officers will be the only cadets that will deal with the SDCS. When requesting supplies use a supply request form issued at your first meeting with SDCS.

<table>
<thead>
<tr>
<th>Position</th>
<th>Remarks</th>
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<tbody>
<tr>
<td>Cadet Group Commander</td>
<td>Leadership</td>
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<tr>
<td>Cadet Deputy Group Commander</td>
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<tr>
<td>Cadet Group Academic Officer</td>
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<tr>
<td>Cadet Group Drill &amp; Ceremonies Officer</td>
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<td>Cadet Group Physical Fitness Officer</td>
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<td>Group Standardization Officer</td>
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<td>Cadet Squadron Commander</td>
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<td>Cadet Flight Commander</td>
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<td>Cadet Deputy Flight Commander</td>
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<td>Cadet Flight Standardization Officer</td>
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<td>Cadet Element Leader (3 per flight)</td>
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<td>Guidon Bearer</td>
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<td>Color Bearer</td>
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<td>Color Guard</td>
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<tr>
<td>Cadet Flight Mail Orderly</td>
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<td>Cadet Flight Mail Orderly Alternate</td>
<td>Not Leadership</td>
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<tr>
<td>Cadet Flight Safety Officer</td>
<td>Not Leadership</td>
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<tr>
<td>Cadet Flight Safety Officer Alternate</td>
<td>Not Leadership</td>
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<tr>
<td>Cadet Flight Supply Officer</td>
<td>Not Leadership</td>
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**TABLE 5-1. Cadet Leadership/Non-Leadership Positions**
1. **THE CADET HONOR CODE.** “We will not lie, steal, or cheat, nor tolerate among us anyone who does.” The purpose of the Honor Code is to foster an environment based upon a personal sense of honesty and integrity. Implementation of the Honor Code means you will be trusted to do what is right and must confront those who violate these standards. An honor code violation will result in mandatory counseling with the Commander and possible removal from FT. If you think a violation has occurred or if you have a question about the Honor Code, talk to your FTO.

   a. **Lying.** Lying is any statement of untruth, which is meant to deceive or mislead. One example of lying at FT is intentionally signing in at an improper time in order to avoid a regulation violation.

   b. **Stealing.** Anyone who wrongfully takes, obtains, or withholds someone else's property without their permission, with the intent to temporarily or permanently deprive another of such property, is guilty of stealing.

   c. **Cheating.** In essence, cheating is taking unfair advantage of another. Cheating violates the competitive sense of "fair play." An example of cheating at FT is not completing the minimum required push-ups during the PFA, yet coercing your spotter to indicate otherwise or knowingly allowing it to occur.

   d. **Toleration.** Toleration means enduring without complaint. If you know a cadet has lied, stolen, or cheated, and you fail to report or confront the matter, you may be guilty of toleration, therefore breaking the honor code.

2. **CORE VALUES.** In using the Honor Code, AFROTC is looking to develop officers with character. More specifically, to produce leaders for the Air Force and build better citizens for America. AFROTC expects to produce officers with the following core values:

   a. **Integrity First.** Officers with forthright integrity voluntarily decide the right thing to do and do it in both their professional and private lives. They do not choose the right thing because of a calculation of what is most advantageous to themselves, but because of a consistent and spontaneous inclination to do the right thing. Their inclination to do right is consistently followed
by actually doing what they believe they should do and taking responsibility for their choices. In other words, persons of integrity do the right thing when no one is looking.

b. **Service Before Self.** Officers who are selfless in service to their country, the Air Force, and their subordinates know how to prioritize their loyalties so that their highest loyalty is to the moral principles reflected in the Constitution, then to the profession of arms, then to the mission, and lastly to individuals. People who serve selflessly resist the natural tendency to focus exclusively on self-serving desires and, therefore, do not take advantage of situations for personal pleasure, gain, or safety at the expense of the unit or mission. They share in the danger, hardships, and discomforts of subordinates. Their rank is shown by their commitment to duty and responsibility to others rather than claims of personal privilege or advantage.

c. **Excellence In All We Do.** Officers who are committed to excellence in the performance of their personal and professional responsibilities strive to do their best in everything they are capable of accomplishing. They base their self-esteem and sense of accomplishment not on how their accomplishments compare with others but on how they measure up compared to a realistic appraisal of what they are capable of accomplishing.
1. **DISCIPLINE.** By attending FT, you agree to obey the regulations of the Air Force and any lawful orders given by the FT staff. An infraction occurs when a cadet, who through design, neglects, or fails to perform duty, violates regulations or commits an act prejudicial to good order and military discipline.

Remember that while in garrison, you will be a guest on Maxwell AFB and a responsible user of the Officer Training School (OTS) complex. Certain situations may necessitate cadet interaction with OTS staff, trainees or other military members, so it is paramount to follow all rules and regulations, as well as be professional at all times. If a confrontation or disagreement occurs with anyone other than ROTC FT personnel, be professional and get their rank, name, flight and squadron, then report the incident to your FTO or CoC. **Do not** argue with other staff members or trainees.

2. **PROHIBITIONS.** The following rules apply for the duration of FT. Violations of these rules are severe breaches in discipline and will be dealt with harshly. Mandatory actions will include counseling by the FT staff and/or removal from the FTU. **WHILE AT FIELD TRAINING, CADETS ARE RESTRICTED FROM THE FOLLOWING ACTIVITIES:**

   a. Consuming alcohol
   b. Using illegal or unauthorized prescription drugs or substances
   c. Possessing items widely considered as weapons (i.e., any knife, firearm, explosive, etc.)
   d. Using tobacco products (including smokeless)
   e. Possessing igniting devices (matches, lighters, etc.) (see note 1)
   f. Using a telephone or cellular phone at any time (see note 2)
   g. Engaging in spirit missions such as procuring food outside the dining hall, leaving rooms during lights out (except for emergencies and latrine use), or engaging in activities not directed by the daily schedule
   h. Going off-base or entering “Off-Limits” areas without prior staff approval (see note 3)
   i. Operating or riding as a passenger in any motor vehicle without FTU staff approval or entering the POV parking area
   j. Gambling
k. Engaging in physically intimate behavior (kissing, intimate touching/hand holding, etc.)

l. Disclosing FT test answers or questions to individuals who have not taken the tests

m. Providing information about GLPs or the LRC to cadets at FT or the detachment

n. Having financial transactions w/permanent-party members

o. Collecting/soliciting money from cadets without prior authorization from the FTU staff

p. Using profanity

q. Wearing civilian clothing

r. Wearing or displaying any unauthorized body piercing, ornamentation or unauthorized tattoos

s. Transiting alone (see note4)

t. Visiting another flight area except while on official business

u. Entering the flight storage area without authorization from the FTO

v. Having visitors or observers at any time, to include Chapel services and competitive sports, other than Commander approved events

w. Departing the FTU prior to TD-28 (see note5)

x. Consuming candy (unless commander authorized)

y. Possessing a camera prior to the official awards ceremony. (Cadets will store cameras in luggage until authorized to use them)

z. Rolling their ABU sleeves while at Field Training.

aa. Retaining MRE items

Note1: Cadet Flt/CD will collect and dispose of any uneaten food, heaters and matches from MREs.

Note2: The telephone in the orderly room is for official use only. The SDCS section and SDO will only accept emergency calls.

Note3: Each base has off-limits areas (i.e., flight line, CATM range, etc.). You are not permitted in these restricted areas except during training and with an authorized FTU Staff member escort. Additional off-limits areas include: BX/commissary/shoppette; base housing; permanent party or FT staff living areas; base service station;
Class Six; Officer’s Club; NCO Club; all dining areas (Burger King, pizza parlor, community center, and snack bars); unused dorms or rooms; exterior fire escape stairs (except in an emergency) and patios; and any additional Commander-designated areas.

Note4: Cadets must always travel in pairs. If you need to be escorted back from the clinic, for example, contact the SDCS; do not transit alone.

Note5: Except under emergency circumstances (such as a death in the immediate family -- notification coordinated through the American Red Cross), cadets will not be allowed to depart FT prior to TD-28. Family in the local area, weddings, college/university enrollments, etc. are not emergency circumstances.

3. TATTOOS. Cadets are authorized tattoos/brands in accordance with AFI 36-2903, Figure 3.3, to included chapters 3.4-3.5. Cadets with inappropriate tattoos anywhere on the body (to include those that are obscene or advocate sexual, racial, ethnic or religious discrimination, or that are prejudicial to good order and discipline and bring discredit upon the Air Force) must be in the process of removing these tattoos at their own expense before attending Field Training. Further, excessive tattoos, defined as those that exceed 25% of the exposed body part (or are visible above the collarbone) as shown in Figure 3.3, while in any uniform are unauthorized and must be in the process of being removed at the cadet’s expense prior to attending FT. Detachment CCs will provide documentation via MFR for any cadet with unauthorized or inappropriate tattoos stating that the cadet has been counseled on AFROTC and Air Force requirements and has begun removal of the aforementioned tattoos.

4. DRUGS AND ALCOHOL. The Air Force does not tolerate the use of illegal drugs or chemicals. Failure to divulge drug use will result in disciplinary action and may prevent your entry into the POC. While at FT, the Commander will schedule canine drug sweeps of the dorms. Cadets at FT are strictly prohibited from consuming any alcoholic beverages, regardless of age or situation. Violation of this policy will result in immediate removal from FT.

5. INFORMATION MANAGEMENT TOOLS (IMT).

The following IMTs are used to document adherence to FT standards.

a. AETC IMT 341, Excellence/Discrepancy Report. The AETC IMT 341 is used for “on the spot” counseling and documents
extraordinary performance in any area of FT. When used for a
discrepancy, staff members are specifically documenting a
deficiency in military conduct, training, or discipline. All IMT
341s will be turned in to the FTO before CTQ each day.

1. Cadets must have three AETC IMT 341s on their person at
all times (with first two lines completely filled out),
Airman’s Manual, Field Training Manual, two copies of
orders and a picture ID on their person at all times, unless
otherwise directed.

2. Multiple discrepancies may be recorded on the AETC IMT
341. The date on the form should reflect the FTU training
day such as “TD-3” rather than the Julian/calendar date.

3. FT staff members issuing discrepancies will personally
annotate a cadet’s AETC IMT 341 with a description of the
discrepancy (or discrepancies), identify the corresponding
category, flight/office information, and signature.

4. Cadets, who receive multiple AETC IMT 341 discrepancies
during FT (especially for the same deficiency), will be
counseled by their FTO via the AFROTC IMT 17 and will
receive remedial training. Lack of progress will result in a
second IMT 17 and counseling from the FTU/COC. If the
poor performance continues, the cadet will be referred to the
FTU/DO who will administer a third IMT 17 and
counseling, as well as make a retain/remove
recommendation to the Commander.

b. AFROTC IMT 84M, Dormitory Checklist of Authorized Items
(Male)

c. AFROTC IMT 84-1M, Dormitory Checklist of Authorized Items
(Female)

d. AFROTC IMT 85, Squadron Area Inspection Report; this form
is only issued to the Cadet SQ/CC and must be turned in to the
respective FTO prior to CTQ.

6. MILITARY DECORUM. The rules of military decorum are
found on customs and traditions. The responsibility for military
decorum is a mutual one in which the junior initiates the act of
courtesy and politeness and the senior responds with like courtesy
and politeness.
a. **Staff/CTA/Cadet Interaction.** Use appropriate military courtesies when greeting FTU staff, OTS staff, or any other recognized military members. Always use full rank and last name if you recognize the member or by “Sir/Ma’am” as appropriate.

(1) When passing, addressing, or being addressed by staff, the proper greeting of the day is ALWAYS given. The proper greetings of the day are defined by the time of day: “Good Morning, Sir/Ma’am” from 0000 until 1159, “Good Afternoon, Sir/Ma’am” from 1200 until 1659 and “Good Evening, Sir/Ma’am” from 1700 until 2359.

(2) Cadets will IMMEDIATELY come to their feet and stand at the position of attention when addressed by or addressing any staff member, except during flight room instruction and while eating.

(3) When any staff member or commissioned officer addresses a cadet, the cadet will respond first with the word “Sir” or “Ma’am” followed by the answer to the question. The only exceptions to this rule are when a yes/no question is asked or when the question “will that be all?” is asked. In those cases, replies will simply be “Yes/No Sir/Ma’am.”, or “Will that be all, Sir/Ma’am?” Any cadet being addressed will always end all conversations by asking, “Will that be all, Sir/Ma’am?” and give the proper greeting of the day. If outdoors, the cadet being addressed will end the conversation by saying, “Will that be all, Sir/Ma’am?” followed by a salute and the proper greeting of the day. Other cadets present, but not being addressed will simply render a salute and the greeting of the day (unless in flight formation for which the Cadet Flt/CC will extend all courtesies).

(4) When approaching a group of individuals, the greeting of the day will be rendered to the highest ranking individual(s) first. If the individuals are of the same rank, greet the female(s) first (e.g. A female Captain walking with a male Captain will be greeted with “Good morning Ma’am, Good morning Sir”). If all individuals are of the same gender, greet them as a group with “Ladies” or “Gentlemen” (e.g. A male Major walking with a male Captain will be
greeted with “**Good morning, Gentlemen**”). If rank is indeterminable, greet the female(s) first (e.g. A group of four males and two females in PT gear will be greeted with “**Good Morning Ladies, Good Morning Gentlemen**”). This includes the OTS campus.

b. **Reporting.** Reporting procedures will be accomplished for both commissioned and enlisted staff members and CTAs.

1. For a single cadet ordered into an office, reporting procedures are as follows:
   
   a. Center on the door or cubicle entrance and knock once (loud enough to be heard in an average size room). Do not knock on the door or cubicle wall if a conversation is taking place in the office.

   b. When given the order, enter, close the door (if you opened it), march using the most direct route to the staff member, perform the appropriate facing movement, (if on carpet, do not square corners), center yourself two paces away from the individual, salute if reporting to an officer and CTA and state: **“Sir/Ma’am, Cadet (last name) reports as ordered.”**

   c. When reporting to an officer or CTA, the reporting cadet will hold the salute until the officer or CTA drops their salute and remain at the position of attention until told otherwise.

   d. At the end of a conversation, cadets will stand and assume the position of attention (if at a different position) and ask, **“Will that be all sir/ma’am?”** If so, take one step backwards, salute (if reporting to officers or CTAs) and render the proper greeting of the day, perform the appropriate facing movement to leave, and take the most direct route out of the office or cubicle. (If on carpet, do not square corners.)

2. When multiple cadets are ordered into an office, reporting procedures are as follows:

   a. A selected cadet will center on the door or cubicle entrance and knock once (loud enough to be heard in an average size room). Do not knock on the door or
cubicle wall if a conversation is taking place in the office.

(b) When given the order, enter, close the door (if you opened it or are directed to do so), march using the most direct route to the staff member, perform the appropriate facing movement, (if on carpet, do not square corners), all cadets will center two paces away from the individual with a selected cadet standing on the right, and salute (if officer or CTA). This cadet will state on behalf of the others, “Sir/Ma’am, Cadets (give last names of the whole party) report as ordered.”

(c) All cadets will hold the salute (if officer or CTA) until the officer drops their salute and remain at the position of attention until told otherwise.

(d) At the end of the conversation, all will stand and assume the position of attention (if at a different position) and the selected cadet will ask, “Will that be all sir/ma’am?” If so, all cadets will take one step backwards, salute (if reporting to officers or CTAs) and the selected cadet will render the proper greeting of the day. All cadets will perform the appropriate facing movement to leave, and take the most direct route out of the office or cubicle. (If on carpet, do not square corners.)

(3) If a cadet is not ordered to report, but needs to see a staff member in their cubicle or office to make a statement or ask a question, the cadet will use the preceding procedures with the following exception: instead of using the above reporting statement, use the appropriate remarks: "Sir/Ma’am, Cadet (last name) reports.” Once acknowledged by the staff member, the cadet will continue with the question or statement.

c. Respect towards FT cadre

(1) Use one of the following seven basic responses as appropriate to begin speaking to, respond to a direct question from, or as instructed by a staff member:
(a) “Yes, Sir (Ma'am).”
(b) “No, Sir (Ma'am).”
(c) “No excuse, Sir (Ma'am).”
(d) “Sir (Ma'am), I do not know.”
(e) “Sir (Ma'am), I do not understand.”
(f) “Sir (Ma'am), may I make a statement?” (not necessary when responding to a direct question)
(g) “Sir (Ma'am), may I ask a question?” (not necessary when you are call upon by raising your hand)

(2) If you need to excuse yourself to pass by an individual or through a group of individuals, politely state, “Sir (Ma'am), Pardon me please.”

d. Saluting

(1) The salute is one of the oldest military traditions. It is a courtesy exchanged between members of the armed forces as both a greeting and a symbol of mutual respect. The uniform hat is worn and salutes are rendered in all outdoor areas, unless specifically indicated otherwise. Although inappropriate at certain times, it is never incorrect to salute a senior officer outdoors as a courtesy and a greeting. Do not salute indoors unless formally reporting in to a staff member’s office or upon receiving an award at an awards ceremony. Do not salute when reporting to enlisted staff members.

(2) In detail formations (two to four cadets), all will extend military courtesies as appropriate. In normal formations (5 or more cadets in a flight), the cadet in charge renders the military courtesies for the formation.

(3) Cadets will initiate the salute in time to allow the officer/CTA to return it, but not from such a distance as to hinder communication. To prescribe an exact distance for all circumstances is not practical, but good judgment indicates when salutes will be exchanged. (**NOTE:** A standard rule of thumb is to use the same distance prescribed for rendering a salute to the Colors—approximately six paces.) At no time will a cadet turn their
upper body to salute someone behind them nor will they salute someone they approached from the rear. If marching, they will continue as needed. If stationary, they will use appropriate facing movements

(4) Cadets passing an officer engaged in conversation will render a salute but not interrupt with the greeting of the day. If the officer does not return the salute, the cadet will continue and then drop the salute once abreast of the officer.

(5) If in formation and at double-time, the formation commander may simply render a verbal greeting rather than bring the formation to quick-time to salute.

(6) If called to receive an award, proceed in a crisp, military manner and stand approximately one arm’s length in front of the presenter. Extend the right hand and shake the presenter's hand while taking the award with the left hand. Then render a salute if the presenter is a commissioned officer. Exit the area in a crisp, military manner. If there are multiple award presenters, side step down the line repeating the same procedure of shake, take, and salute, unless the ceremony is indoors. If indoors, only salute the presenter of the award, but shake the hands of everyone else on the line.

(7) FTU staff and cadets will render proper customs and courtesies even if participating in scheduled training or athletic events. The only exceptions to this are if cadets and staff are actively participating in the LRC/Project X, Physical Fitness Assessment (PFA), or other events with cadets actively “encumbered” and staff actively engaged in safety-spotting or evaluating performance. In these situations, safety and common sense should always prevail. Personnel outdoors in uniform face the flag (if visible) or the music and assume the position of Parade Rest upon hearing the first note of “Reveille” or “Retreat”. If the flag is being raised during "Reveille", face the flag and render a salute. Upon hearing the first note of “The National Anthem” or “To the Colors”, come to attention, face the flag (if visible) or the music and salute. Hold your salute until the last note of the music is played. When indoors, do not salute, stand at attention and face the flag. When in civilian
clothes indoors or outdoors, come to attention and place your right hand over your heart.

(8) Salute all occupied staff cars with front license plates indicating senior officers and occupied USAF staff cars (vehicles with white tops).

(9) No-salute areas. Saluting is not required in the following locations: assault/confidence course, Air and Space Expeditionary Force (AEF) exercise, Baseline Expeditionary Leadership Problems Site (BELPS), Leadership Reaction Course (LRC)/Project X, OTS track, the flickerball operation fields (competitive sports fields). The drill pad, parade field, and PT areas are no-salute areas during instruction only. Cadets will salute superiors when reporting in and out during these activities. Upon completion of instruction all cadets will resume rendering salutes in these areas.

(10) Saluting due to rank recognition is not required when wearing the PTU.

e. Academic Building protocol

(1) Hallway Guidance. Cadets will walk (not march or run) in a military manner, with a sense of purpose, and with hands cupped, single file, on the right side of the hallway. It's not necessary to halt at every doorway or intersection, but they will watch for people coming out of offices/around corners. In order to prevent undue carpet wear, cadets will not square corners in carpeted areas. Cadets may not speak unless making on-the-spot corrections to other cadets, addressing or being addressed by FTU or OTS staff or visitors, or giving the greeting of the day.

(2) Restroom Guidance. Cadets will enter, use the facilities and then exit in an expedient manner. Cadets may not speak unless making on-the-spot corrections to other cadets or addressing or being addressed by FTU or OTS staff or visitors. Cadets will not give greetings to staff or other cadets or trainees while in the restroom.

(3) Auditorium (mass lecture) procedures. Cadets will sit according to assigned seating arrangement. After taking their seat, they will maintain good order, discipline and posture. During the lecture, cadets may not talk, sleep or
move unnecessarily (i.e., stretching, gathering notes before dismissal, etc.), and will not engage in any activity not directly related to the current lesson.

(a) Auditorium Opening Guidance. The Cadet GP/CC will stand and command, “CLASS, PREPARE FOR INSTRUCTION.” At this time, cadets will stand at parade rest in front of their seats. Then the Cadet GP/CC commands, “CLASS, ATTENTION.” Cadets will then move to the position of attention. The Cadet GP/CC will then turn to the lecturer, salute (for officers only) and report, “SIR/MA’AM, FIELD TRAINING UNIT ___ IS READY FOR INSTRUCTION.” The instructor will return the salute, if applicable, and direct the class to take their seats, and the lesson will begin.

(b) Asking/Answering Questions. When cadets wish to ask a question or provide an answer during a class auditorium lecture, they will remain seated and raise a hand. When the lecturer recognizes a cadet, the cadet will stand up, state their name and flight and ask the question/give the answer, unless directed to do otherwise by the lecturer. Proper military customs and courtesies, including “SIR/MA’AM” will be used.

(c) Auditorium Closing Guidance. Once the instructor/lecturer indicates they are ready to close class, the Cadet GP/CC will stand and command, “CLASS, PREPARE FOR DISMISSAL.” At this time, cadets will set aside class materials and be ready to stand. Next, the Cadet GP/CC will issue the command, “CLASS, ATTENTION”, upon which cadets will move to the position of attention. The Cadet GP/CC will then turn to the lecturer, salute (for officers only) and report, “SIR/MA’AM, FIELD TRAINING UNIT ___ IS READY FOR DISMISSAL.” When the instructor/lecturer departs the auditorium, they will command “CARRY ON.” The class will loudly echo, “CARRY ON, SIR/MA’AM.” If the command is not given, the Cadet GP/CC will command “CARRY ON” once the instructor has left the auditorium.
(4) Flight Room procedures. When class is not in session, cadets will call the room to attention, in unison, when a commissioned officer or CTA enters or exits the room, provided there is not already a commissioned officer of equal or greater rank in the room. As the officer breaks the plane of the door, all cadets will command, "**ROOM, ATTENTION.**" When exiting, if the officer or CTA commands "**CARRY ON,**" all cadets will echo, "**CARRY ON SIR/MA'AM.**" If the "**CARRY ON**" command is not issued, cadets will resume normal duties when the officer has left the room. When class is open, the flight room will not be called to attention for visitors regardless of rank. This is an academic session and will continue uninterrupted. When class is stopped for a break and the same lesson will resume upon conclusion of the break, cadets will not call the room to attention when the instructor enters or exits the room.

f. **Dormitory Protocol**

(1) Hallway Guidance. If any FTU or OTS staff or CTA is about to pass you in the hallway, halt (if moving), come to attention, place your heels to the wall, allow them to pass, and render the greeting of the day and then carry on. If wearing a hydration system, come to attention as near to the wall as possible without hurting yourself or damaging the wall or hydration system. If an FTU staff member, OTS staff member, or CTA is obstructing your path, cadets will brace the wall and state "**Sir/Ma'am, Cadet (last name) requests permission to pass.**" Once given permission, the cadet will move quickly in their intended direction and give the appropriate greeting of the day. When in stairwells, render the proper greeting but do not stop moving.

(2) Foyer/Day Areas/CQ Office/Hallways. Cadets will not call foyers, day areas (open area used as a dayroom), the CQ Office, or hallways to attention when senior personnel enter, but will show proper respect for all FTU and OTS staff and other commissioned officers when present in the dormitory. If seated, cadets will stand and render the proper greeting of the day, or, if already standing, will simply render the proper greeting of the day. **EXCEPTION:** If there are two or more cadets in the foyer, dayroom, day-area, or hallway
and the FTU/CC, or an O-6 or above enters the building/area, the cadets will call the building/area to attention unless there is an officer of equal or higher rank already in that specific building/area. If there is only one cadet, the cadet will stand at the position of attention and render the proper greeting of the day.

(3) Entering/leaving Dormitory Rooms. When FTU and OTS staff and other commissioned officers enter or leave a room, the first person to take notice will call the room to attention, provided there is not already a commissioned officer of equal or greater rank in the room. If a cadet is alone in the room, that cadet will come to attention as the officer enters or leaves, but not call the room to attention.

g. **Bus Protocol.** Cadets will fill busses from back to front with two cadets (unless otherwise directed) in each seat. Sit at the position of attention and read the selected portions of this manual or the Airman’s Manual as directed. You may rest your hands on the seat in front of you for safety.

7. DISCRIMINATION AND SEXUAL HARASSMENT

a. The Air Force has a zero tolerance policy towards discrimination and sexual harassment.

   (1) Discrimination is defined as any action that unlawfully or unjustly results in unequal treatment of persons or groups based on race, color, gender, national origin, religion, age, and, if civilian, handicapping conditions, for which distinctions are not supported by legal or rational considerations.

   (2) Sexual harassment is a form of gender discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature (see Attachment 4).

b. If at any time during FT you feel you are a victim of discrimination or sexual harassment (whether committed by a staff member, CTA, fellow cadet, or host base personnel), notify any FT staff member immediately.

8. PROPERTY SECURITY. Security of personal valuables and government property is paramount. To help secure the premises,
you must notify the FT staff of any unauthorized persons in the area.

a. **Personal Valuables.** Do not bring high value items to FT. It is your responsibility to secure personal items, and you must keep such items locked in your security drawer, or duffle bag while in the field, at all times. Report thefts or losses to your FTO immediately.

b. Security violations: Security violations at FT indicate one’s inability to safeguard classified information and other government property while on active duty. The following personal items, if found unsecured, constitute a security violation: 1) Any photo ID; 2) Military Orders; 3) US currency greater than or equal to $1. Additionally, any security drawer found unsecured (regardless of contents) will constitute a security violation. If you are found guilty of an infraction, you will be counseled via the AFROTC IMT 17 by the FTO; a second violation will result in an AFROTC IMT 17 counseling from the COC; a third violation will result in an AFROTC IMT 17 counseling from the FTU/DO, who will evaluate the cadet’s ability to remain at Field Training. Other personal items found unsecured **DO NOT** constitute security violations, but will be confiscated by the FTO until the end of Field Training.

9. **GOVERNMENT PROPERTY.** You will be accountable for all property (including uniforms) assigned to you until the items are returned or another individual signs for them. You must maintain all property in good condition. Do not deface, tear, or disassemble; do not move equipment without permission; report all malfunctions or damage.
CHAPTER 8: GENERAL ACTIVITIES IN GARRISON (k)

1. **DAILY SCHEDULE.** A typical daily schedule while in garrison could resemble the following.

   0400 Wakeup; UNIFORM: PTU
   0405 Transit Time (TT) to Track
   0410 PT
   0520 TT to DFAC
   0530 Breakfast UNIFORM: ABUs or PTU
   0630 TT to Dormitories
   0645 Personal Hygiene /Dorm Maintenance (PH/DM)
   0730 TT to Parade Field; UNIFORM: ABUs
   0745 Parade Practice
   0900 Pass In Review Parade
   1015 TT to Dining Hall
   1030 Lunch
   1130 TT to Dormitories
   1145 Open Ranks Inspection (ORI) / Stand By Inspection (SBI)
   1330 PH/DM
   1345 Group Leadership Problem (GLP) w/ Flt/CC
   1500 Flt/CC Lesson: Teambuilding
   1620 TT to Dining Hall
   1630 Dinner
   1730 TT to Dormitories
   1745 PH/DM; UNIFORM CHANGE: PTU
   1800 COC Determined Physical Training (PT) Activity
   1930 Flt/CC Time (Flt/CCT)
   2000 Individual Cadet Time, as applicable
   2030 Call To Quarters (CTQ)
   2100 TAPS/Lights-Out

2. **CALL-TO-QUARTERS (CTQ).** CTQ is free from constructive training; this is your time. Staff members may walk through the area but will not initiate meetings with cadets. During CTQ, you must remain in the flight area unless performing official duties related to your assigned position (cadets must sign in/out of flight area). Additionally, cadets may perform details, write letters, conduct meetings, or prepare uniforms. Sleeping/lying in bed is not authorized. Female hair may be left down in PTUs to allow it to dry and prevent mold growth. Meetings concerning additional duties or special projects will not be held during CTQ if they require staff member involvement. Immediately prior to lights out, TAPS will sound. You must be in bed with lights out by the time TAPS is finished.
3. **LIGHTS OUT.** Between *Taps* and *Reveille*, you are not authorized to engage in any activities other than sleeping (i.e., writing letters, reading, talking, etc.) You will not leave your bed except in the event of an emergency or to use the latrine. Talking in the latrine is prohibited after lights out. The Staff Duty Officer (SDO) may conduct bed checks to ensure complete accountability. Lights out violations will result in AFROTC IMT 17 counseling.

4. **SIGNING OUT/IN.** You must sign an AFROTC IMT 82, *Student Sign Out/In Register*, anytime you will miss activities on the schedule, or when proceeding anywhere without your flight. Always consult your FTO or CTA and sign out prior to proceeding to any medical treatment. Ensure times are accurate to the minute. If there is a line of cadets waiting to sign out or in, enter the time you joined the line. It is your responsibility to return to quarters prior to CTQ. If you cannot return on time, contact the SDO.

5. **FORMATIONS**

   a. Definitions

      (1) Detail - Formation of two to four cadets, including the cadet in charge. In formations with three or four cadets, the formation is properly sized and the cadet in the right rear position will lead the formation. When in details of two the detail leader marches on the right. When in a detail to retrieve a guidon, the cadet on the right will carry it, regardless of their assigned duty for that day.

      (2) Flight – Normally a formation of five or more cadets. This includes a designated flight leader, usually the Cadet Flt/CC. There will be at least two but no more than four elements. While on the OTS Complex, OTS flights will normally march with two elements and AFROTC flights will normally march with three elements at close interval.

      (3) Guide – The guide marches, without a guidon, in front of the highest numbered element leader and will regulate the direction and rate of marching (front-right corner when in column formation).

      (4) Guidon Bearer – The guidon bearer marches, with a guidon, in either a detail of two or a flight with a total of six cadets (Flt/CC, four cadets, and a guidon bearer). He/She assumes the same position as the guide in a formation. The guidon
bearer will perform all proper movements in accordance with AFI 36-2203 Chapter 5 Section C.

(5) Road Guard - Cadet designated to stop traffic when cadets cross a road or parking lot.

b. General Guidance

(1) The Cadet FIt/CC’s first responsibility is the safety of the formation. Therefore, situational awareness of the surroundings is critical and must be maintained at all times, even when stationary.

(2) Cadets will not talk while in formation.

(3) Double Time. Cadets will double-time when wearing the PTU, except within one hour after a meal and if the WBGT flag conditions do not support. After the first PFA, cadets may also double-time when wearing blues (at the discretion of the FTO or CTA) or ABUs. Cadets may double time on paved surfaces to and from physical conditioning activities except when crossing the street. Cadets will not double time during hours of darkness for safety reasons (EXCEPTION: Approved formation runs may take place during dawn and dusk, and if the formation is carrying flashlights or reflective gear).

(4) All cadets will move on sidewalks, parking lots, troop walks, and other improved surfaces. When there are none available, use unimproved surfaces with caution and while marching at ease. The Cadet Flt/CC will act as road guard for flights with 10 or fewer cadets. If traveling along a roadway, march with as few elements as practical (usually two) and in the designated running lane. If no designated running lane exists, cadets will march against the flow of traffic.

(5) All members of a formation must carry operable flashlights during hours of darkness and period of reduced visibility. (EXCEPTION: Reflective gear is a suitable substitute during formation runs.)

(6) Cadets do not have the authority to place flights “at ease” or “at rest” at any time. If a flight member wishes to address
the flight, he/she must first request permission from the Cadet Flt/CC to address the flight and then do so from the position of attention. The flight will also be at the position of attention. Individual flight members cannot address the flight while the flight is in transit. However, flight members may request from the Cadet Flt/CC permission to ask a question or to make a statement in order to address a safety concern.

6. ROAD GUARD PROCEDURES.

a. General Information.

(1) Required safety equipment (only when pulling road guard as a detail): fluorescent/reflective vest (worn by road guards) and flashlight (during hours of darkness).

(2) Cadets will not “piggyback” units (march more than one unit across the street without allowing traffic to proceed between them) when crossing streets unless directed to do so by FTU staff.

(3) The Cadet Flt/CC will render all courtesies for the flight. If an officer (on foot) or staff vehicle passes (from the front) the person in charge will render courtesies. If a staff vehicle approaches the flight while crossing an intersection the road guard will not salute (due to safety). The person in charge will march the flight across the street, halt the flight, call in the road guards, and then render courtesies to the staff vehicle. Safety is the priority in this situation.

b. Procedures

(1) For safety reasons, flights will always be halted six paces from the roadway so the Cadet Flt/CC can ensure the safety of the posting road guards. To post road guards, the Cadet Flt/CC will use the verbiage “ROAD GUARDS, POST.” At that time, the required number of road guards will fall out of the flight and post as a detail six paces in front of the flight. The required number of road guards is determined by the number of lanes of traffic that must be halted to safely cross the roadway.
(2) The Cadet Flt/CC will move forward, post in front of the flight at the roadway edge, salute and ask permission from their FTO or CTA to enter the roadway with the verbiage: “Sir/Ma’am, _____ Flight requests permission to enter the roadway.”

(3) The Cadet Flt/CC will then look both ways to ensure there is no traffic and enter the center of the roadway. The Cadet Flt/CC is only required to extend arms if traffic is visible (only when halted). They will then perform an about face (to face their flight) and command “ROAD GUARDS, OUT.”

(4) On the command, "ROAD GUARDS OUT," the left road guard will go to the closest lane, and the right road guard will go to the farthest lane, face oncoming traffic at parade rest with the right arm up, palm flat with the fingers pointed upward. If carrying a flashlight, road guards will hold the flashlight in the extended arm with the beam pointed down.

(5) The Cadet Flt/CC will move out of the path of the flight, command the flight to march across the intersection, and perform the necessary facing movements so they can observe the flight at all times.

(6) Once the flight has crossed the roadway and is out of danger, the Cadet Flt/CC will halt the flight and command, "ROAD GUARDS, IN." The road guards will then return to their detail six paces in front of the flight.

(7) The Cadet Flt/CC will remain in the intersection and continue to halt existing traffic while the road guards return to the rear of the flight.

(8) To have the road guards fall back in the flight, the Cadet Flt/CC must give the command “Road guards, secure your gear and fall into the rear of the flight.” The road guards remove their vests, secure them and fall into the rear of the flight to continue travel.

(9) The Cadet Flt/CC does not give further commands (e.g., “FORWARD MARCH”) until rejoining the flight.
7. GUIDON PROCEDURES

a. Each flight of six or more cadets will carry their guidon from start to end of academic day while marching from one location to another on Maxwell AFB, except when specifically instructed by staff to do otherwise, or due to weather advisories.

b. The guidon will be carried to all events except the LRC/Project X, PT, or other events as directed by FTU staff. If there is no guidon holder at the event, the guidon bearer will make every effort to ensure the guidon is stored/displayed properly and will not become a safety hazard. Guidons will not be posted by jamming them into the ground.

c. Storage of the Guidon. Flight guides are responsible for storing the guidon in the appropriate rack when not in use. Guidons will not be placed with the tip of the ornament on the ground or with the pennant wrapped tightly around the staff. During parade practice, the guidon is placed by the first set of bleachers. If entering a building that does not have a storage rack, cadets will take the guidon inside with them and place it out of the way, leaning into a corner so that it will not fall. (NOTE: When entering a building with a guidon, cadets will announce “GUIDON” in order to alert others in the area to the hazard.)

d. Cadets will take care of the guidon. If any part of the guidon breaks, cadets will not attempt to repair it. They will take the guidon to their Flt/CC or CTA for repair.

8. BUILDING ENTRANCE AND DEPARTURE PROCEDURES.

Entrance and departure procedures are necessary in order to promote good order and discipline among cadets while entering or exiting any permanent structure, including Academic buildings, Dormitories, or the Dining Facility (after clearance from the Mess Checker). These procedures apply to squadron, flight and detail formations. If a door becomes propped in the open position, the last cadet entering will close it.

a. Upon halting a flight near an entrance in which entry is required, the Cadet Flt/CC will command, “Guidon bearer, secure the guidon and post the door.” The guidon will be placed in the guidon stand. If there is no guidon, the Cadet Flt/CC will command “Guide, post the door.” Then the Cadet Flt/CC will command, “COLUMN OF FILES FROM THE RIGHT
(LEFT), **FORWARD.**” Upon the Cadet Flt/CC’s command of “**FORWARD.**” the element leader of the selected element turns his/her head 45 degrees to the right (left) and echoes the Cadet Flt/CC’s command of “**FORWARD.**” At the same time the remaining element leader(s) turns his/her head 45 degrees to the right (left) and commands, “**STAND FAST.**” Their heads stay turned until they step off. After all element leaders have echoed the appropriate command, the Cadet Flt/CC will command, “**MARCH.**”

b. Upon the Cadet Flt/CC’s command of "**MARCH**" all members of the selected element will step off. The element leader of the selected element will step off toward the appropriate entrance. The element leader of each remaining element will command, "**FORWARD, MARCH**" as the last cadet in each preceding element has passed. Giving the command as the left foot strikes the ground will ensure their element is in step with the preceding element. All elements will incline in the appropriate direction, following the leading element in successive order.

c. The Cadet Flt/CC will be the last person from his/her flight to enter the building.

d. While marching as a detail, the cadet in charge will command, "**DETAIL HALT,**" followed by the command of "**FALL OUT.**" The cadets will then enter the building.

e. The Cadet Flt/CC will be the first member of the flight to depart the building and will designate the position for forming the flight. The flight will exit the building and form up on the guide, in line formation, three elements, facing the Cadet Flt/CC. When departing as a detail, cadets will exit the building in an orderly manner and form up on the sidewalk. There will be no talking in formation. Cadet Flt/CCs will take care to not block traffic into or out of the building. The last cadet in a formation will ensure building doors close behind them.

9. **RELIGIOUS ACCOMMODATIONS.** The Air Force values the free exercise of religious beliefs and seeks to accommodate their practices within the limits of military requirements. Your FT host base has a chaplain on call 24-hours a day and offers Protestant, Catholic, and other religious services. A representative from the Chaplain’s Office will cover these services in-depth during the Chaplain Program briefing. Only on-base religious services are
authorized. Some faith groups may require religious observances that fall within a standard training week; and not on the weekend as understood by the Gregorian Calendar. Cadets must understand that accommodation will be sought to the best of the ability of the AFROTC’s Command. However, accommodation begins with a cadet’s understanding that the military mission and training requirements may cause conflict with standard worship practices, and that full accommodation may not be possible. Cadets may feel free to discuss the issue of accommodation in detail with the Holm Center Chaplain. You will receive separate guidance regarding religious accommodations at CSJFTC after arriving at FT.

10. INDIVIDUAL CADET TIME (ICT). ICT will take place in conjunction with scheduled religious activities. If you do not attend religious services, you will have ICT at the discretion of the FTO and/or CTA.

11. TELEPHONES. You are not authorized to use a telephone at any time during FT. If you bring a cellular phone (iPod, iPad, Blackberry, or other wireless communication device), you must turn it in to your FTO upon reporting in to FT; the items will be returned on TD-28.

12. MAIL

a. While in-garrison, the Flight Mail Orderly (or alternate) will pick up incoming flight mail from and deposit outgoing mail into the designated mailbox in the SDCS office during the designated hours, Monday through Saturday (except holidays). Separate instructions will be provided for mail pick-up upon arrival at CSJFTC.

   (1) Mail Orderlies will report in to the SDCS office as follows: “(Alpha/Bravo/etc.) Flight Mail Orderly reports to pick up the mail.” The SDCS member will grant permission. After retrieving the mail, cadet will report out by saying, “Will that be all, Sir/Ma’am?”

b. Tell your parents, spouse and friends not to send “care packages” to you during any portion of FT or send mail to you during the last 7 days of training. Cadets are not allowed to retain food items due to health concerns (spoilage) or environmental concerns (potential to attract rodents or insects). Other items such as magazines must be placed in the storage area unless approved by the FTO.
(1) Foods. You may return the package to sender. If so, you will prepare the package for mailing and pay all costs. You may also dispose of the food items or give them to your FTO to dispose of. If food items are non-perishable and the cadet does not wish to pay postage costs to return them, the FTO will retain the food until the end of FT. The AF will assume no liability for lost or stolen items.

c. Your mailing address during FT follows:

Cadet (Last Name, First Name MI)
FTU (1, 2, etc.)
501 Lemay Place N.
Maxwell AFB, AL 36112
CHAPTER 9: DINING FACILITY PROCEDURES IN GARRISON

1. GENERAL INFORMATION. The in-garrison OTS Dining Facility (DFAC) serves a nutritious, balanced diet designed for active cadets. Cadets are encouraged to eat three square meals daily. Cadets who choose not to eat are still required to process through the DFAC with the flight. Look at the menu before entering the serving line and process through the line quickly. Use courtesy and etiquette when requesting items from the personnel at the serving line. You will consume everything you take, so be reasonable when requesting food! **Food will not be taken from the DFAC.**

The OTS DFAC also services OTS staff and trainees, so be sure to move purposefully and quickly through the facility. Remember proper customs and courtesies at all times.

a. During each meal period two cadets will be designated as water monitors. After successfully reporting into the DFAC, these cadets will enter the DFAC as part of the Key Personnel, and proceed to the kitchen to begin filling glasses of water for the cadets in the serving line. Once the current water monitors are relieved of duty by the in-coming water monitors, they will immediately process through the serving line as quickly as possible. Water monitors will always wear cover, regardless of uniform.

b. When Meals Ready to Eat (MREs) or box meals are offered in lieu of the standard meal, all items in the MRE or box lunch are authorized for consumption, with the exception of candy, mints, gum or caffeinated products unless authorized by the commander. No items may be kept after meal period.

2. ENTRANCE PROCEDURES

a. Mess checkers will pick up the dining priority list and MREs prior to the first flight’s arrival time at the DFAC and will work as a team until the last flight (regardless of program) has met their dining priority. The on-duty mess checkers have the authority to clear flights into the DFAC early/late if there are no other flights waiting and the early/late flight will not inhibit any other flight’s on-time entry into the facility.
b. All flights will use the following procedures to access the OTS DFAC:

(1) Flights will arrive no more than 3 minutes before or after their scheduled dining priorities. The Cadet Flt/CC will note the time they initially halt the flight in front of the dining hall as their official arrival time. For example, if a flight has to wait for another flight to clear the bay area, they will still annotate their initial halting time as their official arrival time. Cadet Flt/CC are responsible for coordinating with other Cadet Flt/CCs awaiting entry to ensure they do not skip or make another flight late by arriving out of their 6-minute arrival window.

(2) The Cadet Flt/CC will halt the flight, place them at “Parade Rest”, and then take the most direct and unobstructed route to within one pace in front of the mess checker, halt, initiate a salute and say, "SIR/MA’AM, Flight reports with a dining priority of __, we arrived at __, our accountability is __ of__" If the flight arrives on time, the mess checker will say, "You have arrived on time, your flight may enter." If the flight arrives late, the mess checker will say, "Your flight has arrived late, exit the dining facility immediately after receiving your MREs". The mess checker will annotate the early/late flight and will issue one MRE per cadet in the flight. After the mess checker gives instructions, the Cadet Flt/CC will ask, "Will that be all, SIR/MA’AM?" After the mess checker responds, the Cadet Flt/CC will salute, return to the flight, and wait to enter the dining facility with normal building entrance procedures.

(3) The mess checker and cadet reporting in do not need to interrupt their reporting procedures to greet and salute commissioned staff. The area outside the dining hall will only be called to attention for colonels (O-6) and above. The first cadet to see one of these officers will call the area to attention, salute the officer(s), and render the greeting of the day. When the officer returns the salute the cadet will drop their salute and direct the area to carry on. When other commissioned officers approach, formation leaders will come to attention and call their formations to attention before rendering salutes.
c. Cadets must wash hands prior to entering the DFAC. At a minimum, cadets will use Liquid Hand Sanitizer dispenser located just inside the facility.

![Diagram of DFAC entry]

**FIGURE 9.1. Arriving at DFAC**

3. DINING FACILITY PROCEDURES

   a. Upon entering the dining facility form **two** lines even with the edge of the wall and remain at attention. Before moving forward, cadets will look both ways and then proceed into the serving area. While moving in the DFAC, cadets may not talk or look around unless addressed by a staff member or dining facility staff. Cadets may pass each other in the serving area if they are not waiting for the same food items. Cadets must execute proper situational awareness to ensure that they do not run into or obstruct the path of one another while moving
through the dining facility. (NOTE: Cadets will not square corners while carrying trays, but will square corners in non-carpeted areas if unencumbered.) The FTU/COC will turn in the chow roster for entire FTU for each meal. The Cadet Flt/CD will be the first to process through the chow line, and the Cadet Flt/CC will be the last. See Figure 9.2.

b. If a cadet needs to use the restroom, they will proceed directly to the restroom once they’ve entered the dining facility. Upon exiting the restroom, they will go to the back of the line waiting to post into the serving line.

c. Upon reaching the tray and silverware stand, cadets will step forward, execute a facing movement, and take a tray along with the appropriate silverware. Cadets will not step forward unless there is room on the serving line to place the tray. Cadets will not perform facing movements while in the serving line—they will side step through the entire serving line (heels together when halted). When using the salad bar and water fountain, cadets will go to the farthest available serving area in order to minimize backup. All cadets will consume a minimum of three full 8-oz. glasses of drinking water or sports drink per meal (24-oz). Coffee and juice may only be consumed at the direction of the encampment commander.

d. Tight meals are designed to instill self-discipline, a sense of military bearing and individual attention to detail. Tight meals include no talking or looking around. All cadets start eating tight meals beginning with their arrival and end eating tight meals as described in this section. The following guidelines apply whether or not a cadet is eating. Tight meals, by definition, include sitting at the position of modified attention.

(1) Cadets will sit at modified attention with back straight (not resting on the chair back) and shoulders squared. Elbows will not be placed on the table or chair arms. If leaning forward is needed to prevent spilling food, cadets will bend forward slightly from the waist, but not relax the position of attention.
(2) Cadets will not talk to each other at the table during a tight meal. Cadets may answer questions directed at them by staff or dining facility personnel.

(3) Cadets will be seated in accordance with Figure 9.2. When filling appropriate spots at a table, cadets will start with the lowest row and column numbers to the highest (starting with A1, going to A2, A3, etc).

(4) Once halted in position, cadets will ground the tray to the front edge of the table and centered and assume the position of attention. Cadets will remain at attention until the table is filled or a reasonable amount of time (20 seconds) has passed and then take a seat. When the last cadet (position 4) arrives and stands at attention they will instruct the table to “BE SEATED”.

(5) If in blues, all cadets will place hydration systems and ponchos under their chairs and sit down. Once seated, cadets in positions 2 and 3 will pass a napkin to the cadet on their right and then take one for themselves. Napkins will be placed on the cadet’s lap.

(6) The cadet in Position 4 will state “MOMENT OF SILENCE” to accommodate those who wish to pray before their meal. When everyone at the table is ready, position 4 states “Enjoy your meal”.

(7) Cadets will have up to 10 minutes to eat their meal from the time “Enjoy your meal” is stated. Time will end when trays are removed from the table. The Cadet that is timing the meal will place his or her watch on the center of table once started.

(8) Cadets will place a napkin on top of the tray to signify they are finished with the meal.

(9) Once everyone at the table has finished eating (all occupants of the table have napkins on their tray), cadets in Positions 2 and 3 will pass all the items from their trays to cadets in Positions 1 and 4. Glasses will be placed on the trays upside down, but will not be stacked. Trays will be stacked and carried to the cabinets by two when possible. If there
are three cadets, one cadet will carry his/her own tray. If a cadet is unable to carry the tray due to restrictions, the other cadets will make the appropriate adjustments to carry the tray. Once trays are stacked, cadets will stand, don their hydration systems, ground the chairs to the right side of the table, and then momentarily assume the position of attention. The cadet in Position 1 will proceed to the tray cabinet. The cadet in Position 3 will lift the napkin holder while the cadet in Position 2 wipes down the table. The cadet in Position 4 will wait to collect any waste left over from cleaning and then proceed to the tray cabinet. Trays will be placed in the cabinet from bottom to top, back to front. After complete position duties, cadets will proceed to the exit in a military manner.

4. DEPARTURE PROCEDURES

a. Cadet flights will exit the dining facility from the left side door (FTOC side of the building) near the tray cabinets and march directly to the area near the flag pole. In higher FPCONs, when the side door is not available for use, flights will exit the dining facility through the front door on the side they entered, or as directed.

b. Cadets will form up in line formation in the designated area and wait for the rest of the flight to form up. The first two cadets in a flight to exit the dining facility will proceed to the front of the dining facility to retrieve the guidon and then fall in appropriately with the flight. When retrieving the guide the tallest cadet will be on the right and will carry the guidon.

c. Crossing the Blue Line. The Blue Line painted outside the Dining Facility near the FTOC provides a recurring reminder for cadets of their personal commitment to our nation, service, unit, and themselves. Do not step on the Blue Line at any time.

d. Cadets will exit the Dining Facility or FTOC and march in pairs to designated location. The exception to this rule would be if you are the last person to leave. (Details of three or four may not be used since the detail must be just one rank deep when crossing the Blue Line.)

e. Cadets will march up to the Blue Line and halt just before crossing. When marching as a detail of two, the detail leader
will command “DETAIL HALT” as needed to stop just in front of the Blue Line. While halted at the position of attention, each cadet will quickly recite the Honor Code, consider the Core Values, or think about what it means to be an officer.

f. After this short pause (2-3 seconds), cadets will step across the Blue Line and continue forward. Detail leaders will use the command of “FORWARD MARCH” while individuals step across silently.

FIGURE 9.2 OTS DFAC interior
1. GENERAL INFORMATION.

   a. **Housing.** While in garrison, you will be housed in OTS dormitories by flight in shared rooms. Remember that these dormitories also house OTS trainees, so be mindful to render proper customs and courtesies and display proper military decorum at all times. Female cadets will be housed in separate rooms from males. **Unoccupied rooms and supply closets are off-limits unless a staff member specifically authorizes you to enter.** Before entering a room occupied by members of the opposite gender, cadets and staff members will announce, “**Gentleman (Lady) in the area,**” and wait for the appropriate response. The cadet closest to the entrance will confirm that all cadets in the area are properly dressed and respond, “**Please Standby**” if any member is not properly dressed and, “**All Clear**” as soon as appropriate. Cadets will not change clothes in the presence of members of the opposite gender.

      (1) **Dorm rooms.** Doors and blinds will be closed when cadets are changing clothes. Blinds will be fully closed at all times, and doors will be open at a 90° angle during duty hours and closed during sleeping hours (Taps to reveille).

   b. **Inspection Order.** Rooms should be inspection ready from the end of the first dorm maintenance period until the beginning of CTQ. Wastebaskets must be completely empty during formal inspections and no more than half full at all other times.

   c. **Common Areas.** Common areas are those spaces which all cadets use, i.e., stairwells, hallways, dayrooms, latrines, laundry rooms, etc. These areas must be clean and orderly at all times. Squadron Commanders will be responsible for all squadron common areas as designated by the group staff. The Group commander(s) will be responsible for common areas inside and outside of the main administrative building (including the laundry room).

      (1) **Latrine.** Commodes, urinals, sinks, showers and drying areas will be kept clean and dry. Toilet seats will be displayed in the up position for both male and female latrines. Toilet tissue will be neatly rolled, i.e., not hanging down. Latrine doors will be opened 90 degrees when not in use.
(2) Windowsills, walls, stairwells, hallways, and water faucets will be cleaned on a regular basis.

(3) Personal or group-purchased commercial cleaning products are not authorized.

(4) Pictures, posters, etc., are not authorized for display in dorm unless approved by the Flt/CC.

d. **Energy Conservation.** Turn off all lights when not in use. Turn off water faucets when not in use and report leaks to the FTO or CTA. Windows must remain closed/locked unless a staff member directs otherwise.
1. **BEDS - GENERAL GUIDELINES.** Keep bed rails clean and free from dust. Items placed on bed must be clean, dry, serviceable, folded, lint-free, and displayed tight, neat, and wrinkle-free where applicable. If an item becomes unserviceable, bring it to an Ft/CC or CTA’s attention. Cadets who sleep on the bottom bunk will sleep with their head to the wall. Cadets who sleep on the top bunk will sleep in the opposite direction of the cadet in the bottom bunk. The bottom bunks will be utilized prior to the top bunks. The inspection side of the bed will be the center area between beds. As you enter the room, cadets who sleep nearest the door will be occupant 1 and the above bunk will be occupant 3. The cadets who sleep next to the window on the bottom bunk will be occupant 2 and the top bunk will be occupant 4.

a. **Dust Cover Bed, Figure 11-1.**

   (1) Bottom (First) Sheet. Drape evenly over width of mattress. Ensure the bottom edge of sheet is flush with the foot end of mattress. Tuck excess under at the head end of mattress. Make hospital corners.

**NOTE:** Making hospital corners. First, grasp the side of sheet approximately 12 inches from the head end of mattress; then, lay the sheet on top of the mattress, creating a 45-degree angle. Tuck excess hanging down, under mattress. Next grasp 45-degree angle and without changing its shape, bring it down and tuck under mattress. After sheet is completely tucked, smooth and tighten to the conformity of mattress.

   (2) Top Sheet. Drape evenly over width of mattress so that the top edge of the sheet is approximately 6 inches from the head end of the mattress. Tuck excess under the foot end of mattress. Do not make hospital corners yet!

   (3) First Blanket. Drape the blanket evenly over width of mattress, blue side up, tailored end to the foot of the mattress, and narrow end of blanket approximately six inches from the head end of mattress. Tuck the excess blanket under the foot end of mattress. Make hospital corners with both the sheet and the blanket, together. Tuck remainder of sheet/blanket under mattress. Smooth and tighten to mattress conformity.
(4) Pillow and Pillowcase. Put pillow inside the case and place between the first and top sheets. Center the length of pillow on the width of mattress, flush with the head end of mattress.

(5) Dust Cover. Fold the blanket in half from narrow end to narrow end, US insignia inside. Drape evenly over the head end of mattress. Single fold is approximately 24 inches from the head end of mattress. Tuck excess blanket under the head end of mattress. Make hospital corners (picture does not show them). Ensure no excess blankets/sheets or strings are hanging down under mattress.

(6) Mattress. Center the mattress on the bed frame and ground to the head end of bed, head end being placement of cadet’s head during sleep.

![FIGURE 11-1. Maxwell Dust Cover Bed](image)

b. White Collar Bed, Figure 11-2. Used during formal inspections. When making this bed, use instructions for “Dust Cover Bed” up to and including the placement of the first blanket, then proceed with the following steps:

(1) White Collar. Fold the top sheet and blanket over together to form a six inch white collar and then fold again, so that the bottom of the six-inch collar is 24 inches from the head end of the mattress. Make hospital corners. Tuck remaining material hanging on the sides neatly under the mattress, including white collar. After the blanket and sheet are completely tucked, smooth and tighten to conformity of mattress.
(2) Pillow and Pillowcase. Put pillow inside case. Center length of pillow on width of mattress, flush with the head end of mattress. The open end of pillow case faces away from the inspection side with the excess material neatly folded underneath.

(3) Mattress. Center the mattress on the bed frame and ground to the head end of bed, head end being placement of cadet’s head during sleep.

(4) Extra Blankets. Place extra blanket(s) (if applicable) at the foot end of the mattress. Fold blanket(s) into an “e” fold and display the “e” fold to be viewed from the inspection side of the bed (see Fig 11-2). The blanket(s) should be flush with the foot end of the mattress and flush with the inspection side of the bed.

![FIGURE 11-2. White Collar Bed](image)

c. **Open-air Bed (during linen exchange), Figure 10-3.** Remove the blankets, sheets, pillow, and pillowcase from bed. Remove mattress cover only if exchanging. Otherwise, leave cover on mattress; tie strings if possible and tuck excess material underneath. Smooth and tighten to conformity of mattress.

(1) Mattress. Center the mattress on the bed frame and ground to the head end of the bed.

(2) Blankets. Fold blanket(s) not being exchanged into “e” fold, see Figure 11-4, using the following procedures: Stand on inspection side of bed and drape blanket evenly over the width of mattress. Place the narrow edges to the left and right; U.S. insignia (if applicable), facing up. Fold the blanket in half from right to left so insignia is inside.
Second, fold the blanket in half from inspection side of bed to opposite side. Fold in thirds from left to right. When properly folded, “e” fold will be visible when viewed from the inspection side of bed.

(3) Placement. Stack blanket(s) on the mattress, if applicable - widest blanket on the bottom at foot end of the bed. Ground and flush the blanket(s) to the foot end and inspection side of mattress. Ground the blankets to the edge of mattress. Ensure “e” fold(s) are flush with each other and with the edge of the mattress on the inspection side.

(4) Pillow. Place pillow on top of blanket(s) centering length of pillow on the width of mattress. Flush the side of pillow with the single fold of blanket(s) and ground to edge of mattress.

FIGURE 11-3. Open-Air Bed

FIGURE 11-4. Procedures for Making an “e” Fold
NOTE: This illustration depicts how to create an “e-fold” with your blankets. The e-fold is used in the White Collar Bed display as well as in the Open-Air Bed display. There should be no “overbite” or “underbite”. All edges of the e-fold should be flush to each other.

2. AFROTC IMTs 84M / 84-1M, Dormitory Checklist of Authorized Items (Male/Female). Cadets will display the appropriate IMT Inspection Checklist on their bed from wake-up until CTQ each day. All cadet information must be completed in displayed forms. On the Dust Cover Bed, the form will be centered under the dust cover, or crease, with the header information (top two inches approximately) displayed. Only the bottom two inches will fit under the crease. On the White Collar Bed the form will be centered under the bottom edge of the white collar with the header information displayed. On the Open Air Bed, the form will be centered under the bottom blanket with the header information displayed.

3. CLOSET. Occupants 1 and 3 will utilize the closet closest to the door. Occupants 2 and 4 will utilize the closet closest to the window. Cadets on the bottom bunk will use the left side of the closet and cadets on the top bunk will use the right side of the closet.

   a. General Instructions. Keep the closet clean and dust free. Keep all items clean, dry, pressed, folded, serviceable, and displayed appropriately. Inform your Flt/CC or CTA if an item becomes unserviceable. Remove all strings and tags (except sewn-in tags). Ensure all pockets are empty. Display items as worn (zipped, snapped, buttoned, pressed, etc.), unless otherwise directed. Exception: Special display uniform will be displayed as directed.

      (1) Hang all hangers with the open end of hook facing toward the rear of the closet.

      (2) Hang all items separately.

      (3) Hang all sleeved items with the left sleeve facing the door of the closet.
b. **Hanger Management**

(1) No more than three “extra” hangers per cadet are authorized for display in the closet. These hangers should be used for replacement purposes, to display the uniform of the day, or for items being worn or laundered.

(2) Display “extra” hangers as one, grounded to the left wall, and consider them as part of the wall itself.

(3) Overstocking hangers is not authorized. Excess hangers will be returned to the supply NCO.

c. **Hanger Spacing**

(1) One cadet per closet: Space hangers evenly between the left wall and the right wall of closet. The space between the left wall and first hanger, and between the last hanger and right wall, is equal to the space between all other hangers. Occupant one and three will use the closet closest to the door while occupant two and four will use the closet closest to the room.

(2) Two cadets per closet: Cadet using the left side of the closet will space hangers evenly between the left wall and an imaginary line in the center of the closet. Cadets using the right side of the closet will space hangers evenly between the right wall and the imaginary line in the center of the closet.

d. **Top Shelf, Figure 11-8.** Items will be spaced evenly across the top shelf of the closet with 11 in intervals between items. Closets with two occupants will have 2 in intervals. An imaginary line will be used in the center of the closet for closets with two cadets.

(1) Duffel Bag: When displayed, ground to the left side wall on the top shelf, single fold flush with front edge of shelf and handle on top. The “e-fold” will be to the viewer’s right. (See Figure 11.8)

(a) Empty the duffel bag and the pocket. Lay the bag flat with the handle down and the open end away from you. Unbuckle the straps and tuck the dust flap smoothly inside the bag. Fold the bottom of the bag flat, so that it is in the shape of a football. (Fig. 11.5)
(b) Starting with the left side, fold each side toward the center in thirds (Fig. 11.5)

FIGURE 11-5. Folding the Duffel Bag

(c) Fold the bag in thirds from the bottom to the open end (Fig. 11.6)

FIGURE 11-6. Folding the Duffel Bag

(d) Once you have completely folded the duffel bag, make sure the edges are as even as possible and attach the hook over the edges at the open end of the bag (Fig. 11-7)

FIGURE 11-7. Attach Hook
(2) Flight Cap: Flush the front of the cap to the front edge of the shelf. Ground the top of the cap (as worn) on top of the duffle bag, with the triangle facing down (Fig 11-8).

(3) ABU Cap: Flush the bill of cap to the front edge of shelf and ground the side of cap to center partition.

(4) Flashlight: Place on shelf where the wand-end will face to the rear; the butt-end will be flush with the front edge of the shelf.

(5) Rain Poncho: When dry, fold sides of rain poncho in towards center. With the hood away from you, roll the bottom of poncho towards the head hole. Tuck the rolled material neatly inside the hood. Rotate the rain poncho 90° clockwise and place the folded poncho where the front of the poncho will be flush with the front edge of the shelf.

Figure 11-8. Top Shelf; Shelf will be divided by imaginary line for closets with two cadets.
f. **Hanging Arrangement**

(1) **Rain Poncho**: When wet, place on hanger and hang on shower rod with right sleeve facing in towards the shower. The spaces between the shower wall, hangers and shower door will be equidistant.

(2) **Short Sleeve Blue Shirts/Blouses**: Leave top button unbuttoned and display as worn so that the front of the shirt faces the left side of the closet.

(3) **Blue Slacks**: Place legs of slacks inseam to inseam and drape over hanger bar so waistband is to the left. Cuffs should be even with the waistband. Ensure each pair of pants is zipped, buttoned, and hooked where applicable. Display the old style slacks first, then the new style, in order from left to right.

(4) **Airman Battle Uniform (ABU)**: ABU shirts and pants will be displayed on separate hangers and as worn.

   (a) The ABU shirts will be buttoned with exception of the top (collar) button. When properly displayed, front of shirt faces left side of closet and the left sleeve faces closet doors. Display all shirts next to each other, to the right of overcoat (if used).

   (b) The ABU pants will be buttoned. Place legs of pants inseam to inseam and drape over hanger bar with the cuffs and waistband as even as possible. Hang with the fly facing the closet door. Waistband hangs on the left side of the hanger, legs to the right. Hang trousers to the right of the ABU shirt.

(5) **Laundry bag**: Store only dirty clothes, towels and washcloths inside the laundry bag. Wet items must be placed inside a plastic bag (secured at the top) prior to putting the item in the laundry bag. A plastic bag will be a clear, white, black or brown trash bag. Pull the laundry bag strings tight so the top of the bag is closed. Any excess at the top of the bag and strings will be tucked towards the corner neatly.
(6) Placement: Display on the floor grounded to back corner against the same wall as the door. This will be opposite of the shoe display. Occupant three will ground the laundry bag to the front of occupant one’s bag displayed in the same fashion. (Fig 11-9)

Figure 11-9. Laundry bag placement

4. SHOE DISPLAY. Keep all shoes clean, dry, shined, serviceable, and displayed where applicable. If an item becomes unserviceable bring it to an Fli/CC or CTA’s attention. If changing from the shoe of the day, place the shoes that were worn back in the closet in the appropriate order of display, loosely laced. Tightly lace all shoes/boots not being used immediately as required for training. “Tightly laced” means, shoelaces must be pulled closed as tightly as possible without being tied. Loosely lace one pair of your running shoes during routine order (after duty hours). “Loosely laced,” means you can easily slide your foot into the shoes in case of emergency. Tuck excess laces inside the shoes, out of sight.

a. Order of Display: Occupants one and two will ground each shoe so the heels are grounded to the closet wall. Occupant three and four will ground the heels to an imaginary line drawn from the front of the closet to the rear of the closet in front of occupant one and two’s shoes.

b. Alignment: Ensure heels and soles of like shoes are grounded to each other and unlike shoes are grounded at the soles only. Keep shoes as perpendicular to the imaginary line as possible.
c. Lacing.

(1) Combat Boots with loops: Make a bar at the bottom of the boot by lacing from the outside to the inside through the bottom eyelets. Continue lacing the boot from the inside to the outside until you get to the second eyelet from the top. Make an “X” at the top by lacing the top eyelets from outside to the inside. Tighten the laces. Tie a single knot at the end of the laces. Tuck the excess laces inside the boot out of sight. NOTE: If your boots have loops instead of eyelets, lace boots with a bar at the bottom by inserting the laces from bottom to top of the loops and continue lacing the entire boot in this manner.

(2) Low Quarters: Make a bar at bottom of the shoe by lacing from the outside to the inside through the bottom eyelets. Continue lacing the shoe from the inside to the outside until you get to the second eyelet from the top. Make an “X” at the top by lacing the top eyelets from outside to the inside. Tighten the laces. Tuck the excess laces inside the shoe, out of sight.
Running Shoes: Lace in the same manner as low quarters.

NOTE: If you're running shoes have loops, lace in the same manner as boots with loops.

Order of Display:
Combat Boots
Low quarters
Running Shoes

Leave a space when wearing a pair of shoes. (Fig. 11-10)

5. SECURITY DRAWER. Store only authorized items. (Hiding clothes or other unauthorized items will not be tolerated) Any items stored in the security drawer must present a neat and orderly appearance. Plastic bins may be used to keep it neat. Security Drawer items include but are not limited to:

* Money, credit cards etc.
* Jewelry, eyeglasses, dog tags
* Prescription medication
* Religious materials to include Bibles and religious undergarments

6. CLOTHING DRAWERS. Occupants 1 and 2 will utilize the dressers between the bunk beds. Occupants 3 and 4 will utilize the dressers between the desks. Cadets in the bunk closest to the door will utilize dressers closest to the door. Cadets in the bunk closest to the window will utilize dressers closest to the window.

Displayed items must be worn; they are not for display purposes only. You must properly size all items from top to bottom or front of drawer to back. Remove loose strings and tags. Do not remove
sewn in tags. Do not starch drawer items. If you do not have an item for display, leave a space where the item would have been displayed. Religious under garments can be stored in the security drawer.

a. **Drawer 1: (First drawer on top)**

Towels (Fig 11.13)

If using a laundry mark, the laundry mark will be on the outside of the roll to the right and the single folds will be on the left, with the open edge down. The towel/hand towels are grounded to the front left hand side of the drawer and the washcloths are grounded to the right rear of the drawer with the single fold facing the front.

b. **Washcloths (optional):**

Ground the four loose corners to the back right corner of the drawer. The single fold (with the laundry mark visible) faces the front of the drawer.

**Rolling Instructions**

A. Towel/Hand Towel

1) Lay the towel flat with the laundry mark down and to your right. (Fig. 11.13)

![Down and Right](image)

**Figure 11-13.**

2) Starting with the side closest to you, fold the towel in half away from you so it is approximately 12 inches wide. (Fig 11-14)
3) Next, fold the towel toward you in half so it is approximately six inches. Keep edges as even as possible and smooth out all wrinkles. (Fig 11.15)

4) Starting from non-marked end, tightly roll the towel from left to right, ensuring half of the laundry mark is visible on the outermost portion of the towel. (Fig 11.16)

5) When complete, edges will be as even as possible with the laundry mark on the outside and the single fold on the left.
Rolling instructions for the washcloth (Optional)

a) Lay the washcloth flat with the laundry mark down and to the right.

b) Fold it in half from left to right, then in half from bottom to top away from you. Keep the edges as even as possible.

B. Drawer 2 (Second drawer from the top) (Fig 11.17)

Socks (Boot & Low Quarter)

1) With the open end facing toward the rear of the drawer, place in one row from the front of the drawer to the back. The curve on the sock will face the front of the drawer. Socks will be stacked if there is no more room available. You will not start a second row of the same sock.

2) Ground the boot socks to the front of the drawer and to the left side of the drawer as you are looking into the drawer.

3) Ground the low quarter socks to the front of the drawer and to the right of the boot socks.

Rolling instructions for the socks (Green/Black/White)

a. Roll socks in pairs.
b. Lay a pair of socks flat (right side out), one on top of the other with the open end away from you, and one sock offset by two inches. (Fig 11.18)

![Figure 11-18.](image)

c. Starting with the toes, tightly roll towards open end.

d. Fold the open end of bottom sock back over the entire roll securing it.

e. The open end of the socks will be flat with no excess sticking out past the roll. (Fig 11.19)

![Figure 11-19.](image)

C. Drawer 3 (third drawer from the top) (Fig 11.20)

1. Sand/White T-Shirts

   a. With the open edge down, single fold to the left, place shirts in one row from the front of the drawer to the back, stacking if necessary.

   b. Ground the sand T-shirts to the front left corner of the drawer, as you are looking into the drawer.
c. Ground the white T-shirts to the front of the drawer and to the right of the sand T-shirts. (Optional for females)

![Figure 11-20. Instructions on rolling t-shirts (Sand/White/PC)](image)

**Instructions on rolling t-shirts (Sand/White/PC)**

a. Lay the T-shirt flat with the collar down and to your right. Ensure edges are even.

b. Fold the shirt in half. Start with the side closest to you and fold away from you. (Fig 11.21)

![Figure 11-21. Fold away, in half](image)
c. Fold the sleeves toward you until the shirt is forming a rectangle. (Fig 11.22)

![Figure 11-22. Fold Sleeve in](image)

d. Fold the T-shirt in half towards you starting from the side furthest away from you. (Fig 11.23)

![Figure 11-23.](image)

e. Tightly roll the t-shirt starting from the waist towards the collar. Ensure you keep edges as even as possible. (Fig 11.24)

![Figure 11-24. Tight Roll](image)
f. When properly folded, single folds will be on the left side with edges as even as possible.

**Drawer 4 (fourth drawer from the top) (Fig 11.25)**

1. Underwear
   
a. Boxers/Compression Shorts: Stack with each pair facing up, single fold to the left, sized properly with smallest on top. Place boxers and compression shorts so the waistband faces the rear of the drawer and grounded to the front right corner with like items together. If the stack is too high to be displayed as one, you will start a new row to the left of the first stack grounded to the first stack. (Fig 11.25)

b. Briefs/Boxer Briefs: Display in the same manner as the boxers except grounded to the back right corner with the waistband grounded to the rear. (Fig 11.25)

c. Female underwear/compression shorts will be grounded to the front right corner of the drawer, folded the same as men’s underwear. (Fig 11.31) Extra Female underwear will be grounded in the back right corner, in the same manner as the original stack. (Fig 11.25)

![Figure 11-25.](image-url)
Underwear rolling instructions

a. Lay flat with the front down, waistband away from you.

b. Fold briefs in half from crotch to waistband. Fold boxer/boxer brief in half from leg openings to waistband. Crotch should be even with the top of the waistband. Fold excess over to make top even. (Figs 11.27)

c. Square boxers/AF PT shorts by folding the sides neatly towards the center. (Fig. 11.28)
d. Starting with the left side, fold in equal thirds from left to right. Ensure you keep edges even as you fold. Excess material may be tucked in to square the edges. (Fig 11.29)

![Figure 11-29. Fold in Equal Thirds](image)

**NOTE:** When folded properly (with the front facing up), there will be a single fold on the left. The open end will be to the right. Edges will be as even as possible. (Fig 11.30)

![Figure 11-30.](image)

e. Bras/Sports Bras. (Fig 11.31) Stack with the cups facing up. If you are displaying sports bras, they will be stacked underneath the regular bras. The single fold will be to the left side of the drawer as you are looking into the drawer. Place the bras in the front left corner of the drawer as you are looking into the drawer. Ground the single fold to the left side and the midriff to the front of the drawer.
Figure 11-31.

Folding instructions for the bras/sports bras

(1) Place one cup inside the other cup. Make sure the single fold is on the left.

(2) Tuck the straps and back of the bra completely inside the cups. (Fig 11.32)

Figure 11-32.

Folding Sports Bras

(1) Lay the bra flat with the front down and the straps away from you. (Fig 11.33)

Figure 11-33.

(2) Fold the straps down until flush with the bottom edge of the bra. (Fig 11.34)

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(2) Fold the bra from left to right in half, keeping all edges even. Single fold will face the left. (Fig 11.35)

7. BED DRAWERS. Cadets in the top bunk will use the right bed drawer as viewed from the inspection side of the bed and cadets in the bottom bunk will use the left bed drawer as viewed from the inspection side of the bed.

a. General Instructions: Keep the drawer clean and all items in the drawer clean, dry, serviceable, folded, and displayed, where applicable. If an item becomes unserviceable bring it to an Flt/CC or CTA’s attention. If an item is not available for display, leave that space empty. Remove loose strings and tags. Do not remove sewn-in tags. Display items right side out. Do not iron bed drawer items.
b. Bed Drawer

(1) T-Shirts: Extra white and sand t-shirts, which do not fit in clothing drawer, will be grounded in the left rear corner. White shirts will be the first to be grounded and then the sand t-shirts.

(2) PT Shirt: Roll PT shirts in the same manner as other T-shirts. Place them in the drawer grounded to the front left of the drawer. (Fig 11.36)

(3) PT Shorts: Fold in the same manner as the boxers/underwear. Ground to the front right of the drawer.

(4) PT Towels: Clean PT towels will be displayed in the right back corner of the drawer. The single fold will be grounded to the right wall and open ends facing the front wall. They will be folded in the same manner as the bath towel.

(5) Socks: Roll socks in same manner as cotton/wool issued socks. Ground socks to the left side of the PT shorts. If no PT shorts, ground to the right front of drawer.

(6) Study Materials: Stack neatly with largest object on the bottom and ground to the front, middle of the drawer between bug spray and PT socks.

(7) Sunscreen/Bug Spray: Sunscreen will be grounded lengthwise in the front left corner against the PT shirts with the cap facing the rear of the drawer. Bug spray will be grounded to the sunscreen and front of the drawer in the same manner.

Figure 11-36. Bed Drawer
8. SPECIAL DISPLAYS

a. General Instructions

(1) Items must be clean, dry, pressed, serviceable and properly displayed where applicable. If an item becomes unserviceable, bring it to the attention of an Flt/CC or CTA.

(2) Special Display Uniforms will be displayed during duty hours (i.e., from Wake-up until CTQ). Unless/until worn, one ABU and one Blue Service Uniform will be displayed as a Special Display Uniform. Display shirts and pants of like uniforms on the same hanger.

(3) Special displays that will be hung in a closet to the left of that particular uniform’s hanging display.

b. ABU Special Display

(1) Pants:

(a) Display the belt in loops, unbuckled.

(b) Drape pants over hanger bar so that legs are seam to seam with the waistband to the left and the fly towards the front of the closet. Place waistband and cuffs even. The fly is displayed unzipped/unbuttoned.

(2) Shirt:

(a) Drape the shirt over the same hanger as pants with the right sleeve towards rear of the closet.

(b) Leave the front of the shirt and sleeves unbuttoned.

c. Blues Special Display

(1) Slacks:

(a) Display the belt in loops, unbuckled.

(b) Drape slacks over hanger bar so that legs are seam to seam with the waistband to the left and the fly towards the front of the closet. Place waistband and cuffs even. The fly is displayed unzipped/unbuttoned.
(2) Shirt:

(a) Drape shirt over the same hanger as slacks with the right sleeve towards the rear of closet.

(b) Leave front of shirt and sleeve buttons (if applicable), unbuttoned. Pocket buttons must be buttoned. Shirt garters (if used) must be displayed.

(c) Nametags are mandatory and must be displayed appropriately.

d. **PT Uniform**

(1) Clean uniforms to be worn will be removed from the bed drawer immediately prior to use.

(2) PT uniforms (T-shirt/shorts) will not be worn for more than 2 consecutive training days. Only uniforms to be washed will be displayed in the laundry bag.

(3) PT uniform drying will be displayed only in the bathroom on the shower rod.

(a) Hang the T-shirt on a hanger with the front facing the sink.

(b) Without folding the PT Shorts, drape them over a hanger with the Air Force emblem facing the sink.

(c) (Females) Hang the bra on the T-shirt hanger off the back side of the neck of the hanger.

(d) The order of drying PT uniform garments will be alternating T-shirts and shorts. Occupant 1’s garments will be closest to the sink, and occupant 4’s closest to the wall, evenly spaced based on the number of displayed garments.

9. **Medicine Cabinet and Sink Cabinet**

a. Occupant one and two will utilize the bottom shelf.

b. Occupant three will utilize the top shelf of occupant number one.

c. Occupant four will utilize the top shelf of occupant number two.

d. All occupants can utilize the middle shelf to store items such as tooth brushes and razors.
e. Daily use items will be displayed in the medicine cabinet. Items will show signs of use and will be clean. Place toiletry/hygiene items neatly on the shelves, sized tallest to shortest from left to right and grounded to the left and to the rear. The following items will be displayed: soap (bar or body wash), shampoo, toothbrush, toothpaste, deodorant, electric razor or razor. If razor is used, you will display shaving cream.

f. If an item is too large, place it under the sink in a gallon sized plastic bag. Do not use the bag under the sink to keep items from being inspected.

Figure 11-37.

Sink Cabinet

Items will be neatly stored in a gallon sized plastic bag clearly labeled for each cadet. Items too large to fit into the gallon sized bag will be displayed neatly in the front of the cabinet, grounded to the left side. Items authorized/approved to be under sink include:

a. Laundry related supplies (Including Starch)

b. Shoeshine kit

c. Shower Shoes

d. Daily use items too large to fit in medicine cabinet

e. Liquid hand soap/sanitizer

f. Excess toiletries

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10. SUPPLEMENTAL INFORMATION

a. **Hydration Systems:** The hydration system will be displayed in the middle of the dresser, with the top side grounded to the wall. At night, cadets will ensure the hydration is full for hydration purposes. Cadets will fall out in the morning for PT with full hydration systems.

b. **Towels and Washcloths:** Wet towels will be folded in half, length-wise, with the laundry mark facing in with bottom edges even with each other. Cadets on the bottom bunks will hang the towel on the racks in the shower with the single fold grounded to the left side of the rack. Cadets on the top bunks will hang the towel on the racks above the sinks with the single fold grounded to the left side of the rack. Wet PT towels will be folded in half, length-wise, with the laundry mark on the inside. Cadets on the bottom bunks will hang their PT towel on the same rack as their bath towel with the single fold grounded to the right side of the rack. Cadets on the top bunks will hang their PT towels on the head board of their bunk with the single fold grounded to the inspection side of the bed. Wet washcloths will be folded in half, length-wise, with the laundry mark facing in. Cadets will hang washcloths on top of their bath towels with the single fold grounded the same as the bath towels.

c. **Desk/Desk Chair:** Two desks will be positioned in the room with their backs against the wall and will not be moved. No items will be stored in or on the desks and they must remain clean at all times. The desk chairs will be placed in front of and facing the desks at all times.

d. **Bed Stands:** The bed stands will be kept clean and dust free at all times. No items will be stored on them except during CTQ.
1. INTRODUCTION. The FT staff will evaluate you through direct observation and by analyzing the results of your performance as compared to your peers. This assessment of your performance will determine your suitability for entry into the Professional Officer Course (POC) and your potential to commission as an Air Force officer. It will also affect your final ranking at the detachment and therefore your choice of careers in the USAF.

2. FORMAL INSPECTIONS. You and your flight will receive two types of formal inspections: stand-by and open ranks. Any FT staff member may conduct formal inspections.

   a. Stand-by Inspections in garrison. Stand-by inspections evaluate the condition and appearance of your quarters and equipment. Separate guidance regarding stand-by inspections while at CSJFTC will be provided upon arrival at that location.

      (1) All cadets will be at parade rest outside of their rooms. The Cadet Flt/CC and Cadet Flt/CD will meet the inspector as he/she enters the flight area. The Cadet Flt/CC will call the flight to attention, salute the inspector, and report, "Sir (Ma'am), ___ Flight is prepared for inspection." The Cadet Flt/CD will accompany the inspector and record any discrepancies on individual cadets’ AFROTC IMT 84M (Males) and 84-1M (Females). Cadets will follow the inspector into their room while the inspector is inspecting.

      (2) After the inspector has finished inspecting the rooms, the Cadet Flt/CC and Cadet Flt/CD will escort the inspector to the common areas. Common areas will be inspected on AFROTC IMT 85. If available, the SQ/CC should accompany the inspector during this portion of the inspection.

      (3) When the inspection is complete, the Cadet Flt/CC will salute the inspector and report, "Sir (Ma'am), all flight areas have been inspected." The flight will prepare for the next scheduled event upon the inspector’s departure. The Cadet Flt/CD will consolidate discrepancies on to the discrepancy roster and turn all AFROTC IMTs 84M and 84-1M into the Cadet Flt/CC immediately after the inspection.

      (4) The Cadet Flt/CC will review and initial the consolidated Flight Standby Inspection Discrepancy Report. The Cadet
Flt/CD will turn this report in to the FTO (NLT CTQ on the day of the inspection).

The Military Training Instructors will do one inspection for Honor Flight. He or she will inspect two people per flight on their rooms and those individuals will be random.

b. Open Ranks Inspections. Open ranks inspections focus on military bearing and personal appearance. You will be expected to follow these instructions for open ranks inspections while at CSJFTC as well.

(1) Flights being inspected will march to the inspection area, position themselves at the proper location, and stand at parade rest. The Cadet Flt/CC will be posted six paces to the front of, centered on, and facing away from the flight. When the inspector approaches, the Cadet Flt/CC will call the flight to attention, salute the inspector, and offer a verbal greeting. The inspector will direct the Cadet Flt/CC to prepare the flight for inspection at which time the Cadet Flt/CC salutes the inspector and does an about face. The Cadet Flt/CC then gives the command “Open ranks, March,” and then immediately walks at a 45-degree angle to position him/herself one pace to the guidon bearer’s right side and then faces down the line. The Cadet Flt/CC then proceeds to align the flight starting with the First Element and ending with the Third Element.

(2) Once the flight is aligned, the Cadet Flt/CC positions him/herself 3 paces in front of the guidon bearer’s right side, facing down the line. The first element will now be three paces to the left of the Cadet Flt/CC. The Cadet Flt/CC will command “Ready front.”

(3) The Cadet Flt/CC takes one step forward, conducts a right face, and salutes the inspector (who has positioned him/herself immediately in front of the Cadet Flt/CC) and reports, “Sir (Ma’am), ___ Flight is prepared for inspection.” The inspector returns the salute and begins to inspect the Cadet Flt/CC.

(4) While the Cadet Flt/CC is being inspected, the Cadet Flt/CD takes one step to the rear, conducts a right face, and marches to a position one pace to the right and one pace to the front of the guide. He/she faces down line and prepares to record the inspection results.
(5) Once completed inspecting the Cadet Flt/CC, the inspector asks the Cadet Flt/CC to accompany him/her on the inspection. Both the Cadet Flt/CC and Cadet Flt/CD will accompany the inspector; the Cadet Flt/CD documents discrepancies on the ORI Discrepancy Roster.

(6) After being inspected, the Cadet Flt/CC executes a left face (down line) and commands, “Second and third elements, parade rest.” The inspector takes the necessary steps forward to inspect the guidon bearer. The Cadet Flt/CD, who is still positioned in front of the guidon bearer, continues to face down the line. The Cadet Flt/CC executes a half left in marching without arm swing and halts one pace to the right and one pace to the rear of the inspector. (This causes the Cadet Flt/CC to precede the inspector and the Cadet Flt/CD to follow the inspector.) Cadet Flt/CD continues to face the inspector during the inspection, documenting any discrepancies. These positions are maintained throughout the inspection of the front of each respective rank. After completing the front inspection of each cadet, the inspector looks to the right to signal to the Cadet Flt/CC he/she is ready to move. When moving from individual to individual during the inspection, the inspector and Cadet Flt/CC simultaneously execute a facing movement to the right in marching and an in-place halt as described in section 7 below. (Cadet Flt/CD faces the inspector and simply takes one step forward for each inspector and Cadet Flt/CC movement)

(7) The movement is executed by pivoting 90 degrees to the right on the ball of the right foot, simultaneously stepping over the right foot with the left foot and placing the left foot parallel to the rank being inspected. Then advance one short step with the right foot, and place the right foot pointed toward the flight. Next bring the left heel into the right heel, and once again reassume the position of attention. The upper portion of the body remains at the position of attention, and the arm swing is suspended throughout when inspecting the front of each rank.

(8) These movements should place the inspector directly in front of the next individual to be inspected, still preceded by the Cadet Flt/CC and followed by the Cadet Flt/CD. After the inspector has inspected the last individual in the front rank, the Cadet Flt/CC hesitates momentarily and allows the
inspector and Cadet Flt/CD to precede him or her as the inspector inspects the front rank from the rear. During the inspection of the rear of each rank, the Cadet Flt/CD follows the inspector approximately two paces to the rear, halting when the inspector halts. The Cadet Flt/CC will follow approximately two paces behind the Cadet Flt/CD, also halting with the inspector. After inspecting the rear of each rank, the inspector halts and turns in front of the element leader of the next rank. The Cadet Flt/CD marches past the rear of the inspector and reasserts the position following the inspector while the Cadet Flt/CC will halt and turn in front of the second person in the next rank (the Cadet Flt/CC is once again preceding the inspector). (These procedures are used to inspect the front and rear of subsequent ranks.)

(9) When the inspection party finishes inspecting the first element and before the inspector halts in front of the first person of the second element, the second element leader assumes the position of attention. The element leader turns his or her head approximately 45 degrees down line and commands, “Second element, Attention.” When the first element leader can see the inspector out of the corner of his or her eye, the element leader turns his or her head down line and commands, “First element, parade rest.” This procedure is repeated throughout the remaining elements.

(10) After the last element has been inspected from the rear, with the Cadet Flt/CD and Cadet Flt/CC following the inspector, the inspector will halt and execute an about face. The Cadet Flt/CD will halt while the Cadet Flt/CC will position him/herself one pace to the right of the Cadet Flt/CD, halt, and record the inspection results of the Cadet Flt/CD. The inspector inspects the Cadet Flt/CD and commands “POST.” The Cadet Flt/CD will return to his/her position in the flight. The inspector marches off to the right flank (element leaders) of the flight while the Cadet Flt/CC proceeds directly to a position three paces beyond the front rank, halts, faces to the left (down line), and commands, “Flight, attention.” The Cadet Flt/CC then takes one step forward with arm swing and faces to the right. The inspector marches to a position directly in front of the Cadet Flt/CC and gives comments. After receiving comments, the Cadet Flt/CC will salute and greet the departing official
appropriately, “Good morning (afternoon or evening), Sir (Ma'am)” The inspector then executes the appropriate facing movement to depart. To conclude the activity, the Cadet Flt/CC will command, “Close ranks, march” before posting three paces in front of and centered on the flight. The flight will then be ready for the next scheduled activity.

The Military Training Instructors will do one Open Ranks Inspection for Honor Flight. He or she will inspect one person per flight and those individuals will be random.

3. INSPECTION GUIDELINES.

   a. **Stand-by Inspections in garrison.** Stand-by inspections evaluate the condition and appearance of your quarters and equipment. Any cadet who receives a total of four or more discrepancies in one or more of the four graded categories during a single stand-by inspection will be counseled via IMT 17. Stand-by inspections may occur at any time between the first session of dorm maintenance until the beginning of CTQ.

   b. **Open Ranks Inspections.** Open ranks inspections focus on military bearing and personal appearance. Any cadet who receives a total of four or more discrepancies during a single open ranks inspection will be counseled via IMT 17.

4. INFORMAL INSPECTIONS. Unscheduled inspections are conducted by CTAs/Flt/CCs. CTAs/Flt/CCs will conduct a minimum of two informal inspections each week. Cadets who fail an informal inspection will be re-inspected by their Flt/CC within 48 hours. Cadets who fail two inspections will receive an AFROTC IMT 17 from the Flt/CC. Cadets who fail three inspections will be counseled by the FTU/COC. A fourth failed room inspection will result in an AFROTC IMT 17 from the FTU/DO who will make a recommendation to the Commander to either retain the cadet or send the cadet home for unsatisfactory performance.

5. DRILL EVALUATIONS. In addition to the inspections, you and your flight will also be evaluated on drill. It is highly recommended that you study AFMAN 36-2203, *Drill and Ceremonies*, especially Chapter 4.

   a. **Flight Drill Competition.** A flight drill competition may be held during the in-garrison portion of Field Training. A flight leader will be selected by the flight for the flight drill competition (no cadet may serve as the flight leader more than once).
(1) The flight leader will be handed a drill card and must lead the flight in the order the commands appear. The flight will have seven minutes to complete the movements within the confines of the 70’ X 70’ drill pad.

(2) The Cadet Flt/CC is responsible for marching the flight to the drill pad at the designated time. Upon arrival, the Cadet Flt/CC will ask the evaluator(s) for permission to enter the drill area.

(a) The Cadet Flt/CC will center the flight at the front of the drill pad, salute, and report to the evaluator, “Sir (Ma'am), ___ Flight is present for drill competition.” The Cadet Flt/CC will then call out the flight’s selected leader for the drill competition.

(b) The chosen cadet will assume command, preposition the flight (approx. 30 seconds), salute, and report to the evaluator, “Sir (Ma'am), ___ Flight is ready for drill.” The evaluator will then provide the cadet a drill card, allow 30 seconds for review, and direct the sequence to begin. The chosen cadet has seven minutes to complete the drill sequence, reposition the flight, center him/herself three paces in front of the evaluator, salute, and report, “Sir (Ma'am), ___ Flight has completed the drill.”

(c) Time for the event starts when the first cadets foot strikes inside the drill pad. The Cadet Flt/CC will then have seven (7) minutes to perform the entirety of the drill card. Time stops when the final movement is completed.

(d) A score (0 through 5) will be given for each movement, and totaled for the entire routine. If a tie occurs, the lower time will determine the winner.

(e) The drill card must be completed in order. Extra commands in between the commands on the drill card are allowed. If a movement is skipped or performed out of bounds, the score will be recorded as a zero for that movement.

(f) Cadence is allowed, but it must be a full eight counts. The command COVER is also allowed. Scores will not be affected by calling these commands.
(g) Once the final drill movement is completed, the Cadet Flt/CC will hand the drill card to the evaluator, salute (if necessary), and offer the verbal greeting of the day. He/she will then proceed to march their flight off of the drill pad.

b. **Individual Drill Evaluation (IDE)** Cadets will be challenged to demonstrate leadership and flight control skills while performing as Cadet Flt/CC. Cadets will have opportunities to practice an IDE during scheduled practice time. The D&C CTA(s) will determine the location of drill pads based on FTU space, availability for practice, and actual IDE performance. Drill pads will be 70' x 70', with boundaries marked by use of cones, or other easily visible items. Flights will consist of 14 cadets, including the Cadet Flt/CC and guidon bearer.

**IDE Procedures.** The time limit for the IDE sequence is 5 minutes. Cadets will finish the sequence, even if the time limit is expired. Points are deducted, however, for exceeding the 5-minute limit. Cadets performing the role of Cadet Flt/CC will salute the evaluator when reporting in/out. Cadets will perform one of five differing IDE sequences.

1. The IDE sequence begins with flight on the pad. The FTO will identify the first cadet to be evaluated by commanding **Cadet _____, Front and Center.** The cadet properly leaves ranks, and then correctly reports in by halting, saluting and stating, Sir (Ma’am), _____ Flight is ready for drill evaluation.

2. The designated cadet (temporary Cadet Flt/CC) steps forward and receives the drill card from the FTO. Allow the Cadet Flt/CC no more than 60 seconds to review the card and ask questions, if necessary.

3. The Cadet Flt/CC commands the flight to FALL OUT, followed by FALL IN and then proceeds to ‘size’ the flight.

4. Time begins when the Cadet Flt/CC calls the first command in the sequence and ends when the Cadet Flt/CC reports out to the FTO.

**NOTE:** The Cadet Flt/CC must follow the drill sequence in the order given. He or she will have to insert additional commands in order to complete the sequence properly. There are many different commands, which can be added to achieve the same end result.
The Cadet Flt/CC reports Sir (Ma’am), _____ Flight has completed the drill evaluation (time ends at this point), then steps forward and returns the drill card to the FTO. The FTO then commands the cadet to Return to Ranks. The cadet returning to the ranks assumes a vacant position within the flight at the end of third, second, or first element, in that order of priority.

The FTO will identify the next cadet to be evaluated by commanding Cadet __________, Front and Center, at which point the above sequence of events repeats itself.

IDE Criteria. The primary emphasis of the IDE will be on the cadet commanding the flight. The Individual Drill Evaluation score will be recorded on the Drill Evaluation Form rating the following areas:

1. Composure/Military Bearing/Professionalism
2. Control of Formation
3. Time Management
4. Command Voice
5. Leadership/Command Presence

EVALUATION. Every aspect of your FT performance will be evaluated and recorded. Your FTO and/or other commissioned FTU staff will complete several Leadership Competency Evaluations (LCE) of your actions and behaviors while serving in leadership positions and performing specific leadership tasks while in garrison and at CSJFTC. Your FTO will review this and other data, including PFA scores and academic test results, and complete a Field Training Performance Report (FTPR), which will be forwarded to your detachment commander. Your overall ranking is determined by a combined performance at In Garrison and AEF. The FTPR is a permanent part of your cadet record. It will help your detachment commander determine your admission to and/or continuation in the POC and your suitability for commissioning. Please see Attachments 2 and 3 for examples of an LCE and an FTPR. It is highly recommended that you arrive at your FTU familiar with these two forms, since they will determine your completion of, and ranking at, FT.
a. The FTU/COC evaluates Group Staff.

b. To pass your final evaluation, any rating area on your FTPR cannot be “Unsatisfactory”. Non-contract cadets, receiving an unsatisfactory rating in any area will be discontinued. Contract cadets, receiving an unsatisfactory rating in any area will be investigated for disenrollment.

7. COUNSELING. During FT you will receive various counseling sessions. These sessions will provide you with information and constructive feedback allowing you the opportunity to understand how your performance is being perceived and if necessary, adjust that performance.

a. Initial Counseling. Your FTO will conduct an initial counseling with you within three days of arrival at In Garrison and AEF. During these meetings, your FTO will express his/her expectations for your performance. NOTE: The FTO may allow cadets to conduct pertinent flight business while he/she is meeting individually with cadets.

b. In Garrison End Counseling. Mid-way through FT, you will receive a mandatory counseling session from your FTO. During this session, your FTO will identify your observed level of Preparation for Field Training and also advise you of your current Strengths and Areas for Improvement. For the areas for improvement, the FTO will offer you suggestions for achieving the desired level of performance.

c. AEF End Counseling. Your FTO will schedule you for a final counseling session no earlier than two days prior to your departure from AEF. During this session, your strengths and areas for improvement will be highlighted on the FTPR. NOTE: The evaluation period does not end until you physically depart FT; your formal rating could change.

d. Additional Counseling. Your FTO may schedule any additional counseling sessions he/she deems necessary in order to clarify expectations or discuss behavior or performance concerns.

(1) A number of items necessitate mandatory counseling by the FTO using the AFROTC IMT 17 to include security drawer violations, formal inspection failures, lights out violations, and PFA failures.
(2) The AETC IMT 341 is given “on the spot” for unacceptable performance or behavior. Cadets receiving excessive amounts of AETC IMTs 341 will be counseled using AFROTC IMT 17. Examples include: arriving late to reveille or retreat formations; talking or making extraneous movements while at the position of attention; or failure to perform a particular duty such as knowing your daily knowledge.

(3) The FTU/DO and Commander will counsel cadets referred as “Marginal” or “Unsatisfactory” by Flt/CCs as well as any cadets under investigation for significant breaches of discipline such as honor code or rules violations.
CHAPTER 13: PHYSICAL TRAINING (PT)

1. OVERVIEW. PT is an integral part of your FT experience and provides an opportunity to evaluate your physical condition and teamwork capacity. PT will occur daily and consists of such activities as the PFA, warrior runs, dynamic stretching, calisthenics, competitive sports, combatives, etc. To minimize the risk of injury, CADETS MUST SHOW UP FOR FT ALREADY IN SHAPE. Due to the strenuous nature of the new AEF focus, ensure you bring two mouth guards already boiled and sized.

2. PT SESSIONS.

a. Fall in by squadron. Form up in column formation, without a guide. The class will form up with each flight facing their Flt/PFO. Prior to the start of the PT session, cadets will ground their gear. The gear will be standardized and grounded in straight lines. Spacing will be double arms length apart on each side and to the front and rear. The Cadet GP/PFO ensures the group is at parade rest and prepared for the PT session prior to but not later than 0415.

b. Reporting Procedures. The Cadet GP/PFO initiates by commanding “GROUP”. The SQ/CCs will command “SQUADRON”, followed by the Cadet GP/PFO’s command “ATTENTION”. Starting with Squadron 1, each SQ/CC will salute the GP/PFO and say “Ma’am/Sir, Squadron _______ is ready for instruction.”

c. Class Procedures. The Cadet GP/PFO commands “I am the center, FACE THE CENTER, FACE.”

(1) The Cadet GP/PFO will announce warm-up exercises in the following manner: “The first exercise of the day will be (exercise). It is a ____-count exercise. We will perform ____ repetitions. Position of the exercise, MOVE!” All flights will then assume the appropriate position. The Cadet GP/PFO will then give the command of execution, “Ready, BEGIN!”

(2) The Cadet GP/PFO will call cadence and each flight will respond on the completion of each set. Example follows.
Cadet GP/PFO calls, “1...2...3…etc.”
Cadets respond, “ONE”
Cadet GP/PFO calls, “1...2...3….etc.”
Cadets respond: “TWO”

(3) Following the completion of each exercise, cadets will respond as follows:

Cadet GP/PFO announces, “RECOVER.”
Cadets respond, “AIR POWER!”

d. For any exercise requiring a partner, flight members will be paired by gender (male/male and female/female). In the event there is an extra cadet, a CTA of the same gender or a member from a different flight may be used.

e. All cadets are required to bring a PT towel.

f. After the warm-up exercises, the Flt/PFO will move the flight to the starting point of the day’s physical activity.

g. Closing Class Formations. Fall in by flight and squadron. The Cadet GP/PFO will ensure everyone has put on their equipment and the formation is at attention. Then a member of the FTU staff will dismiss the entire formation.

3. PFA

a. The PFA will be performed IAW AFI 36-2905.

b. PFA scores are calculated based on four weighted events: the abdominal circumference measurement, push-ups, sit-ups, and a 1.5-mile run. To pass, you must achieve a composite score of 75 or greater and meet all individual component minimums. Failure to meet even one component minimum will result in an overall failure. Height and weight will be measured at in-processing and may result in removal from training if the cadet is outside the standards.

c. An abdominal circumference and height/weight measurement will be accomplished during in-processing only; this portion of your score will not change during FT.

d. Push-ups, sit-ups, and the 1.5-mile run will determine the remainder of your PFA score. Your first PFA score will determine your Physical Fitness Assessment PFR on your FTPR.
e. Cadets must pass the PFA administered the first week of training. A “make-up” PFA will be administered at the discretion of the FTU CC. Cadets, failing to meet this standard, will be removed with prejudice from the FTU. Cadets will have only two opportunities to meet this standard. Cadets failing to pass the PFA during FT will be sent home with prejudice.

4. CONDUCT OF THE PFA. Conduct 5-10 minutes of warm-up exercises prior to the PFA. Warm-up exercises should not include events which will stress muscle groups (i.e., push-ups, sit-ups, etc.). During the PFA, staff members will monitor each event to ensure standardization and proper execution. Incorrect repetitions of push-ups and sit-ups will not be counted, and the number of the last correct repetitions will be repeated until the cadet corrects the error. You will be told what you’re doing wrong until you correct the error. The total number of correct repetitions in one minute is recorded as your score.

a. Push-ups: The push-up is one assessment of muscular fitness.

Place your palms or fists on the floor, hands will be slightly wider than shoulder width apart with your elbows fully extended. Your feet may be no more than 12 inches apart and should not be supported, braced or crossed. Your body should maintain a rigid head to heel form. This is the up/starting position.

Begin by lowering your body to the ground until your upper arms are at least parallel to the floor (elbows bent at 90 degrees) then return to the up position (arms fully extended but not locked). This is one repetition.

Your chest may touch, but not rest or bounce on the floor. If you do not come down parallel to the floor, the push-up will not count.

Resting can only be done in the UP position. You may remove your hands or feet from the floor or bridge or bow your back, but only in the up/rest position, resting any other body part on the floor is not allowed. If there is any resting other than in the up position the push-up portion of the test is terminated and your score will be based on the correct number of push-ups performed up to that point.
Your breathing should be as normal as possible. Make sure you do not hold your breath.

You have one minute to perform as many correct push-ups as you are able. Your counter will count the correct number of push-ups aloud. Your counter will not count incorrect push-ups. Your counter will tell you what you’re doing wrong and will repeat the last number of correct push-ups until you correct the error. The total number of correct push-ups in one minute is recorded as your score.

(1) Completion of Exercise. 1-minute time limit expires; cadet rests in the down position or with any body part resting on the floor other than hands and feet (knees, elbows etc).

(2) Spotters. Kneel directly in front of the cadet. Count repetitions aloud each time arms extend fully to the up position.

c. **Sit-ups.** The sit-up is one assessment of muscular fitness.

Begin by laying face up on the floor or mat. Your feet may extend off the floor or mat, but your buttocks, shoulders, and head must not extend beyond the mat. Bend your knees at 90 degrees, with your feet or heels in contact with the floor at all times. Cross your arms over your chest with your open hands or fingers at your shoulders or resting on your upper chest. This is the starting position.

Your feet will be held down with your monitor’s hands and/or knees. Your legs may not be held behind your calves and the monitor may not stand on your feet. Let your monitor know if you need your feet held differently prior to beginning the assessment. (e.g. "You’re holding my ankles/feet too tight or not enough.")

From the starting position, raise your upper torso until your elbows touch your knees or thighs. Then, lower your upper torso until your shoulder blades contact the floor. This is one repetition.
Your elbows must touch your knees or thighs at the top of the sit-up, and your shoulder blades must contact the floor or mat at the bottom of the sit-up (keeping any part of your hands/fingers in contact with your shoulder/upper chest at all times).

The repetition will not count if your hands/fingers come completely away from the chest/shoulder or if your buttocks or heels leave the ground. Additionally, you may not grab onto your shirt as it makes it difficult to determine if you are maintaining proper contact. Any resting must be done in the UP position. While resting, you may not use knees or any object to support yourself. If there is any resting other than in the up position the sit-up portion of the test is terminated and your score will be based on the correct number of sit-ups performed up to that point.

Your breathing should be as normal as possible. Make sure you do not hold your breath.

You have one minute to perform as many correct sit-ups as you are able. Your counter will count the correct number of sit-ups aloud. Your counter will not count incorrect sit-ups. Your counter will tell you what you’re doing wrong and will repeat the last number of correct sit-ups until you correct the error. The total number of correct sit-ups in one minute is recorded as your score. (1) Completion of Exercise. 1-minute time limit expires; cadet rests in the down position.

(2) Spotters. The cadet’s heels must remain anchored to the floor throughout the assessment. The cadet may request to have their feet held down with the hands or by putting knees on feet (do not stand on their feet), but the monitor may not anchor the cadet’s legs by holding onto the calves during the assessment. Enough force must be applied to keep the feet/ankles from rising while the sit-ups are being accomplished.

d. **3 minute rest minimum.**

e. **1.5-Mile Run:**

(1) Acceptable. Walking at any time or momentarily stopping to re-fasten shoe lace(s) during the run, provided the cadet remains within the lateral limits of the running surface;
signaling current lap count verbally or using fingers; wearing a watch; walking for one lap on the outside of the track to cool down after completing the 1.5-mile run.

(2) Unacceptable. Crossing an inside barrier (if present); deliberate physical contact with another runner or observer, regardless if the contact occurs on or off the running surface.

(3) Completion of Exercise. Crossing the finish line; failure to cross the finish line (regardless of reason) results in a score of zero for the event.

(4) Spotters. Must remain off the running surface; cannot physically aid or impede any runners on the track in any way; must remain focused on lap counts and time hacks.

(5) Observers. Must remain off the running surface. (i.e.; no pacers are allowed)
ULTIMATE DISC

1. RULES AND REGULATIONS. Ultimate Disc is a non-contact sport with two teams (15 players each). The object is to move the disc by passing and score goals by catching the disc in the end zone.

NOTE: FTUs may substitute a football for a disc due to high wind conditions.

a. Field of Play. Use cones to mark corners of the field and end zones. Dimensions are as follows:

![Field Diagram]

b. Time. Games are played in halves consisting of two 10-minute quarters. The half-time period lasts 5 minutes, and quarter breaks last 2 minutes. The clock starts at the first throw-off and stops at the end of each quarter and for injuries – team captains are the only ones who may call injury time-outs. If the disc is in the air when time is called, stop play when it lands. Play resumes with the team that had possession when play was stopped.

c. Participation/Substitutions. A team captain must be on the field at all times and is the only cadet allowed to speak to the officials. Substitutions can only be made: (1) after a goal and before the ensuing accepted throw-off, (2) before the start of a period, and (3) to replace injured players. If a team replaces injured players, the opposing team can substitute up to the same number. Each flight member must play at least one quarter per game. There must be at least one female from a flight playing each quarter. The Flt/PFO is responsible for managing rotations.
d. **Starting/Restarting Play.** One team captain flips a disc and the other team captain makes the call. The winner has the choice of receiving the initial throw-off or selecting which goal they will defend (reverse these choices at the beginning of the second half). In the second and fourth quarters, play resumes where time was called.

1. Start each half of play and after each goal with a throw-off (i.e. one player throwing the disc toward the opposite goal line). After each goal, teams change sides and the team that scored throws off.

2. The server will hold the disc in his/her left hand and address the referee, “(Serving team score) serving (receiving team score). Ready to serve, Sir (Ma’am).” The receiving team captain will reply, “Ready to receive, Sir (Ma’am).” The referee will then motion for the throw off with the arm accompanied by a loud, hard whistle blow.

3. Prior to the referee’s motion for service, players on both teams must be standing at the position of attention on the goal line; if the team members are not, a point will be awarded to the opposing team. The throwing team may move in its end zone after the referee motions for service, but may not cross the goal line until the disc is released. When the disc is released, all players may move in any direction; however, no player on the throwing team may touch the disc until the receiving team touches it.

4. If the receiving team catches the disc, play begins from that spot without grounding the disc. If the receiving team touches the disc and fails to catch it, the throwing team takes possession where it stops. If the receiving team lets the disc fall untouched to the ground, it retains possession and play begins from the spot where it stops. If the disc stops out-of-bounds, play will start at the point where it went out.

e. **Out-of-Bounds/End Zones.** The disc is out-of-bounds when it lands on or outside the boundary lines, contacts anything that is out-of-bounds, or is carried out-of-bounds. Play will resume from the point where it went out. If a team gains possession in its end zone, play will begin from the goal line. Cadets will not cross into another field to retrieve a disc while the other field is in use.


f. **The Thrower.** Any offensive player may put the disc in play. The disc must be thrown; any other method of transfer is a turnover. A rolling or sliding disc is put in play at the point where it stops. The thrower must establish a pivot foot and may pivot 360 degrees but cannot lift the pivot foot. A player may not catch his/her own throw unless another player touches it first. Defenders must stay at least three feet from the thrower and cannot make any contact with the offensive player (to include the disc).

g. **The Receiver.** After catching a pass, a receiver is allowed three steps to stop and establish a pivot foot. If the receiver cannot do so, a turnover occurs due to traveling. If players from both teams catch the disc simultaneously, the offense retains possession. The receiver may tag a defensive player with the disc, within the three-foot rule, but may not lift his/her pivot foot; if tagged the tagged player must report to the penalty box.

h. **Fouls.** Fouls occur when: (1) opposing players make contact, (2) a player takes more than 3 steps to throw the disc, (3) safety is jeopardized by reckless behavior, (4) the three-foot rule is violated, (5) a player other than the team captain talks to the officials, or (6) a player jumps. In the case of contact, the initiating player is guilty of a foul and a turnover results (if applicable). After a foul occurs, the guilty parties will be sent to the penalty box and the disc will be turned over at the point of infraction.

i. **Turnovers.** Turnovers occur when: (1) a foul occurs, (2) a player holds the disc for more than 5 seconds, or (3) a pass is incomplete, intercepted, knocked down, or out-of-bounds. After turnovers, the opposing team will ground the disc and resume play from the spot where the disc struck the ground or side/end line where it went out of bounds.

j. **Scoring.** A goal is scored when a player catches a pass in the opposing team’s end zone (i.e. the point of contact with the ground after catching the disc completely in the end zone). A player cannot score by stepping into the end zone with the disc. If a player’s momentum carries them into the end zone, the referee will stop play and direct the player with the disc to move three steps away from the end zone and resume play.
k. **Penalty Box.** The purpose of the penalty box is to force teams to modify their strategy to accommodate for missing players. A CTA or other staff member will be in charge of the penalty box. Cadets who are sent to the penalty box must report in and do the following calisthenics; push-ups, crunches, arm circles, body builders, flutter kicks, high knees, lunges, side-straddle hops, or reverse push-ups as designated by the person in charge. Cadets must report by saying, “Sir (Ma’am), Cadet (name) reports to the penalty box for (violation).” Only team captains may clear the penalty box and may only do so after each point and at the end of periods. If the team captain is guilty of a foul, he/she must first appoint an alternate team captain before reporting to the penalty box. Verbiage for clearing the penalty box is, “Sir (Ma’am), (Phonetic Letter) Flight requests permission to retrieve (list cadets in penalty box).”

2. **OFFICIALS.** FT Staff members will act as line officials and referees during Ultimate Disc. Both officials call fouls and are responsible for a sideline and an end line.

   a. **Referee.** The referee will conduct a pre-game briefing with team captains, during which he/she will introduce officials and stress safety. The referee keeps score and announces foul perpetrators, the type of foul and penalty, and which team gets possession of the disc.

   b. **Line Official.** The line official aids the referee and, in addition to calling fouls, is responsible for keeping track of time, time-outs, team substitutions, and the number of players on each team.
VOLLEYBALL

1. RULES AND REGULATIONS. Volleyball is a non-contact sport between two teams (9 players on the court, with additional players for substitution). The objective is to be the first team to win two out of three games; scoring 21 points to win each game.

a. Field of Play. The Officer Training School (OTS) volleyball courts will be used as the field of play for AFROTC Volley Ball. Dimensions and player positions are as follows:

![Diagram of volleyball court positions](image)

b. Duration of Play. Games are played until one team wins two out of three games, or until the time allotted for competitive team sports has expired, whichever comes first. In between matches, players are allowed a five minute recuperation period. Time outs may be called by team captains in between serves. Limit time outs to two per game, per team, lasting no longer than 30 seconds each.

c. Participation/Substitutions. A team captain must be on the court at all times and is the only cadet allowed to speak to the officials aside from the server before serving the ball. Players are substituted in a standard rotation pattern that occurs on each new possession of the ball for offense. Newly rotated players will begin play in the offensive serving player position (back right).
and will leave play from the net left position. Substitutions can also be made to replace injured players. If a team replaces injured players, the opposing team can substitute up to the same number in the same player position as the injured player. All flight members must be part of the rotation. The Flt/PFO is responsible for managing rotations.

d. **Starting/Restarting Play.** Teams will volley for first service of the first game. The ball will be sent over the net with an underhand strike by the CTA referee. Players will then play until a side out or foul occurs. The team that did not cause the infraction will then begin service of the first game with a score of zero serving zero. Starting service in subsequent games will begin with the team who lost the previous game.

(1) The server will stand at a modified position of attention, holding the ball in the corner of his/her left elbow with their left hand pinned to their left hip and address the referee, “(Serving team score) serving (receiving team score). Ready to serve, Sir (Ma’am).” The receiving team captain will reply, “Ready to receive, Sir (Ma’am).” The referee will then motion for the throw off with the arm accompanied by a loud, hard whistle blow.

(2) Prior to the referee’s motion for service, all players on both teams (aside from the server) must be standing at the position of parade rest in their relative court position; if the team members are not, a side out and/or point will be awarded to the opposing team. The players on both teams may not move until the server serves the ball. After the ball has been served, players may move anywhere on their side of the court within the relative vicinity of the court of play. Players are prohibited from verbal communication during the serve, but are allowed to do so once the ball is in play.

e. **Out-of-Bounds.** The ball is out-of-bounds when it lands on or outside the boundary lines, contacts anything that is out-of-bounds, or is sent out of bounds over the net. Cadets will not cross into another court to retrieve a ball while the other court is in use.

f. **Serving.** The player in the server position of the court shall put the ball in play by hitting it either over or underhand in an
attempt to send the ball over the net and into the opponent’s
court. The serve is good if the ball passes over the net without
touching a member of the serving team. Once the ball is tossed
in the air, the ball will be struck for service. If the server fails to
strike the ball after being tossed, this action shall be counted as a
faulted service and a side out will be called. Guiding or directing
or pushing the serve is illegal. The serve must be cleanly struck.
When the ball is hit for service, no part of the server’s body can
be in contact with the service line. The server may step onto or
over the service line after the serve has been executed.

g. Receiving and Play. Players on a team have three hits to return
the ball to the other side of the net. Players may use
combinations of bumps, sets or spikes, but may not use any part
of their feet or legs to hit the ball. Service may be received by
any player of the receiving team but the first hit against a serve
may not be a block or a spike.

h. Volley Scoring and Side Out. A team scores a point when the
opposing team: (1) fails to send the ball to the other team’s side
of the court with three or fewer hits, (2) is the last to hit the ball
before it contacts the ground out of bounds on either side of the
court, (3) has one player hit the ball twice consecutively before
sending it over to the other team’s side of the court, (4) commits
a foul. If a team scores a point and did not serve, a side out
occurs, and service is transferred to them.

i. Fouls. Fouls occur when: (1) opposing players make contact, (2)
a player is not in the correct position (modified attention/parade
rest) during service (3) the server announces the incorrect score
at service, (4) safety is jeopardized by reckless behavior, (5) a
player other than the team captain talks to the officials, or (6)
any player not at net position at the start of service jumps. In the
case of contact between two opposing players, the initiating
player is guilty of a foul and a point or side-out results.

2. OFFICIALS. FTU Staff will act as line officials and referees
during volleyball.

a. Referee. The referee will conduct a pre-game briefing with team
captains, during which he/she will introduce officials and stress
safety. The referee keeps score and announces foul perpetrators,
the type of foul and penalty, and which team gains possession of
the ball.

b. **Line Official.** The line official aids the referee and, in addition
to calling fouls, is responsible for keeping track of time, time-
outs, team rotations, and the number of players on each team.
1. REQUIREMENTS. To complete FT, you must successfully complete at least 80 percent of the required FT curriculum and not be absent from FT for more than 72 consecutive hours. You must also pass the PFA and all measurable requirements to receive a “Completed FT” on the Field Training Performance Report.

2. NON-COMPLETION. There are many reasons you may be released from FT without completing training requirements. These reasons may be within your control (released with prejudice) or out of your control (released without prejudice). If you are removed or released, the Commander (or delegate) will notify your detachment commander and observe while you contact a family member and inform them of your new travel itinerary. The FT Staff will contact the appropriate base agency for those unable to travel (mental stress, fatigue, etc.). An FTPR will be accomplished for all cadets who report to FT.

a. Release.

(1) Administrative (Emergency Absence). In the event of an emergency, the Commander may authorize you to be absent from training for up to 72 consecutive hours. Note: emergencies must be verified through the American Red Cross. If you cannot return within 72 hours or are unable to make up missed training to meet syllabus requirements, you will be released without prejudice.

(2) Medical Release.

(a) Cadets placed on profile, preventing their active participation in PT, competitive sports or drill for a cumulative period of more than 20% of physical activity time (to include morning PT, LRC, confidence course, athletics, warrior competition day, warrior runs (not FTO Time PT sessions), will be released without prejudice.

(b) Cadets medically restricted to quarters or admitted to the MTF for a cumulative period exceeding 72 hours, will be released without prejudice and sent home, even if they have successfully completed the PFA.

(3) Did not Attend. This classification applies if a cadet does not show up, whatever the reason, for the assigned FTU.
Notify your Detachment as soon as you discover that you will be unable to attend Field Training at least 7 days prior to camp start date. HQ AFROTC will determine if the cadet will be released with prejudice.

b. Removal.

(1) **Self-Initiated Elimination (SIE).** SIE means that you voluntarily withdraw yourself from FT. You will be counseled and must state your reasons for withdrawing in an official memorandum to the Commander via the FTO and DO. You must acknowledge receipt of the Commander’s comments by endorsement and will be removed with prejudice and will receive a “Did Not Complete FT” on your FTPR.

(a) If you are a contract cadet, you must understand that SIE will jeopardize your future status as a candidate for a commission in any branch of the US Armed Forces. It could also result in an involuntary call to extended active duty in your enlisted grade or recoupment of paid scholarship benefits.

(b) If you are a non-contract cadet, you must understand that SIE may jeopardize your future status as a candidate for a commission in any branch of the US Armed Forces.

(2) **Military Performance.** The Commander is the local authority for removals based on unsatisfactory performance. Examples of cadets, removed with prejudice from an FTU for military performance, include but are not limited to: serious misconduct, lack of discipline, Honor Code violations, drug or alcohol involvement, indifference to training; or any time the Commander determines you will not meet standards in one or more of the Performance Factor Ratings (PFR) on the FTPR.

(3) **Physical Fitness.** You must achieve a composite score of 75 or greater on the PFA at your respective FTU in order to remain at and complete FT. Any cadet who does not pass one of the two PFAs offered will be removed from the FTU with prejudice and will be rated as “Did Not Complete FT” on the FTPR. **Show up to field training physically prepared and ready to pass the PFA!**
1. **INDIVIDUAL FIELD TRAINING AWARDS.** FT awards are given for exceptional performance at the FTU. FT awards are based upon specific FT criteria below or as determined by an Commander directed awards board. Field Training staff can announce and recognize all award winners at the Awards Ceremony. CTA badges will be presented at the ceremony. However, all ribbons/medals will be presented at the detachments. Criteria for all awards can be found in AFROTCI 36-2011.

   a. **Field Training Distinguished Graduate (FTDG) Award.** Cadets graduating FT in the top 10 percent of their flight at FT, as determined by the FTPR, will be designated as a distinguished graduate and will be awarded the FTDG ribbon (including silver star device). This ranking will be based on a cadet’s Airman’s Manual Test score, FTM test score, PFA score, leadership position score(s), LRC score, AEF participation, and other evaluation points as determined by FTU staff. The top 10 percent is based upon flight initial strength.

   b. **Field Training Superior Performance (FTSP) Award.** Cadets graduating FT in the next 10 percent below FTDG in each flight, as determined by the FTPR, will be designated as a superior performer and will be awarded the FTSP ribbon. This ranking will be based on a cadet’s Airman’s Manual Test score, FTM test score, PFA score, leadership position score(s), LRC score, AEF participation, and other evaluation points as determined by FTU staff. The next 10 percent is based upon flight initial strength.

   c. **Field Training Fitness Award.** The FT Fitness award recognizes one male and one female cadet in each FTU with the top PFA score at FT. All components of the PFA must be completed to qualify. In the event of a tie, cadets will be given additional points based on an extended PFA scale: 1 point for each pushup beyond the maximum; 1 point for each sit-up beyond the maximum; and 1 point for each 5 seconds faster than the maximum run time. The faster 1.5 mile run time will be used to break any ties. The award recipient will receive the FT Physical Fitness ribbon. Also, all cadets who score a maximum on the PFA run, push-up, and sit-up categories will be recognized with the Physical Fitness ribbon. NOTE: This is the
same ribbon as the detachment Physical Fitness Award. Receipt of this award for FT is equivalent to one award at the detachment.

d. **AFROTC Expert Marksmanship Ribbon.** Cadets qualifying as expert on an approved USAF qualification range may wear the AFROTC Expert Marksmanship Ribbon. NOTE: Cadets will receive an AF IMT 522, **Ground Weapons Training Data**, documenting qualification for ribbon. See AFROTCI 36-2011, **Cadet Operations** for additional guidance on this ribbon.

g. **Warrior Spirit Award.** This award will be peer-nominated and recognizes the cadet in each FT flight who best exemplifies the Air Force warrior spirit. Criteria should include appearance, attitude, enthusiasm in duty performance, and physical fitness. Awarded to one cadet in each FT flight. Ties will be decided by the FTO. NOTE: This is the same ribbon as the detachment Warrior Spirit Award. Receipt of one of these awards for FT is equivalent to one of the same award at the detachment.

2. **FIELD TRAINING FLIGHT AWARDS.** FT flight awards are given for exceptional flight (team) performance at FT. Criteria are listed below. NOTE: These are the same ribbons as the detachment Honor/Warrior Flight Ribbons. Receipt of one of these awards for FT is equivalent to one of the same award at the detachment.

   a. **Field Training Honor Flight Ribbon.** Honor Flight will be calculated by the FTU/COC and may be based on the initial FTM test, flight drill evaluations, SBLs, and ORIs, LRC events, and/or other evaluation points as determined by FTU staff. The overall FTU winner will be awarded the Honor Flight Ribbon at their detachment.

   b. **Field Training Warrior Flight Ribbon.** Warrior Flights may be based on flight performance on PFAs, select GLPs, Warrior Competition Day, AEF events, and/or other evaluation points as determined by FTU staff. The overall FTU winner will be awarded the Warrior Flight Ribbon at their detachment.
1. PREFACE

You will receive pre-deployment briefings and training prior to departing for Camp Shelby, Joint Force Training Center (CSJFTC) designed to prepare you for the AEF deployment phase of FT. Ensure you have a thorough understanding of this material. Your Airman’s Manual (AM) will be used extensively as you receive familiarization training on critical Air and Space Expeditionary Force (AEF) deployment skills. These skills, and your leadership abilities, will be used to execute air-centric missions.

Unless specifically stated, all In Garrison rules apply to the AEF portion of FT.

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GENERAL GUIDELINES. Your detachment will issue uniform items needed for FT. Other items will be issued to you at FT. All issued (uniform and equipment) items are your responsibility; you will be liable for their replacement. You will be required to bring certain additional items at your own expense.

a. General Clothing Information. You will deploy with all clothing items except for your blues uniform items. They will remain at Maxwell AFB in the storage rooms located on the OTS campus.

b. Uniforms. Military uniforms must be worn in accordance with AFI 36-2903, Dress and Personal Appearance of Air Force Personnel, and AFROTCI 36-2903 Supplement, AFROTC Cadet Uniforms and Insignia. Exceptions may include safety gear that will be issued to you when you arrive at JFTC. During base defense exercises and attacks, this safety gear must be worn.

c. Sleepwear. As a minimum, your sleepwear will consist of the PT shorts and PT T-shirt and undergarments. Cadets may not wear flip-flops while transiting to the latrines or shower facilities.

MEDICAL TREATMENT AND MEDICINE AT CSJFTC. It is imperative to arrive at FT in good physical and mental health.

a. Sick Call. Sick Call will be provided at CSJFTC. A professional medical provider and technician will be available on Post during duty hours in the event medical treatment is required. If more acute care is needed, you will be transported to Forrest General Hospital in Hattiesburg, MS.
APPX CH 3: FIELD TRAINING ORGANIZATION

1. OVERVIEW. The Cadet Group structure will be reorganized into a Cadet Wing structure after your deployment to CSJFTC and your actions will be directed by the AEF Team and FTU staff. Information regarding the roles and responsibilities of the Cadet Wing structure at CSJFTC will be provided to you at the appropriate time during FT.

2. CADET ORGANIZATION AT CSJFTC. While at CSJFTC, cadets will reorganize into a Wing Structure (Figure 3-1).

![Cadet Organization at CSJFTC Diagram]

**FIGURE 3-1. Cadet Organization at CSJFTC**

**NOTE:** Each squadron will have two alphabetically designated flights. Each flight may transition through all eight squadrons.

3. CADET POSITION DESCRIPTIONS AT CSJFTC. Cadets may serve in one of the following positions: (Note: the lists of cadet responsibilities are general and not all inclusive.)

a. **Cadet Wing Commander (Cadet WG/CC).** The Cadet WG/CC reports to the AEF Team Command & Control (C2) Lead during the duty day. This individual will coordinate cadet activities and monitor the overall appearance and conduct of the cadet wing. The Cadet WG/CC is the delegating authority for the cadet wing staff to accomplish work details, inspections, or other special duties and taskings. The Cadet WG/CC must also establish and update a suspense tracker that will be passed on to the replacement Cadet WG/CC.
b. **Cadet Wing Vice Commander (Cadet WG/CV).** The Cadet WG/CV reports to the Cadet WG/CC and assumes command in the absence of the Cadet WG/CC. This individual is responsible for assembling the cadet wing for formations and receiving the report from the Cadet GP/CCs. The Cadet WG/CV will also ensure the Contingency Operating Location (COL) is clean and orderly.

c. **Cadet Operations Group Commander (OG/CC).** The Cadet OG/CC reports to the Cadet WG/CC or CV and AEF CoC and is responsible for overseeing the Cadet Logistics Readiness Squadron (LRS), the Security Forces Squadron (SFS), the Quick Reaction Force Squadron (QRS), and the Transportation Squadron (TRANS).

d. **Cadet Operations Group Deputy Commander (OG/CD).**
The Cadet OG/CD reports to the Cadet OG/CC and/or the Cadet WG/CC or CV.

e. **Cadet Mission Support Group Commander (MSG/CC).** The Cadet MSG/CC reports to the Cadet WG/CC or CV and AEF C2 Team Lead and is responsible for overseeing the Force Support Squadron (FSS), the Civil Engineering Squadron (CES), Medical Squadron (MDS) and the Communications Squadron (CS).

f. **Cadet Mission Support Group Deputy Commander (MSG/CD).**
The Cadet MSG/CD reports to the Cadet MSG/CC and/or Cadet WG/CC or CV.

g. **Cadet Logistics Readiness Squadron Commander (LRS/CC) *.**
The Cadet LRS/CC reports to the OG/CC and AEF LRS Team Lead and is the liaison between the wing staff and the two flights in his or her squadron. This cadet is responsible for the readiness flight (coordinating troop movement and the resources necessary for those movements), the resource management flight (management of facilities, Meals Ready to Eat [MREs] and materiel accountability) and the supply and distribution flight (host nation requests and contracting). The two cadet flights in this squadron may need to be divided to create the three required flights.

h. **Cadet Security Forces Squadron Commander (SFS/CC) *.**
The Cadet SFS/CC reports to the OG/CC and the AEF SFS Team Lead and is the liaison between the wing staff and the two flights in his or her squadron. This cadet is responsible for
securing the COL. One flight secures the north and east sides of the COL to include buildings, personnel, and defensive fighting positions (DFPs). The second flight is responsible for securing the south and west sides of the COL to include buildings, personnel, and DFPs. Both flights are also responsible for securing the entry control points (ECPs).

i. **Cadet Quick Reaction Force Squadron Commander (QRS/CC)** *. The Cadet QRS/CC reports to the OG/CC and the AEF QRS Team Lead and is the liaison between the wing staff and the two flights in his or her squadron. This cadet is responsible for the roving patrol flight (random ID checks and base attack defense), the quick reaction force flight (provides base attack defense, surveillance/reconnaissance, convoy security and search & rescue) and the C2 flight (armory and UCC).

j. **Cadet Transportation Squadron Commander (TRANS/CC)***. The Cadet TRANS/CC reports to the OG/CC, the AEF LRS Team Lead and AEF Vehicle Control NCO and is the liaison between the wing staff and the two flights in his or her squadron. This cadet is responsible for the vehicle accountability/inventory, daily operation and scheduling of vehicles and maintenance issues, daily vehicle inspections (via AF Form 1800) and the daily cleaning of CSJFTC vehicles.

k. **Cadet Force Support Squadron Commander (FSS/CC)***. The FSS/CC reports to the MSG/CC and the AEF FSS Team Lead and is the liaison between the wing staff and the two flights in his or her squadron. This individual is responsible for the manpower/personnel flights (accountability/task management), services and simulated mortuary affairs.

l. **Cadet Civil Engineering Squadron Commander (CES/CC)***. The Cadet CES/CC reports to the MSG/CC and the AEF CES Team Lead and is the liaison between the wing staff and the two cadet flights in his or her squadron. This cadet is responsible for the Explosives Ordnance Disposal (EOD) flight (UXO/IED sweep teams), the construction flight (facility hardening, blast areas, and new facility construction) and the maintenance flight (battle damage assessment [BDA], runway/facility repair and UCC).
m. **Cadet Medical Squadron Commander (MDS/CC)***. The Cadet MDS/CC reports to the MSG/CC and the AEF MDS Team Lead and is the liaison between the wing staff and the two cadet flights in his or her squadron. This cadet is responsible for the operations flight (doctors/nurses), the administration flight (medical technicians and UCC) and training flight (SABC training, base safety and wounded/casualty collection).

n. **Cadet Communications Squadron Commander (CS/CC)***. The CS/CC reports to the MSG/CC and the AEF FSS Team Lead and is the liaison between the wing staff and the two flights in his or her squadron. This individual is responsible for the command post, public affairs, cadet communications plan, inventory and control of cadet radios and chargers, wing briefings, and the intel flight (map-making, intel gathering, RPA support, etc.).

* - denotes exercise positions.
1. **DISCIPLINE.** Remember that while you are at CSJFTC you will be a guest of the Mississippi Army National Guard and the First Army. You must be a responsible user of their facilities. Certain situations may necessitate cadet interaction with members of the active duty Army, Air National Guard, Army National Guard, Navy, Marines and/or Coast Guard; therefore, it is paramount to follow all rules and regulations as well as maintain proper military decorum at all times.

2. **PROHIBITIONS.** The following rules apply for the duration of FT. Violations of these rules are severe breaches in discipline and will be dealt with harshly. Mandatory actions will include counseling by the FT staff and/or removal from the FTU. **IN ADDITION TO THE PREVIOUS PROHIBITIONS, THE FOLLOWING APPLY WHILE AT CSJFTC:**
   a. Entering any area marked as off limits (signs, cones, safety tape)
   b. Possessing any munitions items, regardless if they have been expended or not
   c. Transiting in flip-flops or shower shoes
   d. Retaining MRE items (see note 1)
   e. Possessing/consuming/storing food items in living quarters (food must be consumed in the dining facility [DFAC] or outside only)
   f. Leaving the COL, military operations in urban terrain (MOUT) facilities or firing ranges unless escorted by a member of the FTU/AEF cadre
   g. Cross-gender searching or searching sensitive areas during exercises
   h. Forcible restraint during exercises; if a role player resists restraint, let go
   i. Being alone in a tent/building with a member of the opposite sex unless approved by AEF staff
   j. Entering any AEF/FTU tent/building unless directed to do so
   k. Handling/aggravating/molesting any wildlife species
   l. Providing information about any CSJFTC exercises to cadets at FT or the detachment

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Note1: Cadet Flt/CD will collect and dispose of any uneaten food and matches from MREs following the meal. Ensure all heaters are expended outside any enclosed facility and properly disposed.

3. MILITARY DECORUM. You will not render salutes to senior members at CSJFTC. You must render proper customs and courtesies at all times (unless they are role players).

APPX CH 5: GENERAL ACTIVITIES AT CSJFTC

1. DAILY SCHEDULE. A typical daily schedule during the first phase of CSJFTC could resemble the following:

0435  Wakeup  
0450  PT  
0510  Reveille  
0530  Breakfast  
0620  Personal Hygiene/Tent Maintenance (PH/TM)  
0700-1130  Block training/  
1130  Lunch  
1300-1700  Block training/  
1700  Dinner  
1730  Retreat  
1800  Debriefs/Briefings  
1930  Flt/CC Time (Flt/CCT)  
2000  Individual Cadet Time, as applicable  
2030  Call To Quarters (CTQ)  
2100  TAPS/Lights-Out
1. ENTRANCE PROCEDURES

a. The Cadet wing staff will verify dining priorities with the FTU/DOS at least one day in advance. Mess checkers will route flights to available tables to expedite movement.

b. All flights will use the following procedures to access the COL DFAC:

(1) Flights will arrive no more than 3 minutes before their scheduled dining priorities. There is an east and a west entrance to the DFAC. Cadet Flt/CCs are responsible for coordinating with other Cadet Flt/CCs to evenly distribute their flights to ensure expeditious movement through the DFAC serving lines.

(2) Once in a serving line outside the building, the Cadet Flt/CC will halt the flight, place them at “Parade Rest”, and then proceed to enter the DFAC in an orderly manner. The mess checkers will be posted at the end of the serving lines to direct the flight to available tables. Every effort will be made to maintain flight integrity; however, flights may overlap at tables to avoid unused seats. Do not linger at tables once finished eating, other flights are waiting outside in the heat/rain.

(3) The area outside the DFAC will only be called to attention for colonels (O-6) and above. The first cadet to see one of these officers will call the area to attention and render the greeting of the day.

c. Cadets must wash hands prior to entering the DFAC. At a minimum, cadets will use Liquid Hand Sanitizer dispenser located just inside the facility.
2. DINING FACILITY PROCEDURES

All In Garrison DFAC procedures apply with the following additions

a. Upon entering the DFAC form a **single file line** along the serving line. While moving in the DFAC, cadets may not talk or look around unless addressed by a staff member or dining facility staff. Cadets must execute proper situational awareness to ensure that they do not run into or obstruct the path of one another while moving through the dining facility. (NOTE: Cadets will not square corners while carrying trays, but will square corners if unencumbered.) The Cadet Flt/CD will be the first to process through the chow line, and the Cadet Flt/CC will be the last. See Figure 6.1, *Arriving at DFAC*.

b. Cadets may have juice in addition to the required three full 8-oz glasses of drinking water or sports drink per meal (24-oz).

(1) Hydration systems shall remain on. Weapons shall be stowed so as not to interfere with cadets moving in the aisles. Multiple methods of stowing weapons is allowed,
but cadets should standardize to every extent possible. The last cadet to arrive will state “MOMENT OF SILENCE” to accommodate those who wish to pray before their meal. When everyone at the table is ready, he/she states “Enjoy your meal”.

(2) Once everyone at the table has finished eating (all occupants of the table have napkins on their tray), cadets will gather their gear and each cadet will carry his/her own tray to the trash receptacle. If a cadet is unable to carry the tray due to restrictions, the other cadets will make the appropriate adjustments to carry the tray. Every cadet is responsible for cleaning the table before leaving. Cadets will exit the DFAC in a military manner.

4. DEPARTURE PROCEDURES

a. Cadet flights will exit the DFAC from the side on which they ate.

b. The Cadet Flt/CC will instruct his/her flight where to proceed.
1. GENERAL INFORMATION.

a. Quarters. While at CSJFTC, you will be housed in tents by flight. Female cadets will be housed in separate tents from males. Unoccupied tents and/or buildings are off-limits unless a staff member specifically authorizes you to enter. Before entering a tent occupied by members of the opposite gender, cadets and staff members will announce, “Gentleman (Lady) in the area,” and wait for the appropriate response. The cadet closest to the entrance will confirm that all cadets in the area are properly dressed and respond, “Please Standby” if any member is not properly dressed and, “All Clear” as soon as appropriate. Cadets will not change clothes in the presence of members of the opposite gender.

(1) Tent doors. Doors will be closed when cadets are changing clothes or if the HVAC system is running.

(2) Standardization. The Cadet Group STANDO will generate a quarters standardization plan. The Cadet Flt/CCs will be responsible for maintaining this plan. NOTE: The following items below are depicted when facing the inspection-side of the bed.

(3) Wall Locker: Cadets on the top bunk will use the right side of the wall locker. The bottom bunk will use the left side of the wall locker.

(4) Shoe Display: Shoes will always be displayed on the side of the bunk closest to the wall locker (Inspection Side). Top bunk shoes will be displayed on the floor and will be grounded to the right bed post, closet to the aisle. Bottom bunk shoes will be displayed on the floor, grounded from the front opening of the wall locker towards the center of the bed.

b. Order of Display: Shoes will be displayed in the following order: 1) boots 2) running shoes 3) shower shoes. All shoes will be displayed with the front of the shoes facing the inspection side.
c. **Alignment:** Ensure heels and soles of like shoes are grounded to each other and unlike shoes are grounded at the soles only. Keep shoes as perpendicular to the imaginary line (from edge of bed to the floor and from the right bed post back to the front opening of the wall locker).

(5) **Laundry Bag:** Bags will always be placed on the non-inspection side of the bunks. Top bunk laundry bag will be grounded on the floor, open-end up and to the right bed post, closest to the aisle. Bottom bunk laundry bag will be grounded on the floor, open-end up and to the left bed post, closest to the side of the tent.

(6) **Duffle/Security Bag:** Top bunk security bag will be grounded on the top of the wall locker and to the right. Bottom bunk security bag will be grounded on the top of the wall locker and to the left. Cadets will ensure that security bags are tightly securely and locked at all times (not permitting items to be removed). See Figures 7.1, Tent Wall Locker and 7.2, Tent Set-Up (Note: reverse layout for Bravo Row tents.)

![Figure 7.1, Tent Wall Locker](image-url)
d. **Inspection Order:** Tents should be inspection ready from the end of breakfast until the beginning of CTQ. If the sweeping generates a lot of dust, the HVAC system should be turned off until the dust has settled.

e. **Common Areas:** Common areas are those spaces which all cadets use, i.e., latrines, showers, work tents, etc. These areas must be clean and orderly at all times. Cadet Squadron Commanders will be responsible for all squadron common areas as designated by the wing staff. The Wing Commander(s) will be responsible for the entire COL.

   (1) Latrine. The latrine facilities at CSJFTC are cleaned by contractors; however, cadets must keep them neat and orderly.

f. **Energy Conservation:** Turn off all lights when not in use. Turn off water faucets when not in use and report leaks to the FTO, AEF Team member or CTA.
Victory smiles upon those who anticipate the changes in the character of war, not upon those who wait to adapt themselves after the changes occur.

Italian Air Marshall Guilio Douhet
ATTACHMENT 1: FTU Training Phases (i) For Reference Use

FTU TRAINING PHASES BY TRAINING DAY

DEPLOYMENT

REDEPLOYMENT

SECTION 1

SECTION 2

SECTION 3/4/5

Airman's Manual SECTION 1
Staying Ready, pp. 2-6

Airman's Manual SECTION 2
Deploy, pp. 8-32

Employment, pp. 34-76
Fight, pp. 78-115
Survive, pp. 124-151
**ATTACHMENT 2: Leadership Competency Evaluation (i)**

### HOLM CENTER LEADERSHIP COMPETENCY EVALUATION

<table>
<thead>
<tr>
<th>STUDENT NAME</th>
<th>EVALUATION NAME</th>
<th>LEADERSHIP EXECUTIVE</th>
<th>DATE</th>
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#### A. LEADERSHIP COMPETENCIES

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**Score**

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#### B. DECISION ANALYSIS

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#### OBSERVE

- Recognized the correct problem
- Clearly stated the problem
- Defined date

#### DECODE

- Tested solutions against established criteria
- Considered the feasibility of effective solutions
- Determined service objectives, standards, requirements, and milestones

#### DECIDE

- Selected the most appropriate solution
- Prioritized the selection
- Established a plan of action
- Executed the plan

#### ACT

- Evaluated the effectiveness of the plan
- Monitored deviations from the plan
- Monitored contingency plan(s) when needed
- Standardized best practices as appropriate

HOLMCENTER FORM 2, 20150201
<table>
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<tr>
<th>C. Missions Completion</th>
<th>YES</th>
<th>NO</th>
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### Leadership Competency Score

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<td>Unsatisfactory</td>
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### Overall Score

I have read and understand the comments regarding my performance. I do not wish to make a written statement.

**Student Initials**

**Date**

**Instructor/Student Comments**
## Field Training Performance Report

### 1. ATTACHMENT 3: Field Training Performance Report (i)

**For Reference Use Only**

<table>
<thead>
<tr>
<th>Category</th>
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<tr>
<td>Preparation</td>
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<tr>
<td><strong>B. PHYSICAL FITNESS ASSESSMENT (PEA)</strong></td>
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<tr>
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<tr>
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<tr>
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<td><strong>C. LEADERSHIP SKILLS</strong></td>
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<td>Communication</td>
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<td><strong>D. PROFESSIONAL QUALITIES</strong></td>
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<tr>
<td>Initiative</td>
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<td><strong>E. COMMUNICATION SKILLS</strong></td>
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<tr>
<td><strong>F. JUDGEMENT AND DECISION MAKING SKILLS</strong></td>
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<td><strong>G. WARRIOR ETHOS</strong></td>
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<td>Adaptability to change:</td>
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<td>Adaptability to stress:</td>
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<td>Adaptability to emotion:</td>
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**Addressed FC Comments**

**Name Grade**
**Date**
**Signature**

**M. CONCLUSION**
**Date**
**Signature**

**For Reference Use Only**
## Sexual Harassment

### A variety of BEHAVIORS

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<tr>
<th>VISUAL</th>
<th>VERBAL</th>
<th>WRITTEN</th>
<th>TOUCHING</th>
<th>POWER</th>
<th>THREATS</th>
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<td>Requests for dates</td>
<td>Love letters</td>
<td>Violating space</td>
<td>Relationships</td>
<td>Quid pro quo</td>
<td>Rape</td>
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<td>Staring</td>
<td>Questions about personal life</td>
<td>Obscene letters</td>
<td>Pinching</td>
<td>Using position to demand</td>
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<td>Notes</td>
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<td>Selection process</td>
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<tr>
<td>Flyers</td>
<td>Whistling</td>
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### A variety of CONDITIONS

- Individual perceptions, experiences, and interpretations influence a person's concept of sexual harassment
- Sexually harassing behaviors may or may not be illegal and may range from policy violations to unlawful activity
- Behaviors may be a hostile or "quid pro quo" (something for something) environment
- Can occur between the opposite sex and/or same sex, depending on the circumstances
- May occur between peers, coworkers, or by supervisors directing behaviors at subordinates
- May occur on or off duty

### A variety of RESOLUTIONS

- Confront the behavior, talk with the offender, discuss the impact of the behavior, and ask him or her to stop immediately
- Ask another person, coworker, or friend to accompany you to confront the offender
- Document the behavior, including date, time, events, etc.
- Inform your supervisor; ask him or her to intervene or help you get your concerns into proper channels
- Use the chain of command—the primary and preferred channel for identifying and correcting sexual harassment
- Contact your equal opportunity office or other support agency
<table>
<thead>
<tr>
<th>Acronym</th>
<th>Definition</th>
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<tr>
<td>ABU</td>
<td>Airman Battle Uniform</td>
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<td>BELPs</td>
<td>Base Expeditionary Leadership Problems</td>
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<tr>
<td>Cadet Flt/D&amp;C</td>
<td>Flight Drill &amp; Ceremonies Officer</td>
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</tr>
<tr>
<td>NCO</td>
<td>Non-Commissioned Officer</td>
</tr>
<tr>
<td>NCOIC</td>
<td>Non-Commissioned Officer In Charge</td>
</tr>
<tr>
<td>NLT</td>
<td>No Later Than</td>
</tr>
<tr>
<td>OIC</td>
<td>Officer in Charge</td>
</tr>
<tr>
<td>PFA</td>
<td>Physical Fitness Assessment</td>
</tr>
<tr>
<td>PFD</td>
<td>Physical Fitness Diagnostic</td>
</tr>
<tr>
<td>PFR</td>
<td>Performance Factor Rating</td>
</tr>
<tr>
<td>PFA</td>
<td>Physical Fitness Assessment</td>
</tr>
<tr>
<td>PH</td>
<td>Personal Hygiene</td>
</tr>
<tr>
<td>POC</td>
<td>Professional Officer Course</td>
</tr>
<tr>
<td>POD</td>
<td>Point of Departure</td>
</tr>
<tr>
<td>POV</td>
<td>Privately Owned Vehicle</td>
</tr>
<tr>
<td>PT</td>
<td>Physical Training</td>
</tr>
<tr>
<td>PTU</td>
<td>Physical Training Uniform</td>
</tr>
<tr>
<td>PVC</td>
<td>Professional Values Council</td>
</tr>
<tr>
<td>RPA</td>
<td>Remotely Piloted Aircraft</td>
</tr>
<tr>
<td>SDCS</td>
<td>Commander’s Support Staff</td>
</tr>
<tr>
<td>SDO</td>
<td>Staff Duty Officer</td>
</tr>
<tr>
<td>SIE</td>
<td>Self-Initiated Elimination</td>
</tr>
<tr>
<td>SP</td>
<td>Superior Performer</td>
</tr>
<tr>
<td>TD</td>
<td>Training Day</td>
</tr>
<tr>
<td>UOD</td>
<td>Uniform of the Day</td>
</tr>
<tr>
<td>WBGT</td>
<td>Wet Bulb Globe Temperature</td>
</tr>
</tbody>
</table>
ATTACHMENT 6: STANDARDS OF BEHAVIOR (f)

<table>
<thead>
<tr>
<th>A. PREPARATION FOR FIELD TRAINING</th>
</tr>
</thead>
<tbody>
<tr>
<td>FIELD TRAINING MANUAL (FTM)/AIRMAN’S MANUAL (ATM)</td>
</tr>
<tr>
<td>TESTS: Evaluated through scores obtained on FTM/ATM Tests.</td>
</tr>
<tr>
<td>INITIAL INTERVIEW: Evaluates reporting in procedures, uniform, image/bearing, and FTM knowledge.</td>
</tr>
<tr>
<td>STAND-BY INSPECTION: Evaluates the condition and appearance of quarters and equipment.</td>
</tr>
<tr>
<td>OPEN RANKS INSPECTION: Evaluates military bearing and personal appearance.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>B. PHYSICAL FITNESS ASSESSMENT</th>
</tr>
</thead>
<tbody>
<tr>
<td>OUTSTANDING: Cadet scores 96.0 or higher on the 1st PFA</td>
</tr>
<tr>
<td>EXCELLENT: Cadet scores 90.0–95.9 on the 1st PFA</td>
</tr>
<tr>
<td>SATISFACTORY: Cadet scores 75.0–89.9 on the 1st PFA</td>
</tr>
<tr>
<td>MARGINAL: Cadet scores less than 75.0 on the 1st PFA; note cadets must achieve a score of 75.0 on or about TD-8 to remain in training at the FTU</td>
</tr>
<tr>
<td>UNSATISFACTORY: Cadet fails both PFAs.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>C. LEADERSHIP SKILLS</th>
</tr>
</thead>
<tbody>
<tr>
<td>PROBLEM SOLVING ABILITY: Evaluates the use of the OODA problem solving process.</td>
</tr>
<tr>
<td>COORDINATION, CONTROL, DELEGATING, and DIRECTING:</td>
</tr>
<tr>
<td>Secures cooperation from group, obtains unified effort; maintains and enforces standards, monitors deviations and takes corrective action; assigns tasks to group, gives authority to accomplish tasks without giving away responsibility; in charge of situation.</td>
</tr>
<tr>
<td>DYNAMIC LEADERSHIP: Application of management functions; ability to change leadership styles to meet needs of the situation/personnel.</td>
</tr>
<tr>
<td>DISPLAYS INITIATIVE: Takes charge when appointed as leader; looks for opportunities to participate or lead; strives to improve him/herself and his/her team; volunteers to help the team.</td>
</tr>
<tr>
<td>PERFORMANCE OF DUTIES: Performs and manages duties during leadership positions (feedback from FTO and FT staff), details, additional duties, classroom preparation/participation; anticipates situations/reacts appropriately; self-sufficient; requires little guidance; prepared for FT activities; sets and enforces standards.</td>
</tr>
<tr>
<td>FOLLOWERSHIP/TEAM PLAYER: Dedicated to group goals; supports decisions of superiors; contributes their share to achieve the mission; contributor in class discussions; fosters teamwork.</td>
</tr>
</tbody>
</table>
### D. PROFESSIONAL QUALITIES

**OFFICERSHIP:** Exhibits key aspects of professionalism required of an effective Air Force officer; encompasses Air Force core values. Displays little to no regard for his/her own self gain above others needs, admits mistakes, is humble, respectful, and willing to sacrifice for the benefit of the team; adheres to moral principles and has soundness of character; responsible and vigilant.

**ACCEPTS PERSONAL RESPONSIBILITY:** Thinks and acts intelligently without waiting to be prompted; responsible for results of his/her own actions and those of subordinates.

**ATTENTION-TO-DETAIL/SITUATIONAL AWARENESS:** Ability to correctly accomplish tasks according to instructions; ability to recognize changes in environment and act appropriately.

**MOTIVATES OTHERS:** Ability to inspire others to perform to their best ability; sets the example and strives to achieve the same from others.

**TACT/SENSITIVITY:** Ability to relate and interact positively and appropriately in diverse groups of people and a multitude of environments; fair and objective; knows when to be assertive.

**ATTITUDE:** Positive about difficult tasks; constantly strives to improve; strong self-image, enthusiastic.

**HUMAN RELATIONS:** Self-confidence in group dynamics; reacts objectively; makes a genuine effort to maintain and improve working relationships with others.

### E. COMMUNICATION SKILLS

**VERBAL/Written:** Command of language and grammar, pronunciation and enunciation.

**CLEAR AND CONCISE:** Communicates ideas/thoughts in an organized fashion.

**ARTICULATE:** Speaks/writes in an effective, professional manner.

**CONFIDENT:** Exhibits positive self-image, poised under pressure, ability to project command presence.

### F. JUDGMENT AND DECISION MAKING SKILLS

**TIME MANAGEMENT:** Effectively executes a multitude of tasks.

**REACTION TO COUNSELING:** Reacts objectively to criticism without getting emotional; shows interest in feedback and strives to improve.

**USES RESOURCES EFFECTIVELY/EFFICIENTLY:** Ability to utilize personnel and equipment appropriately in situational environment; no wasted efforts.

**LEARNs FROM MISTAKES:** Shows dedication to improve actions, behavior, and attitude; makes efforts to prevent similar mistakes.

### G. WARRIOR ETHOS

**ADAPTABILITY TO CHANGE/STRESS:** Seeks new, improved ways to perform tasks; anticipate and plans for change; responds quickly and effectively to crisis, thrives on the training environment; seeks ideas to improve things and performance; challenged by and overcomes adversity.

**APPLIES TRAINING TO AUSTERE ENVIRONMENT:** Demonstrates FTM, ATM, AEF skills knowledge, leadership in field conditions.

**EXPEDITIONARY SKILLS ADAPTABILITY:** Ability to transition from in-garrison to field conditions by employing AEF skills and readiness training.
### AUTOMATIC MARGINAL/UNSATISFACTORY RATING

#### PREPARATION FOR FIELD TRAINING

Failure of the FTM or the Airman’s Manual test will result in no higher than a satisfactory rating. Failure of both exams results in no higher than a marginal rating.

#### DRESS AND APPEARANCE/HEIGHT AND WEIGHT STANDARD

Failure to arrive and remain in compliance with any standards in AFI 36-2903, including rules governing piercings, brandings, tattoos, etc. will result in a score no greater than marginal in Preparation for Field Training.

Overweight/BMI/Body Fat standards upon arrival at FT will result in an unsatisfactory in Preparation for Field Training.

#### PHYSICAL FITNESS ASSESSMENT:

Failure of first PFA will constitute a Physical Fitness Assessment rating of no greater than marginal.

Failure to pass second PFA will result in removal from FT with a “Did not complete FT” on the cadet’s FTPR.
ATTACHMENT 7: DRILL EVALUATION (f)

During the Flight Drill Competition, cadets may see any of the following commands.

Fall In
About Face
Flight Halt
Column Right/ Left
Left/Right Face
To the Rear
Half Step
Right/ Left Flank
Change Step
Present/Order Arms
Mark Time
Parade Rest
Dress Right, Dress
Remember those who fought for you...