

**MINUTES
of the
January 14, 2003
Executive Board Meeting**

Meeting called to order by President Govoni at 12:09pm at the Holden Hall Hunt Club room.

The following Officers and Directors were present –

- Chas Cloutier, Rick Church, Michael Gardner, Joe Garza, Lenny Govoni, Jim Hensley, Richard Moore, Bob Nowicki, John Phillipich, Troy Robertson, Sara Siebert, Gavin Smith, Deborah Sudduth, Andrew Verhage.
- Excused - Dan Chegwiddden.
- Guests – Diane Meyer, Kenda Tibbs.

Report of Officers:

President -

- Welcome and Happy New Year.
- Existing BCBS/Sparrow contract has been extended for six months.
 - Issues on both sides.
 - Sparrow not willing to share financial ledgers.
- Lenny will be attending the Health Care Coalition meeting on January 15.
 - Will ask for an up date on the BCBS/Sparrow situation.
- Lenny will be meeting with the Mediation pilot program folks.
- The final By-Laws meeting will be scheduled for February.
- Lenny reviewed the timeline for the upcoming elections.
 - Voting SOP changes will be in the next newsletter.
 - Nominations committee includes Jennifer McManus and Lori Senecal. Still checking with Ted Minnick.
- Lenny suggests Mexican menu for the semi-annual meeting in April. Gavin Smith will pass this information along to the Breslin event coordinator.

VP for Contract Negotiations –

- No report.

VP for Contract Administration –

- Jim, and John Phillipich, reviewed the grievance activities from the past month (copies of the grievance report were provided).
- John also stated that “we all should be concerned with the erosion of our jobs”.
- Jim was able to meet with Dan Hankins and Sam Baker over the holidays – very productive discussions.

APSA January 2003 Executive Board Meeting Minutes

Page 2 of 3

VP for Contract Administration – (continued)

- Jim reported on the Multi program that is coming up in March. It provides an opportunity for Deans, Directors, and Chairpersons to get together with Union/Association representatives who do their best to educate the DDC's about contract language, issues, things to avoid, etc. Slightly over 100 were in attendance last year; hoping for more this year.
- Jim commented he believes that APSA Supervisor vs. APSA Worker issues have decreased over the past eight years – good news indeed.

Treasurer –

- Drew reviewed the financial reports (copies provided). APSA balance as of 11/30/02 was \$218,284.99.
 - CD's rolled over when due – lower rates than before.
- Drew also reviewed the auditors report (it cost \$2,500).
 - Question raised about rent (office) expense.
- Motion made/seconded/approved to accept the November 2002 Treasurer's report.
- 1099's were distributed to those who made over \$500 from APSA last year.
- Question came up about whether certain Board members are bonded – Drew will check into this and let us all know.

Membership Secretary –

- Deborah reviewed the November 2002 membership report (copies provide); 904 on the APSA roster, a few more than in the past – have been averaging 896.
- No APSA lay-offs as of December 31, 2002.

Corresponding Secretary –

- Newsletter is finished and waiting for Lenny to proof.
- Chas reported that the APSA website had recently been updated, including the calendar and descriptions of Board positions.

Recording Secretary –

- No report
- Corrections made to the December minutes (copies provided).
 - Chas Cloutier was present.
 - Corrected spelling of Dee's last name – Metaj.
 - The second sentence of the President's report should read - The Health Care Coalition will meet with Sam Baker and . . .
- Motion made/seconded/approved to accept the corrected December minutes.

- Discussion regarding the adding of duties/responsibilities to APSA members, but without extra compensation.
- Bill Drake in the hospital – foot amputated due to diabetes. Deborah will send a Get Well card on behalf of the Board.
- The question was raised about whether the University might, in the future, approach Retirees for Health Care concessions. Lenny will ask at the January 15th Health Care Coalition meeting. Lenny commented that retirees have been pulled into the Health Care Coalition for their input. The University will be going to Florida sometime in the near future to meet with retirees.

Standing Committee Reports:

- None

University Committee Reports:

- None

Unfinished Business:

- None

New Business:

- None

Adjournment:

- Meeting adjourned at 1:14pm.
- Next Executive Board meeting is scheduled for Tuesday, February 11 in the Holden Hall Hunt Club room.