Employment
There is no limit on the amount of money you may earn from on- or off-campus employment during the academic year or vacation periods. Please note the following restrictions regarding employment:

- You may be paid only for work actually performed.
- You must be paid at a rate which is comparable to other employees performing similar work in the same locale.
- You may not be paid based on publicity, reputation, fame or personal following that you have obtained because of your athletics ability.
- You should be paid by check (not cash) for the hours that you actually worked.
- Your employer cannot provide you with transportation to and/or from work unless transportation is provided to all employees.
- Your employer cannot provide you with any benefit or privilege that is not provided to all employees (e.g., meals, cars, entertainment, vacation, health benefits).
- You can be employed by a community organization (e.g., YMCA, tennis club, golf course) to teach sport skills as long as you have other duties and responsibilities.

It is permissible for you to teach lessons on a fee-for-lesson basis; however, the following restrictions apply:

- You cannot use MSU facilities (e.g., tennis courts, swimming pool);
- You must provide instruction to the individual receiving the lesson. It is not permissible for you to just play a “game” against the individual;
- If you are providing lessons to a group, you must give equal instruction to each individual;
- You must document each lesson;
- The lesson must be paid for by the individual receiving instruction or his/her immediate family. It is not permissible for another individual or outside agency (e.g., a booster, the individual’s high school) to pay for the lesson; and
- You may not use your name, picture or appearance to promote or advertise the availability of fee-for-lesson instruction.

Please contact the Office of Compliance Services if you are interested in providing fee-for-lesson instruction. You will need to complete the proper paperwork prior to providing lessons.

You must notify the Office of Compliance Services and complete the necessary paperwork if you are employed at any point during the year (including the summer). You can report your employment on ACS. Please contact Alexandra Breske at (517) 432-5603 or breskeal@ath.msu.edu regarding student-athlete employment.

If you have any questions regarding this information or any other NCAA or Big Ten regulations, please do not hesitate to contact the Office of Compliance Services at:

(517) 432-5510
https://www.msu.edu/~msuncaa/
Twitter: @ComplianceMSU