Welcome Back
The Office of Compliance Services (OCS) would like to take this opportunity to welcome back returning Spartan student-athletes and welcome those of you who are new to the Spartan Family. The OCS will be keeping you informed via e-mail of NCAA and Big Ten rules and compliance issues that impact you as a Spartan student-athlete. In addition, the OCS will meet with your team twice a year to conduct rules education meetings. During these meetings, we will discuss issues that are pertinent to you as a student-athlete such as your eligibility, drug issues and employment.

The OCS has updated the compliance website and the information available to student-athletes. Please visit the compliance website at [www.msu.edu/user/msuncaa/](http://www.msu.edu/user/msuncaa/). If you have any compliance-related questions, please do not hesitate to contact the Office of Compliance Services at 432-5510.

Drug and Alcohol Policy
The overall goal of MSU’s Drug and Alcohol Education and Testing Program is to promote a year-round drug free environment in the MSU athletics program. Within the overall goal are the following objectives:
- To protect the health, safety and welfare of the student-athlete;
- To address, identify and treat student-athletes’ problems and concerns surrounding drug use, alcohol consumption and their abuses;
- To inform and educate the student-athlete and others associated with athletics teams about drugs and alcohol and the effects of their use/abuse;
- To protect the institution's integrity; and
- To seek to maintain "fair play" in intercollegiate athletics.

The components of MSU’s drug/alcohol program include education, counseling and drug testing. In terms of drug testing, keep in mind that you can be randomly tested for performance enhancing drugs as well as socially used drugs (marijuana, etc.). In addition, you can be subject to a “reasonable suspicion test” for socially used drugs at the discretion of the training room staff.

Keep in mind, some nutritional supplements may contain substances which are banned by the NCAA. Any supplements you are taking should be cleared by your athletic trainer beforehand to prevent an accidental positive test. The training room staff has a list of banned substances, which is the same list that was given to each of you during your fall compliance check-in meeting.

Please be aware that your team may have its own rules and penalties for drug or alcohol use and those penalties may be more severe than those of the NCAA or MSU. While some may view a few drinks as harmless, a night of partying can have serious repercussions.

If you think you have a problem with drugs or alcohol or know someone who does, please let someone know and seek help. If you have any questions regarding this information, please do not hesitate to contact the Office of Compliance Services at 432-5510.
Use of Tobacco Products
The use of tobacco products by a student-athlete is prohibited during practice and competition. A student-athlete who uses tobacco products during a practice or competition shall be disqualified for the remainder of that practice or competition.

Academic Fraud
Please take a minute and read the below information regarding academic fraud. It is critical that you understand and are familiar with these guidelines.

- The NCAA permits MSU to provide student-athletes with tutoring expenses, on-campus student development and career counseling, drug counseling and rehabilitation program expenses and future professional athletics career counseling.
- The NCAA permits MSU to provide student-athletes with course supplies (e.g., calculators, art supplies, etc.) as long as these materials are listed as a requirement for a specific course. MSU may also provide student-athletes with the use of computers and typewriters. Laptops can be provided to student-athletes on an “issue and retrieval” basis only.
- The NCAA does not permit MSU to pay for typing/word processing services. The NCAA also strictly prohibits any MSU staff member, including tutors, from completing coursework for student-athletes. This prohibition includes, but is not limited to, writing parts of or whole papers for student-athletes, completing homework assignments and providing answers to take home exams.

Michigan State University’s policy concerning plagiarism and cheating states that no student shall:
- Claim or submit the academic work of another as one’s own;
- Procure, provide or accept or use any materials containing questions or answers to any examination or assignment without proper authorization;
- Complete or attempt to complete any assignment or examination for another individual without proper authorization;
- Allow any examination or assignment to be completed for oneself, in part or in total, by another without proper authorization; or
- Alter, tamper with, appropriate, destroy or otherwise interfere with the research, resources, or other academic work of another person.

The NCAA strictly prohibits any institutional staff member (e.g., coach, professor, tutor, teaching assistant, student manager, student trainer) from completing coursework for student-athletes. This prohibition includes, but is not limited to, the following:
- Providing student-athletes with course supplies (e.g., calculators, art supplies).
- Completing homework or coursework for a student-athlete.
- Typing or writing a paper and/or an assignment for a student-athlete.
- Providing answers to take-home exams.
- Sitting in or taking notes and/or an exam for a student-athlete.
- Copying or faxing information, notes or assignments for student-athletes.

Any student who is found to have violated these principles of academic integrity will jeopardize their eligibility to participate in intercollegiate athletics indefinitely. Any institutional staff members collaborating with student-athletes in violating these principles will jeopardize their employment at Michigan State University and future employment at any NCAA member institution.
Gambling
If you think it is ok to bet on sports….think again! The NCAA has taken a firm stance against
 gambling and it is important that you know that if you gamble on college athletics, you’re
gambling with your eligibility. Keep in mind the following:

- The NCAA opposes all forms of legal and illegal sports wagering.
- Sports wagering includes placing, accepting or soliciting a wager (on a staff member's or
  student-athlete's own behalf or on the behalf of others) of any type with any individual or
  organization on any intercollegiate, amateur or professional team or contest. Examples of
  sports wagering include, but are not limited to, the use of a bookmaker or parlay card;
  Internet sports wagering; auctions in which bids are placed on teams, individuals or contests;
  and pools or fantasy leagues in which an entry fee is required and there is an opportunity to
  win a prize.
- NCAA rules strictly prohibit student-athletes, athletics department staff members and
  nonathletics department staff members who have responsibilities within or over the athletics
  department (e.g., president, faculty athletics representative) from sports wagering on ANY
  institutional practice or any competition (intercollegiate, amateur or professional) in which
  the NCAA conducts championship competition, bowl subdivision football (formerly Division
  I-A football) and emerging sports for women.
- Wagering/betting includes receiving or offering any item that has a tangible value (e.g., cash,
  clothes, dinner) based on the outcome of an athletics event.
- It is impermissible to provide information (i.e., injury status of MSU athletes) to individuals
  who may use such information for gambling purposes.
- Internet gambling is impermissible. This includes fantasy leagues in which an entry fee is
  required and there is an opportunity to win a prize.
- Participation in betting “pools” (e.g., March Madness, Super Bowl), including office pools
  and pools organized by family, friends, neighbors, etc., for cash or other prizes is
  impermissible.
- Participating in any gambling activity that involves intercollegiate, amateur or professional
  competition through a bookmaker, a parlay card or any other method employed by organized
  gambling is prohibited.

Gambling activities can be a violation of federal law and can result in a fine and/or
imprisonment.
- It is a Federal offense to influence or attempt to influence, in any way, a sporting contest by
  bribery. This statute covers not only the outright "throwing" of contests, but also "point
  shaving," and applies not only to the maker of the bribe but also to the recipient of the bribe.
- It is a Federal offense to make use of interstate facilities, including the telephone or mail, for
  the placing of illegal bets.
- A violation of these Federal laws may result in a fine and/or imprisonment.

Employment
There is no limit on the amount of money you may earn from on- or off-campus employment
during the academic year or vacation periods. Please note the following restrictions regarding
employment:
- You may be paid only for work actually performed.
- You must be paid at a rate which is comparable to other employees performing similar work
  in the same locale.
- You may not be paid based on publicity, reputation, fame or personal following that you
  have obtained because of your athletics ability.
- You should be paid by check (not cash) for the hours that you actually worked.
• Your employer cannot provide you with transportation to and/or from work unless transportation is provided to all employees.
• Your employer cannot provide you with any benefit or privilege that is not provided to all employees (e.g., meals, cars, entertainment, vacation, health benefits).
• You can be employed by a community organization (e.g., YMCA, tennis club, golf course) to teach sport skills as long as you have other duties and responsibilities.
• You must report all employment to MSU’s Office of Compliance Services via ACS (https://acs.itservices.msu.edu)

It is permissible for you to teach lessons on a fee-for-lesson basis; however, the following restrictions apply:
• You cannot use MSU facilities (e.g., tennis courts, swimming pool);
• You must provide instruction to the individual receiving the lesson. It is not permissible for you to just play a “game” against the individual;
• If you are providing lessons to a group, you must give equal instruction to each individual;
• You must document each lesson;
• The lesson must be paid for by the individual receiving instruction or his/her immediate family. It is not permissible for another individual or outside agency (e.g., a booster, the individual’s high school) to pay for the lesson; and
• You may not use your name, picture or appearance to promote or advertise the availability of fee-for-lesson instruction.

Please contact the Office of Compliance Services if you are interested in providing fee-for-lesson instruction. You will need to complete the proper paperwork prior to providing lessons.

Remember… Always Ask Before You Act!!! If you have any questions regarding NCAA rules, please contact the Office of Compliance Services at (517) 432-5510 before doing something that may jeopardize your eligibility to participate in intercollegiate athletics.

BE SURE TO FOLLOW THE OFFICE OF COMPLIANCE SERVICES ON TWITTER AND INSTAGRAM: @COMPLIANCEMSU